

Statement of Public Sector Compensation Disclosure of

SOUTHERN HEALTH-SANTÉ SUD

December 31, 2019

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Southern Health-Santé Sud

Opinion

We have audited the Statement of Public Sector Compensation Disclosure of Southern Health-Santé Sud (the "Region" or "SH-SS") for the year ended December 31, 2019 (the "statement"). This statement has been prepared by management based on the provisions of The Public Sector Compensation Disclosure Act.

In our opinion, the financial information in the statement of SH-SS for the year ended December 31, 2019, is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the Region in accordance with the ethical requirements that are relevant to our audit of the statement in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to the notes of the statement, which describes the basis of accounting. The statement is prepared to assist the Region to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Matters

The statement was prepared to comply with Section 2 of *The Public Sector Compensation Disclosure Act* as in effect as at December 31, 2019.

Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of this statement in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Deloitte LLP

Chartered Professional Accountants

June 23, 2020
Winnipeg, Manitoba

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It is the requirement of The Public Sector Compensation Disclosure Act as in effect as at December 31, 2019, that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$75,000 annually to any officer or employee of the Southern Health-Santé Sud. For the year ended December 31, 2019:

- a. compensation paid to members of the Board of Directors amounted to \$27,820 in aggregate;
- b. there were no members of the Board of Directors receiving compensation in excess of \$75,000 individually; and
- c. the following officers or employees received compensation (compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, taxable benefits, retroactive pay, and bursaries) in excess of \$75,000

Name	Classification	Earnings
Aab, Cathy	Client Services Manager	90,830
Acuna, Divrose	Registered Nurse	84,346
Aerssens Young, Sandra	Regional Program Manager	88,519
Afuang, Olivan	Registered Nurse	107,567
Ajayi, Motunrayo	Registered Nurse	82,655
Al-Biaty, Mohamad	Pharmacist	99,101
Alderson, Johanne	Registered Nurse	96,686
Alfaro, Marietta	Registered Nurse	103,193
Allen, Jaymie	Physician Assistant	119,234
Alton, Liana	Registered Nurse	75,328
Anderson, Pam	Community Mental Health Worker	84,306
Aniekwe, Angus	Licensed Practical Nurse	87,144
Arellano, Sheena	Registered Nurse	76,243
Armishaw, Nicholas	Licensed Practical Nurse	84,500
Arnaud, Julie	Recruitment and Retention Officer	82,094
Arsenitch, Galina	Licensed Practical Nurse	87,804
Asham, Catherine	Program Coordinator	105,093
Audet, Jeanne	Financial Analyst	80,228
Avecilla, Ophelia	Registered Nurse	96,257
Aymont, Bev	Registered Nurse	120,099
Baerg, Jennifer	Case Coordinator	82,283
Baker, Jennifer	Regional Program Manager	103,907
Ballard, Monica	Community Mental Health Worker	84,703
Baltazar, Cecile	Registered Nurse	85,571
Bannister, Stacy	Licensed Practical Nurse	79,479
Barkman, Brenda	Case Coordinator	85,907
Barkman, Charleen	Inservice Coordinator	96,972
Barnett, Melanie	Public Health Nurse	86,122
Bartel, Evelyn	Community Mental Health Worker	87,795
Bassett, Lee	Regional Privacy and Access Officer	80,032

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Name	Classification	Earnings
Beaudette, Kevin	Registered Nurse	115,088
Belcourt, Samantha	Case Coordinator	78,212
Benson, Mary	Case Coordinator	84,883
Berard, Frances	Salaried Physician	179,287
Bilun-Major, Luba	Community Mental Health Worker	85,882
Birnie, Sara	Nurse Practitioner	110,131
Bisht, Shweta	Licensed Practical Nurse	80,134
Bitton, Caroline	Nurse Practitioner	92,868
Bjarnarson, Debbie	Community Mental Health Worker	86,287
Blatz, Tanya	Clinical Resource Nurse	92,074
Bogue, Crystal	Clinical Resource Nurse	86,667
Boily, Renee	Registered Nurse	78,570
Boklaschuk, Regan	Public Health Nurse	86,924
Bolack, Kerri	Program Coordinator	96,649
Boothe, Kimberley	Nurse Practitioner	112,303
Boschman, Louise	Licensed Practical Nurse	87,024
Botha, Hermina	Registered Nurse	96,434
Botterill, Janelle	Regional Program Manager	90,190
Botterill, Maggy	Clinical Resource Nurse	91,603
Bouvette, Dayna	Licensed Practical Nurse	77,578
Boychuk, Janet	Regional Program Manager	83,671
Brandt, Jacqueline	Public Health Nurse	83,669
Braun, Chelsea	Registered Nurse	81,692
Brewis, Gail	Client Services Manager	95,626
Brinton, Carrie	Registered Nurse	80,526
Britton, Jonathan	Registered Nurse	145,326
Brown, Brenda	Client Services Manager	105,145
Bucholz, Holly	Registered Nurse	83,022
Bueckert, Tina	Client Services Manager	105,145
Buhler, Colleen	Registered Nurse	81,075
Buhler, Dale	Client Services Manager	96,452
Buhler, Shelley	Labour Relations Officer	75,157
Buisson, Melanie	Registered Nurse	111,667
Buksak, Darren	Pharmacist	110,550
Burnham, Tamara	Regional Director	110,230
Butler, Marnie	Registered Nurse	96,762
Cabato, Carmen	Registered Nurse	132,889
Calix Barrera, Indra	Registered Nurse	83,286
Carolino, Kristine	Registered Nurse	95,623
Carolino, Primo Jr.	Registered Nurse	97,315
Caron, Raegan	Registered Nurse	76,840
Carr, Jean	Community Mental Health Worker	84,702
Carson, Valerie	Registered Nurse	89,854
Cassan, Lorraine	Client Services Manager	100,559
Castro, Eugene	Registered Nurse	84,541

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Name	Classification	Earnings
Catagas, Lyall	Labour Relations Officer	82,086
Chabot, Caroline	Audiologist	80,168
Champagne, Krystle	Registered Nurse	76,044
Champagne, Paul	Case Coordinator	86,195
Chan, Justin	Senior Respiratory Therapist	78,142
Chancy, Marlee	Community Mental Health Worker	84,704
Chapman, Kristy	Clinical Resource Nurse	90,180
Chartier, Justine	Registered Nurse	96,282
Cheung, Kwong Fai	Nurse Practitioner	111,790
Chobotar, Janet	Director Health Services	118,601
Chubbs, Melanie	Registered Nurse	87,033
Citulsky, Stephanie	Registered Nurse	96,219
Cogar, Elizabeth	Client Services Manager	83,278
Coltart, Julie	Registered Nurse	76,249
Coltart-Lyons, Jocelyn	Social Worker	82,937
Comte, Nicole	Case Coordinator	86,451
Cook, Darrin	Health Care Aide	94,364
Cooper, Dustin	Pharmacist	120,281
Coudiere, Emilie	Salaried Physician	125,323
Coulombe, Maxine	Registered Nurse	77,064
Courcelles, Theresa	Client Services Manager	94,997
Cousins, Christy	Licensed Practical Nurse	84,944
Crawford, Donna	Registered Nurse	91,558
Creasy, Rhonda	Registered Nurse	98,217
Cudmore, Brad	Construction Officer	81,126
Curtis, Jane	Chief Executive Officer	176,448
Dales, Lisa	Client Services Manager	92,410
Dalrymple, Myrna	Nurse Supervisor	99,314
D'Andreamatteo, Chantelle	Regional Program Manager	107,386
Darling, Janice	Registered Nurse	83,501
Davis, Kevin	Construction Officer	85,687
De Guzman, Jan Henry	Registered Nurse	90,039
De Rocquigny, Tammy	Registered Nurse	82,586
Dearborn, Cindy	Community Mental Health Worker	86,508
Debreuil, Robert	Regional Disaster Management Officer	84,665
Deitzer, Brett	Community Mental Health Worker	83,189
Delaurier, D. Gayle	Registered Nurse	77,828
Deleurme, Brenda	Licensed Practical Nurse	82,299
Derksen, Barbara	Registered Nurse	93,480
Derksen, Blake	Registered Nurse	94,372
Derksen, Jackie	Regional Director	118,741
Desrosiers, Robert	Public Health Nurse	98,144
Dick, Janice	Licensed Practical Nurse	78,378
Dizon, Luther	Registered Nurse	85,660
Dizon, Roma	Registered Nurse	96,451

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Name	Classification	Earnings
Doell, Craig	Senior Respiratory Therapist	99,519
Doherty, Melissa	Registered Nurse	86,463
Dong, Betty	Pharmacist	113,264
Donohoe, Heidi	Inservice Coordinator	91,335
Dorion, Kimberley	Inservice Coordinator	98,491
Doty, Kaley	Registered Nurse	96,682
Dow, Brenda	Nurse Practitioner	115,295
Dowling, Heather	Public Health Nurse	98,894
Downs, Jacqueline	Registered Nurse	92,109
Driedger, Brittany	Registered Nurse	83,436
Driedger, Jennifer	Community Mental Health Worker	87,397
Drohmereski, Cynthia	Registered Nurse	102,556
Drummond, Linda	Physiotherapist	79,611
Dueck, Corinna	Registered Nurse	131,268
Dupasquier, Carolyn	Licensed Practical Nurse	77,451
Dupasquier, Marcie	Client Services Manager	100,167
Dupasquier, Mary Kathryn	Registered Nurse	103,287
Dupuis, Danielle	Regional Program Manager	90,191
Durand, Lise	Pharmacist	96,244
Dureault, Brittney	Registered Nurse	77,449
Durocher, Jo-Anne	Registered Nurse	103,674
Dyck, Cheryl	Community Mental Health Worker	89,652
Dyck, Elva	Case Coordinator	85,027
Dyck, Karen	Client Services Manager	107,007
Dyck, Kimberley	Regional Director	89,142
Ediger, Tiffany	Licensed Practical Nurse	76,174
Ediger, Tracy	Public Health Nurse	100,083
Egilson, Joann	Community Mental Health Worker	86,505
Eisner Mooney, Karie	Community Mental Health Worker	84,770
Elias, Jocelyn	Registered Nurse	76,679
Emerson, Shelley	Regional Program Manager	82,471
Enns, Paula	Inservice Coordinator	103,076
Enriquez, Angeli	Registered Nurse	155,556
Epp, Aimee	Client Services Manager	85,575
Eze, Agnes	Licensed Practical Nurse	77,680
Fast, Don	Regional Program Manager	105,145
Fehr, Cindy	Nurse Practitioner	95,115
Fehr, Darlene	Discharge Coordinator	88,029
Fehr, Jenny	Pharmacist	100,212
Fehr, Loreley	Public Health Nurse	82,540
Fehr, Michelle	Pharmacist	92,314
Fehrmoore, Glen	Financial Analyst	82,095
Fenny, Carolyn	Home Care Resource Supervisor	79,883
Fernandez, Ramon	Registered Nurse	105,056
Ferrer, Dominador Jr	Registered Nurse	75,914

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Name	Classification	Earnings
Fines, Payton	Physician Assistant	82,587
Flaten, Sharon	Case Coordinator	87,487
Fletcher, Chancie	Inservice Coordinator	97,885
Fletcher, Memory	Licensed Practical Nurse	82,938
Fontaine, Kristin	Registered Nurse	95,575
Ford, Diane	Inservice Coordinator	78,507
Forster, Dean	Regional Program Manager	87,785
Forster, Erin	Registered Nurse	97,903
Foster, Darcelle	Client Services Manager	79,344
Fouasse, Andrea	Clinical Resource Nurse	88,387
Fox, Kimberley	Registered Nurse	82,736
Frank, Susan	Midwife	82,147
Frankel, Grace	Pharmacist	111,363
Frenzel, Viviane	Public Health Nurse	96,933
Freund, Shelby	Registered Nurse	78,828
Frey, Jennifer	Labour Relations Officer	78,849
Freyne, Tammy	Licensed Practical Nurse	81,310
Friesen, April	Clinical Resource Nurse	92,823
Friesen, Bev	Registered Nurse	78,087
Friesen, Cheryl	Registered Nurse	79,736
Friesen, Lorraine	Regional Program Manager	90,915
Friesen, Marlo	Director Health Services	118,007
Friesen, Monique	Licensed Practical Nurse	95,235
Froese, Jerri-Ann	Activity Recreation Super	76,158
Froese, Ken	Registered Nurse	79,015
Funk, Amy	Case Coordinator	84,704
Funk, Helena	Registered Nurse	103,868
Funk, Karla	Registered Nurse	98,521
Funk, Kimberley	Clinical Resource Nurse	91,532
Gagnon, Melanie	Registered Nurse	80,946
Garand, Ruby-Ann	Regional Palliative Care Coordinator	86,196
Gareau, Andrea	Registered Nurse	101,886
Gatchalian, Levi	Registered Nurse	97,465
Gauthier, Monique	Public Health Nurse	98,112
Gibbons, Rhodian	Registered Nurse	80,159
Gibson, Cyle	Registered Nurse	87,943
Giesbrecht, Herta	Registered Nurse	79,071
Giesbrecht, Jennifer	Registered Nurse	93,706
Gilbert, Steven	Disability Case Coordinator	82,094
Gillis, Christine	Community Mental Health Worker	76,092
Gillis, Lisa	Case Coordinator	80,772
Gingerich, Andrea	Public Health Nurse	81,846
Gitzel, Robyn	Registered Nurse	88,204
Gleyo, Renato	Licensed Practical Nurse	78,348
Glover, Joanne	Inservice Coordinator	87,241

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Name	Classification	Earnings
Goertzen, Monica	Regional Program Manager	87,692
Goertzen, Valerie	Public Health Nurse	84,774
Goshulak, Pamela	Clinical Resource Nurse	95,826
Gosselin, Timothy	Salaried Physician	248,326
Gouthro, Brent	Nurse Practitioner	117,954
Grant, Kelly	Disability Case Coordinator	82,094
Grant, Megan	Community Mental Health Worker	84,705
Greaves, Clint	Physiotherapist	78,408
Grenier, Lorraine	Regional Director	89,567
Griffiths, Marla	Registered Nurse	94,951
Griff, Anita	Licensed Practical Nurse	75,150
Grimeau, Sacha	Community Mental Health Worker	84,700
Groulx, Michelle	Inservice Coordinator	99,195
Gruninger, Josh	Clinical Manager	104,441
Guenther, Shirley	Director Health Services	118,602
Guenther-Klassen, Sandra	Case Coordinator	86,503
Gullett, Monica	Clinical Resource Nurse	91,772
Guse, Tricia	Midwife	118,204
Hacault, Shelly	Financial Analyst	82,095
Hainsworth, Lindsay	Community Mental Health Worker	80,278
Halder, Kanika	Licensed Practical Nurse	83,544
Hale, Lorelei	Regional Program Manager	102,528
Hamilton, Kevin	Pharmacist	107,903
Hamilton, Michelle	Registered Nurse	102,902
Hamon, Sarah	Registered Nurse	85,575
Hanash, Sandra	Clinical Resource Nurse	94,995
Hannah, Kristine	Regional Director	121,117
Hannan, Matthew	Audiologist	91,917
Hanneson, Jodi	Registered Nurse	90,056
Harakas, Patricia	Licensed Practical Nurse	82,068
Harcus, Lisa	Midwife	113,139
Harder, Kim	Regional Program Manager	90,179
Harder, Lorie	Public Health Nurse	85,147
Harms, Debbie	Regional Director	121,118
Harrison, Cheryl	Executive Director	133,398
Heard, Anne Marie	Speech Pathologist	82,770
Heard, Mary	Program Coordinator	105,149
Henderson, Erin	Registered Nurse	83,477
Hennan, Joanne	Registered Nurse	85,744
Herlick, Colette	Registered Nurse	92,500
Hildebrand, April	Public Health Nurse	95,736
Hildebrand, Lorinne	Registered Nurse	79,356
Hill, Justine	Registered Nurse	75,715
Hill, Laine	Community Mental Health Worker	83,747
Hill, Laura	Nurse Practitioner	112,287

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Name	Classification	Earnings
Hince, Charlotte	Registered Nurse	92,779
Ho, Jimmy	Registered Nurse	83,396
Hoepfner, Helen	Director Health Services	118,588
Hogue, Kathy	Social Worker	81,692
Houston, Theresa	Community Mental Health Worker	86,688
Howard, Darlene	Registered Nurse	75,320
Hunt, Crystal	Client Services Manager	105,118
Hunter, Cynthia	Registered Nurse	111,801
Hunter, Jeff	Client Services Manager	105,131
Hutchinson, Maureen	Clinical Resource Nurse	93,065
Hyra, Sheri	Client Services Manager	81,406
Ilchyna, Karen	Regional Director	114,161
Jack, Michelle	Licensed Practical Nurse	81,903
Jamault, Vanessa	Nurse Practitioner	111,673
James, Kim	Licensed Practical Nurse	82,970
Jara Tunacao, Maria	Registered Nurse	85,922
Jardine, Joanne	Clinical Resource Nurse	93,269
Jochum, Michaela	Public Health Nurse	78,905
Johnston, Lucille	Licensed Practical Nurse	94,029
Joseph, Jincy	Registered Nurse	113,214
Kearley, Michele	Public Health Nurse	96,975
Keenan, Lisa	Registered Nurse	89,373
Kehler, Cindy	Licensed Practical Nurse	82,588
Kingshott, Jocelyn	Public Health Nurse	91,715
Klassen, Barbara	Clinical Resource Nurse	76,190
Klassen, Brenda	Public Health Nurse	98,037
Klassen, Isaac	Regional Program Manager	89,663
Klassen, Ken	Vice President	139,192
Klassen, Margo	Inservice Coordinator	79,075
Klassen, Megan	Registered Nurse	86,704
Klassen, Nancy	Client Services Manager	105,065
Klassen, Ruth	Registered Nurse	80,377
Klassen, Tamara	Client Services Manager	105,145
Klippenstein, Jennifer	Clinical Resource Nurse	91,813
Klippenstein, Jill	Public Health Nurse	92,402
Knowles, Patricia	Licensed Practical Nurse	77,586
Konrad, Jennifer	Registered Nurse	85,395
Koscielny, Michelle	Registered Nurse	77,337
Krahn, Karyn	Registered Nurse	86,591
Krahn, Ken	Community Mental Health Worker	84,704
Krahn, Kristi	Registered Nurse	75,473
Krahn, Pearl	Client Services Manager	94,601
Krentz, Maria	Regional Program Manager	105,145
Kuizenga, Karla	Registered Nurse	101,276
Kulkarni, Vijay	Pharmacist	115,844

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Name	Classification	Earnings
Lacey, Marie	Executive Director	133,383
Lafreniere, Ginette	Inservice Coordinator	75,107
Lamblez, Denise	Registered Nurse	78,566
Lank-Wiebe, Wilma	Inservice Coordinator	145,347
Lapointe, Christy	Public Health Nurse	79,566
Lavallee, Melanie	Licensed Practical Nurse	81,498
Leclerc, Christine	Registered Nurse	90,971
Leduc, Rachelle	Senior Respiratory Therapist	85,505
Lee, David	Pharmacist	80,287
Legaspi, Joel	Licensed Practical Nurse	105,817
Legaspi, Karleen	Registered Nurse	91,312
Legault, Bernice	Registered Nurse	100,307
Leost, Holly	Regional Director	90,191
Lernowicz, Dawn	Registered Nurse	135,734
Lessard, Jacqueline	Nurse Practitioner	123,198
Lester, Nancy	Inservice Coordinator	121,965
Lischynski, Stacy	Licensed Practical Nurse	79,482
Loewen, Ann	Salaried Physician	129,487
Loewen, Shirley	Public Health Nurse	100,323
Loewen, Terrence	Regional Program Manager	90,191
Longmuir, Cheryl	Registered Nurse	88,387
Lovell, Elizabeth	Discharge Coordinator	81,373
Luchka, Karlene	Physician Assistant	92,808
Lyon, Brenda	Inservice Coordinator	100,530
Macbeth, Amanda	Community Mental Health Worker	82,769
Macdonald-Sommer, Amelia	Clinical Resource Nurse	106,085
Maclean, Marie	Registered Nurse	86,823
Macnair, Kyle	Director Health Services	134,260
Macphee, Jessica	Public Health Nurse	83,565
Maendel, Irene	Social Worker	77,273
Magaji, Saratuh	Licensed Practical Nurse	83,208
Mai, Monica	Physician Assistant	81,099
Major, Grant	Client Services Manager	104,902
Makowski, Christine	Clinical Resource Nurse	91,331
Manaire, Chelsea	Public Health Nurse	84,418
Mangin, Kimberley	Registered Nurse	93,855
Manness, Laura	Speech Pathologist	91,457
Manns, Janelle	Public Health Nurse	92,484
Mardli, Eugenia	Registered Nurse	196,454
Marion, Jeanne	Public Health Nurse	80,776
Marion, Jo-Anne	Director Health Services	121,111
Marion, Joelle	Public Health Nurse	97,205
Martel, Michele	Public Health Nurse	98,125
Martens, Candice	Registered Nurse	76,021
Martens, Tena	Registered Nurse	92,532

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Name	Classification	Earnings
Maryniuk, Allison	Client Services Manager	103,484
Maryniuk, Lindsay	Licensed Practical Nurse	77,244
Maurer-Stewart, Marlene	Registered Nurse	90,221
Mcarthur, Melissa	Client Services Manager	105,145
Mcdonald, Cara	Midwife	113,677
Mcgowan, Renate	Registered Nurse	85,459
Mcintyre, Lisa	Registered Nurse	93,253
Mckenzie, Donna	Clinical Resource Nurse	92,877
Mckerlie-Gabrielle, Leta	Client Services Manager	102,570
Mckitrick-Bazin, Kristal	Director Health Services	115,518
Mclaughlin, Valdine	Case Coordinator	86,465
Mclean, Justina	Registered Nurse	85,463
Mcmillan, Angela	Registered Nurse	99,033
Mcnamara, Erin	Registered Nurse	95,421
Mcvannel, Taylor	Pharmacist	84,349
Mellor, Jacqueline	Speech Pathologist	81,564
Merilles, Dannel	Registered Nurse	140,252
Meseyton-Neufeld, Dianna	Community Mental Health Worker	80,885
Messner, Breanne	Registered Nurse	79,166
Mickelson, Caitlin	Registered Nurse	81,577
Miedema, Bonita	Registered Nurse	76,674
Miller-Cudmore, Faye	Clinical Resource Nurse	80,188
Mitchell, Laurel	Case Coordinator	78,948
Monkman, Rosalie	Community Mental Health Worker	86,317
Montanti, Martin	Vice President	139,190
Moore, Roberta	Nurse	102,352
Morga-Haskiewicz, Ales	Regional Program Manager	90,179
Morgan, Ginette	Case Coordinator	84,834
Morrice, Ronald	Director Health Services	118,601
Morse, Michelle	Registered Nurse	96,619
Mulair, Sarah	Speech Pathologist	92,386
Mulavarickal, Joicy	Registered Nurse	96,646
Munoz, Maria Sheryll	Case Coordinator	77,764
Munoz, Michael	Licensed Practical Nurse	79,801
Myers, Natalia	Registered Nurse	105,970
Nadal, Stephan	Licensed Practical Nurse	145,450
Naig, Noelle	Licensed Practical Nurse	96,268
Namba, Susan	Community Mental Health Worker	81,036
Nario, Rigil	Registered Nurse	118,142
Nasirimahalati, Leila	Salaried Physician	89,236
Navrotska, Maryna	Public Health Nurse	89,239
Nelson, Marion	Licensed Practical Nurse	79,112
Neufeld, Janice	Pharmacist	91,650
Neufeld, Monika	Registered Nurse	79,577
Neufeld, Nancy	Occupational Therapist	78,738

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Name	Classification	Earnings
Neufeldt, Shaun	Physiotherapist	78,279
Nissen, Nicole	Registered Nurse	85,982
Normandeau, Jennifer	Regional Program Manager	88,649
O'Byrne, Martin	Client Services Manager	95,175
Olford, Melanie	Public Health Nurse	88,988
Olson, Malinda	Licensed Practical Nurse	84,049
Olusola, Carla	Nurse Supervisor	81,524
Opperman, Breanna	Registered Nurse	104,281
Orton, Christa	Discharge Coordinator	99,444
Ouellette, Rene	Vice President	139,190
Painter, Kristi	Clinical Resource Nurse	91,405
Park, Jane	Community Mental Health Worker	84,704
Park, Min Jeong	Registered Nurse	79,687
Pasowisty, Dorothy	Licensed Practical Nurse	95,734
Patrick, Corey	Registered Nurse	100,555
Peckover, Norma	Pharmacist	112,413
Pelletier, Jamie	Public Health Nurse	98,100
Penner, Claudia	Case Coordinator	86,361
Penner, Rhonda	Registered Nurse	81,432
Penner, Terance	Community Mental Health Worker	86,507
Peters, Diane	Registered Nurse	84,130
Peters, Dorothy	Registered Nurse	88,852
Peters, Kathy	Registered Nurse	87,449
Peters, Loralee	Speech Pathologist	88,538
Peters, Marjorie	Registered Nurse	114,412
Peters, Reynold	Regional Program Manager	106,392
Pharand-Joven, Heidi	Nurse Practitioner	98,682
Plett, Cameron	Shared Care Counsellor	88,530
Plett, Heather	Registered Nurse	78,841
Plett, Justin	Registered Nurse	75,125
Pulak-D'Aoust, Tracy	Client Services Manager	101,012
Radke, Kristy	Director Support Services	121,117
Raymack, Shannon	Client Services Manager	106,041
Regalado, Otto	Clinical Assistant	101,872
Reger, Julia	Registered Nurse	76,774
Reid, Robin	Client Services Manager	102,527
Reimer, Diane	Client Services Manager	90,374
Reimer, GERALYN	Midwife	114,472
Reimer, Veronica	Midwife	112,540
Remillard, Brigitte	Inservice Coordinator	98,144
Rempel, Brianne	Public Health Nurse	98,141
Rempel, Janice	Registered Nurse	85,931
Rempel, Kimberlee	Clinical Resource Nurse	92,571
Rempel, Mark	Registered Nurse	79,805
Rempel, Shelly	Inservice Coordinator	98,267

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Resus, Rekka	Registered Nurse	80,905
Rigaux, Deborah	Clinical Manager	104,039
Riley, Doris	Public Health Nurse	80,102
Rivera, Mira	Registered Nurse	122,049
Roa, Racine	Registered Nurse	127,841
Roberts, Julie	Inservice Coordinator	96,781
Robitaille, Nathalie	Nurse Practitioner	91,334
Roddy, Violet	Nurse Practitioner	90,663
Rolfe, Sorsha	Registered Nurse	82,940
Rondeau, Christopher	Nurse Practitioner	80,282
Rondeau, Phyllis	Registered Nurse	90,052
Roos, Katryna	Registered Nurse	87,162
Rous, Melanie	Registered Nurse	85,722
Rozsa, Stephanie	Client Services Manager	94,219
Rutter, Shannon	Registered Nurse	82,886
Sager, Jennifer	Client Services Manager	106,987
Sahulka, Jeffrey	Registered Nurse	96,158
Sainsbury, Amanda	Registered Nurse	91,382
Salins, Pradeep	Physician Assistant	77,073
Salvanera, Ethelberg	Registered Nurse	108,334
Santos, Mary Charmaine	Registered Nurse	101,221
Saunders, Alyssa	Licensed Practical Nurse	79,072
Saunders, Wendy	Registered Nurse	93,060
Savitzky, Alisha	Pharmacist	77,921
Scarrow, Irene	Audiologist	89,615
Schaefer, Johann	Clinical Resource Nurse	92,025
Schellenberg, Rhonda	Registered Nurse	80,210
Schneider, Brenda	Community Mental Health Worker	88,495
Schoenborn, Brenda	Nurse Practitioner	95,179
Schultz, Diana	Case Coordinator	85,191
Schwartz, Kenneth	Clinical Resource Nurse	100,203
Seniuk, Christy	Nurse Practitioner	101,346
Seper-Boily, Terry	Nurse Practitioner	111,766
Sharfaei, Maryam	Midwife	85,981
Shepherd, Mark	Registered Nurse	99,168
Shirliff, Noreen	Executive Director	139,380
Siemens, Kimberley	Registered Nurse	75,329
Siemens, Vanessa	Client Services Manager	105,687
Sigurdson, Julie	Client Services Manager	81,075
Sinclair, Robert	Occupational Therapist	76,776
Skrypetz, Alison	Pharmacist	76,065
Sloane, Roberta	Inservice Coordinator	97,907
Smith, Megan	Registered Nurse	80,567
Sofillas, Wendi	Case Coordinator	86,228
Solnes, Nicole	Registered Nurse	87,070

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Spellen, Janice	Registered Nurse	77,523
Spencer, Mona	Director Health Services	115,115
St. Germain, Kayla	Registered Nurse	107,679
St. Godard, Terri	Registered Nurse	76,023
Steffan, Carol	Registered Nurse	122,826
Stewart, Tara	Inservice Coordinator	103,419
Stiff, Rebecca	Registered Nurse	76,667
Stoesz, Kacee	Registered Nurse	80,676
Strecker, Laura	Registered Nurse	104,157
Street, Brad	Disability Case Coordinator	82,095
Suebzon, Lora Mae	Case Coordinator	85,164
Suller, Winnie	Registered Nurse	120,341
Sweeney, Enid	Clinical Resource Nurse	93,705
Sweeney, Kelsey	Registered Nurse	84,682
Szucki, Nadina	Registered Nurse	84,887
Szulc, Arthur	Community Mental Health Worker	78,732
Talampas, Alex	Licensed Practical Nurse	78,180
Talampas, Roxanne M.	Registered Nurse	122,784
Taylor, Emily	Registered Nurse	89,779
Therrien, Jocelyn	Registered Nurse	92,985
Thiessen, Karla	Inservice Coordinator	91,418
Thiessen, Lisa	Public Health Nurse	93,467
Thompson, Janis	Discharge Coordinator	94,587
Thompson, Jo-Anne	Program Coordinator	105,145
Thompson, Laurie	Secondment	100,494
Thunder, Tiffany	Registered Nurse	96,567
Tindall, Darren	Financial Analyst	79,477
Titchkosky, Fabiola	Clinical Resource Nurse	92,322
Toews, Audrey	Registered Nurse	91,051
Toledo, Karen	Licensed Practical Nurse	104,500
Tolentino, Kristofferson	Licensed Practical Nurse	75,765
Tremblay, Rebecca	Registered Nurse	112,695
Trimble, Laurel	Registered Nurse	97,151
Trudel, Paulette	Case Coordinator	81,780
Turko, Shelley	Registered Nurse	76,139
Turnbull, Christine	Registered Nurse	117,178
Tyler, Jonathan	Shared Care Counsellor	88,199
Unger, Beverly	Regional Program Manager	101,564
Unger, Carol	Registered Nurse	77,340
Unger, Christine	Clinical Resource Nurse	79,352
Unger, Jodi	Public Health Nurse	97,844
Unger, Naomi	Registered Nurse	96,325
Unrau, Jerry	Licensed Practical Nurse	77,024
Unrau, Patricia Donna	Case Coordinator	86,195
Van Niekerk, Carol	Registered Nurse	88,693

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Vandekerckhove, Meaghan	Registered Nurse	85,326
Vandervelde, Joanne	Registered Nurse	93,618
Vanderveelde, Marjorie	Registered Nurse	88,743
Verhoeven, Stephanie	Regional Director	118,724
Verrier, Corry	Registered Nurse	79,429
Viens, Gisele	Salaried Physician	166,842
Vodden, Eileen	Regional Director	121,117
Vodden, Kaeleigh	Registered Nurse	80,920
Waldner, Tina	Registered Nurse	81,855
Walker, Daren	Registered Nurse	76,044
Walker, Tanis	Registered Nurse	88,920
Wall, Melissa	Clinical Dietician	77,935
Walters, Geraldine	Inservice Coordinator	82,149
Warkentin, Melissa	Registered Nurse	79,150
Warner, Margaret	Social Worker	79,768
Watermulder, Heidi	Public Health Nurse	92,758
Weber Janzen, Kathryn	Registered Nurse	81,749
Werbiski, Kenneth	Client Services Manager	85,550
Whenham, Aleasha	Nurse Supervisor	98,487
White, Diana	Clinical Resource Nurse	96,481
Whiteway, Erin	Public Health Nurse	91,527
Wicklund, Dorothea	Registered Nurse	100,081
Wiebe, Ainsley	Regional Program Manager	88,510
Wiebe, Aleshea	Registered Nurse	94,506
Wiebe, Benjamin	Nurse Practitioner	112,989
Wiebe, Heidi	Regional Director	121,117
Wiebe, Kimberly	Registered Nurse	112,836
Wiebe, Leanne	Regional Program Manager	90,192
Wiebe, Lynne	Registered Nurse	100,178
Wiebe, Marge	Licensed Practical Nurse	99,400
Wiebe, Monica	Client Services Manager	109,622
Wiebe, Rachel	Community Mental Health Worker	75,647
Wiebe-Skouta, Rachel	Nurse Practitioner	101,781
Wilkinson, Carmen	Clinical Resource Nurse	82,471
Willsey, Jamey	Pharmacist	100,809
Wilson, Elizabeth	Community Mental Health Worker	78,964
Wilson, Heidi	Physician Assistant	118,790
Wilton, Christa	Registered Nurse	86,019
Winter, Kathy Jo	Case Coordinator	88,995
Wishart, Cheryl	Clinical Resource Nurse	98,971
Wolfe, Rhonda	Community Mental Health Worker	86,236
Woods, Marianne	Executive Director	133,398
Woodward, Candice	Physiotherapist	78,303
Yanchycki, Ashley	Client Services Manager	105,335
Yanchycki, Karen	Director Health Services	118,155

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Yaworski, Jennifer	Licensed Practical Nurse	93,496
Yousefzadeh, Amir	Salaried Physician	239,491
Zamora, Perla	Registered Nurse	129,026