

*Schedule of Compensation for the Manitoba Public Sector  
Compensation Disclosure Act of*

**SOUTHERN HEALTH-SANTÉ SUD**

*December 31, 2020*

## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Southern Health-Santé Sud

### Opinion

We have audited the schedule of compensation for the Manitoba Public Sector Compensation Disclosure Act of Southern Health-Santé Sud (the "Region" or "SH-SS") for the year ended December 31, 2020 (the "schedule").

In our opinion, the financial information in the schedule of SH-SS for the year ended December 31, 2020, is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Region in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting

We draw attention to the notes of the schedule, which describes the basis of accounting. The schedule is prepared to assist the Region to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

## **Auditor's Responsibilities for the Audit of the Schedule**

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Deloitte LLP*

Chartered Professional Accountants

June 22, 2021  
Winnipeg, Manitoba

**SOUTHERN HEALTH-SANTÉ SUD**  
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**For the year ended December 31, 2020**

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It is the requirement of The Public Sector Compensation Disclosure Act as in effect as at December 31, 2020, that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$75,000 annually to any officer or employee of the Southern Health-Santé Sud. For the year ended December 31, 2020:

- a. compensation paid to members of the Board of Directors amounted to \$23,580 in aggregate;
- b. there were no members of the Board of Directors receiving compensation in excess of \$75,000 individually; and
- c. the following officers or employees received compensation (compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, taxable benefits, retroactive pay, and bursaries) in excess of \$75,000

Name	Classification	Compensation \$
Aab, Cathy	Client Services Manager	97,824
Acuna, Divrose	Registered Nurse	84,520
Aerssens Young, Sandra	Regional Program Manager	88,480
Afuang, Olivan	Registered Nurse	108,183
Ahmed, Rizwan	Regional Director	149,352
Al-Biaty, Mohamad	Pharmacist	95,091
Alderson, Johanne	Registered Nurse	98,226
Alfaro, Marietta	Registered Nurse	97,449
Allen, Jaymie	Physician Assistant	117,380
Alton, Liana	Registered Nurse	78,953
Anderson, Pam	Community Mental Health Worker	84,533
Aniekwe, Angus	Licensed Practical Nurse	82,830
Arellano, Sheena	Registered Nurse	77,099
Armishaw, Nicholas	Licensed Practical Nurse	92,483
Arnaud, Julie	Recruitment and Retention Officer	82,097
Arsenitch, Galina	Licensed Practical Nurse	88,880
Asham, Catherine	Program Coordinator	105,147
Audet, Jeanne	Financial Analyst	80,043
Austria, Evelyn	Health Care Aide	75,410
Austria, Glyzil	Registered Nurse	83,485
Avecilla, Ophelia	Registered Nurse	93,506
Aymont, Bev	Registered Nurse	113,083
Babalola-Griffin, Kaleigh	Case Coordinator	86,419
Baerg, Jennifer	Case Coordinator	82,331
Baker, Jennifer	Regional Program Manager	104,843
Ballard, Monica	Community Mental Health Worker	84,849
Banman, Jessica	Licensed Practical Nurse	86,982
Bannister, Stacy	Licensed Practical Nurse	99,933
Barkman, Brenda	Case Coordinator	86,919

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Barkman, Charleen	Inservice Coordinator	97,227
Barnett, Melanie	Public Health Nurse	97,041
Bartel, Evelyn	Community Mental Health Worker	86,512
Bassett, Lee	Regional Privacy and Access Officer	79,947
Beaudette, Kevin	Registered Nurse	142,058
Beaulieu, Diana	Licensed Practical Nurse	77,108
Bedard, Marcel	Construction Officer	75,297
Belcourt, Samantha	Case Coordinator	81,631
Benson, Mary	Case Coordinator	86,870
Berard, Frances	Salaried Physician	170,213
Bergen, Rachel	Registered Nurse	85,400
Bilun-Major, Luba	Community Mental Health Worker	86,165
Bisht, Shweta	Licensed Practical Nurse	95,399
Bitton, Caroline	Nurse Practitioner	89,794
Bjarnarson, Debbie	Community Mental Health Worker	86,399
Blatz, Tanya	Clinical Resource Nurse	91,466
Bogue, Crystal	Clinical Resource Nurse	89,314
Boily, Renee	Registered Nurse	88,313
Boklaschuk, Regan	Public Health Nurse	83,861
Bolack, Kerri	Program Coordinator	101,875
Bolton, Jenna	Pharmacist	98,579
Boothe, Kimberley	Nurse Practitioner	114,804
Boschman, Louise	Licensed Practical Nurse	97,846
Botterill, Janelle	Regional Program Manager	90,195
Botterill, Maggy	Clinical Resource Nurse	92,584
Bouvette, Dayna	Licensed Practical Nurse	85,967
Boychuk, Janet	Regional Program Manager	102,533
Brandt, Jacqueline	Public Health Nurse	119,099
Braun, Chelsea	Registered Nurse	84,621
Brewis, Gail	Client Services Manager	94,356
Brinton, Carrie	Registered Nurse	80,157
Britton, Jonathan	Registered Nurse	150,713
Brown, Brenda	Client Services Manager	105,207
Bucholz, Holly	Registered Nurse	94,971
Buhler, Colleen	Registered Nurse	86,957
Buhler, Dale	Client Services Manager	89,929
Buhler, Shelley	Labour Relations Officer	79,246
Buksak, Darren	Pharmacist	110,939
Burnham, Tamara	Regional Director	117,883
Butler, Marnie	Registered Nurse	115,534
Cabato, Carmen	Registered Nurse	117,652
Cabiscuelas, Charmaine	Registered Nurse	88,934
Calix Barrera, Indra	Registered Nurse	85,738

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<b>Name</b>	<b>Classification</b>	<b>Compensation</b> <b>\$</b>
Carolino, Kristine	Registered Nurse	99,955
Carolino, Primo Jr	Registered Nurse	99,225
Caron, Raegan	Registered Nurse	86,383
Carr, Jean	Community Mental Health Worker	87,630
Carson, Valerie	Registered Nurse	90,360
Cassan, Lorraine	Client Services Manager	104,612
Castro, Eugene	Registered Nurse	76,342
Chabot, Caroline	Audiologist	83,294
Champagne, Paul	Case Coordinator	86,199
Chan, Justin	Senior Respiratory Therapist	79,464
Chancy, Marlee	Community Mental Health Worker	84,707
Chapman, Kristy	Clinical Resource Nurse	118,559
Chartier, Justine	Registered Nurse	87,572
Cheung, Kwong Fai	Nurse Practitioner	114,360
Chobotar, Janet	Director Health Services	146,121
Chubbs, Melanie	Registered Nurse	83,665
Citulsky, Stephanie	Registered Nurse	94,699
Cogar, Elizabeth	Client Services Manager	97,891
Coltart, Julie	Registered Nurse	78,045
Coltart-Lyons, Jocelyn	Social Worker	82,938
Cook, Darrin	Health Care Aide	100,843
Coudiere, Emilie	Salaried Physician	179,499
Coulombe, Maxine	Registered Nurse	80,051
Courcelles, Theresa	Client Services Manager	94,533
Cousins, Christy	Licensed Practical Nurse	82,246
Crawford, Donna	Registered Nurse	88,657
Cudmore, Brad	Construction Officer	84,508
Cuesta, Kriztofer	Licensed Practical Nurse	80,865
Cupida, Emily	Registered Nurse	75,572
Curtis, Jane	Chief Executive Officer	176,467
D'Andreamatteo, Chantelle	Regional Program Manager	102,576
Dalrymple, Myrna	Nurse Supervisor	99,319
Davis, Kevin	Construction Officer	85,689
Dayholos, Jolene	Regional Disaster Management Officer	75,411
De Guzman, Jan Henry	Registered Nurse	109,314
De Rocquigny, Tammy	Registered Nurse	86,584
Deitzer, Brett	Community Mental Health Worker	83,976
Delaurier, D Gayle	Registered Nurse	81,261
Deleurme, Brenda	Licensed Practical Nurse	78,902
Demare, Leta	Client Services Manager	79,383
Dequier, Michelle	Case Coordinator	84,193
Derksen, Barbara	Registered Nurse	93,317
Derksen, Blake	Registered Nurse	94,598

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Derksen, Jackie	Regional Director	120,529
Derksen, Kieran	Physician Assistant	85,698
Desrosiers, Robert	Public Health Nurse	113,997
Dewitt, Teri	Registered Nurse	76,302
Dick, Janice	Licensed Practical Nurse	75,759
Dobush, Lori-Ann	Registered Nurse	75,691
Doell, Craig	Senior Respiratory Therapist	103,811
Doherty, Melissa	Registered Nurse	97,594
Dondon, Visa	Registered Nurse	83,124
Dong, Betty	Pharmacist	113,215
Donohoe, Heidi	Inservice Coordinator	95,345
Dorion, Kimberley	Inservice Coordinator	120,006
Doty, Kaley	Registered Nurse	91,609
Douma, Renalda	Registered Nurse	77,091
Dow, Brenda	Nurse Practitioner	112,470
Dowling, Heather	Public Health Nurse	99,672
Downs, Jacqueline	Registered Nurse	75,320
Driedger, Jennifer	Community Mental Health Worker	86,558
Driedger, Tammy	Registered Nurse	76,887
Drohmereski, Cynthia	Registered Nurse	108,239
Duchak, Jackie	Licensed Practical Nurse	79,545
Dueck, Corinna	Registered Nurse	121,357
Dufault, Melanie	Health Care Aide	82,290
Duncan, Sheri Lynn	Registered Nurse	75,485
Dupasquier, Marcie	Client Services Manager	106,891
Dupasquier, Mary Kathryn	Registered Nurse	101,590
Dupuis, Danielle	Regional Program Manager	90,194
Durand, Lise	Pharmacist	98,043
Durocher, Jo-Anne	Registered Nurse	106,969
Dyck, Cheryl	Community Mental Health Worker	87,999
Dyck, Elva	Case Coordinator	78,688
Ediger, Tiffany	Licensed Practical Nurse	84,374
Ediger, Tracy	Public Health Nurse	106,969
Egilson, Joann	Community Mental Health Worker	86,738
Eisner Mooney, Karie	Community Mental Health Worker	85,660
Emerson, Shelley	Regional Program Manager	85,839
Enns, Paula	Inservice Coordinator	129,609
Enriquez, Angeli	Registered Nurse	167,179
Epp, Aimee	Client Services Manager	93,061
Fast, Don	Regional Program Manager	105,147
Fay, Brianna	Registered Nurse	94,357
Fehr, Cindy	Nurse Practitioner	96,819
Fehr, Darlene	Discharge Coordinator	85,727

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Fehr, Jenny	Pharmacist	103,194
Fehr, Loreley	Public Health Nurse	88,923
Fehr, Michelle	Pharmacist	107,074
Fehrmoore, Glen	Financial Analyst	82,098
Fernandez, Ramon	Registered Nurse	95,442
Fiebelkorn, Heather	Audiologist	85,819
Fines, Payton	Physician Assistant	87,514
Flaten, Sharon	Case Coordinator	87,233
Fletcher, Chancie	Inservice Coordinator	106,245
Fletcher, Memory	Licensed Practical Nurse	79,804
Fontaine, Kristin	Registered Nurse	102,717
Forster, Dean	Regional Program Manager	90,178
Forster, Erin	Registered Nurse	106,077
Foster, Darcelle	Client Services Manager	78,855
Fouasse, Andrea	Clinical Resource Nurse	88,564
Fox, Kimberley	Registered Nurse	86,712
Frankel, Grace	Pharmacist	109,653
Frenzel, Viviane	Public Health Nurse	105,363
Freund, Shelby	Registered Nurse	87,089
Frey, Jennifer	Labour Relations Officer	82,088
Freyne, Tammy	Licensed Practical Nurse	83,884
Friesen, April	Clinical Resource Nurse	95,941
Friesen, Bev	Registered Nurse	81,575
Friesen, Chrisie	Registered Nurse	82,234
Friesen, Corienna	Registered Nurse	78,843
Friesen, Kassandra	Licensed Practical Nurse	86,962
Friesen, Kiara	Registered Nurse	76,264
Friesen, Lorraine	Regional Program Manager	102,297
Friesen, Margarita	Community Mental Health Worker	80,653
Friesen, Marlo	Director Health Services	121,108
Friesen, Monique	Licensed Practical Nurse	121,156
Froese, Ken	Registered Nurse	78,878
Funk, Amy	Case Coordinator	85,031
Funk, Helena	Registered Nurse	128,058
Funk, Karla	Registered Nurse	90,983
Funk, Kimberley	Clinical Resource Nurse	91,562
Gagnon, Melanie	Registered Nurse	89,229
Gareau, Andrea	Registered Nurse	102,927
Gatchalian, Levi	Registered Nurse	101,114
Gauthier, Monique	Public Health Nurse	109,278
Gibbons, Rhodian	Registered Nurse	75,700
Gibson, Cyle	Registered Nurse	77,750
Giesbrecht, Jennifer	Registered Nurse	94,438

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Giesbrecht, Lisa-Marie	Registered Nurse	88,721
Gilbert, Steven	Disability Case Coordinator	82,425
Gillis, Christine	Community Mental Health Worker	81,019
Gillis, Lisa	Case Coordinator	81,310
Gingerich, Andrea	Public Health Nurse	106,232
Gitzel, Robyn	Registered Nurse	88,843
Gleyo, Renato	Licensed Practical Nurse	97,943
Goertzen, Valerie	Public Health Nurse	86,858
Goritz, Twyla	Nurse Practitioner	107,045
Goshulak, Pamela	Clinical Resource Nurse	105,031
Gosselin, Timothy	Salaried Physician	167,092
Gouthro, Brent	Nurse Practitioner	115,124
Grant, Megan	Community Mental Health Worker	81,548
Gray, Emily	Registered Nurse	76,364
Greaves, Clint	Physiotherapist	78,097
Grenier, Lorraine	Regional Director	88,240
Griffiths, Marla	Registered Nurse	87,505
Grift, Anita	Licensed Practical Nurse	82,535
Grimeau, Sacha	Community Mental Health Worker	86,980
Grimolfson, Raelene	Occupational Therapist	79,984
Groulx, Michelle	Inservice Coordinator	101,811
Gruninger, Josh	Clinical Manager	105,367
Guenther, Marlaena	Midwife	90,181
Guenther, Shirley	Director Health Services	121,110
Guenther-Klassen, Sandra	Case Coordinator	86,991
Gullett, Monica	Clinical Resource Nurse	91,443
Gundrum, Jessica	Registered Nurse	78,475
Guse, Tricia	Midwife	113,328
Hacault, Shelly	Financial Analyst	82,098
Haderer, Sherry	Registered Nurse	87,511
Hainsworth, Lindsay	Community Mental Health Worker	82,667
Halder, Kanika	Licensed Practical Nurse	91,063
Hale, Lorelei	Regional Program Manager	103,125
Hamilton, Kevin	Pharmacist	113,520
Hamilton, Michelle	Registered Nurse	115,423
Hanash, Sandra	Clinical Resource Nurse	95,181
Hannah, Dawn	Licensed Practical Nurse	78,493
Hannah, Kristine	Regional Director	121,119
Hannan, Matthew	Audiologist	91,577
Hanneson, Jodi	Registered Nurse	75,175
Harakas, Patricia	Licensed Practical Nurse	80,271
Harcus, Lisa	Midwife	111,713
Harder, Kim	Regional Program Manager	90,194

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Harder, Lorie	Public Health Nurse	94,796
Harms, Debbie	Regional Director	121,119
Harrison, Cheryl	Executive Director	134,068
Heard, Anne Marie	Speech Pathologist	86,536
Heard, Mary	Program Coordinator	105,148
Henderson, Erin	Registered Nurse	94,747
Henderson, Melanie	Registered Nurse	110,056
Herlick, Colette	Registered Nurse	92,305
Hiebert, Yvonne	Public Health Nurse	90,213
Hildebrand, April	Public Health Nurse	97,461
Hildebrand, Lorinne	Registered Nurse	77,956
Hill, Laine	Community Mental Health Worker	85,352
Hill, Laura	Nurse Practitioner	113,203
Hince, Charlotte	Registered Nurse	93,576
Ho, Jimmy	Registered Nurse	88,650
Hoepfner, Denise	Financial Analyst	84,410
Hoepfner, Helen	Director Health Services	121,107
Hoepfner, Trudi	Registered Nurse	86,659
Hogue, Kathy	Social Worker	81,223
Holek, Daniel	Licensed Practical Nurse	76,127
Houston, Theresa	Community Mental Health Worker	86,411
Howard, Darlene	Registered Nurse	81,981
Howard, Michele	Registered Nurse	84,087
Hueser, Melissa	Public Health Nurse	78,750
Hueston, Tracy	Licensed Practical Nurse	81,849
Human, Dana	Regional Director	116,992
Hunt, Crystal	Client Services Manager	105,147
Hunter, Cynthia	Registered Nurse	111,361
Hunter, Jeff	Client Services Manager	110,561
Hutchinson, Maureen	Clinical Resource Nurse	89,200
Hyra, Sheri	Client Services Manager	82,499
Ilchyna, Karen	Regional Director	82,054
Jack, Michelle	Licensed Practical Nurse	90,155
Jamault, Vanessa	Nurse Practitioner	112,137
James, Kim	Licensed Practical Nurse	95,203
Janzen, Nicole	Case Coordinator	79,163
Jardine, Joanne	Clinical Resource Nurse	90,560
Jochum, Michaela	Public Health Nurse	85,765
Johnston, Lucille	Licensed Practical Nurse	93,885
Joseph, Jincy	Registered Nurse	107,198
Kearley, Michele	Public Health Nurse	91,746
Keding, Shannon	Community Mental Health Worker	76,915
Keenan, Lisa	Registered Nurse	91,220

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Kehler, Cindy	Licensed Practical Nurse	77,819
Klassen, Barbara	Clinical Resource Nurse	77,890
Klassen, Brenda	Public Health Nurse	98,093
Klassen, Isaac	Regional Program Manager	90,192
Klassen, Ken	Vice President	139,194
Klassen, Laura	Licensed Practical Nurse	75,407
Klassen, Margo	Inservice Coordinator	82,429
Klassen, Nancy	Client Services Manager	105,147
Klassen, Ruth	Registered Nurse	86,800
Klassen, Tamara	Client Services Manager	105,147
Klippenstein, Jennifer	Clinical Resource Nurse	92,528
Klippenstein, Jill	Public Health Nurse	110,994
Knowles, Patricia	Licensed Practical Nurse	78,412
Konrad, Jennifer	Registered Nurse	93,999
Koscielny, Michelle	Registered Nurse	80,938
Krahn, Karyn	Registered Nurse	89,006
Krahn, Kenneth	Community Mental Health Worker	85,356
Krahn, Kristi	Registered Nurse	83,007
Krahn, Pearl	Client Services Manager	93,967
Krause, Rebecca	Nurse Practitioner	90,452
Krentz, Maria	Regional Program Manager	105,147
Krentz, Taylor	Registered Nurse	86,800
Kuizenga, Karla	Registered Nurse	107,423
Kulkarni, Vijay	Pharmacist	114,323
Kulpa, Jennifer	Community Mental Health Worker	76,989
Kushner, Kerry	Licensed Practical Nurse	75,528
Kustra, Danielle	Nurse Practitioner	79,670
Lacey, Marie	Executive Director	133,396
Lafreniere, Ginette	Inservice Coordinator	115,375
Lamblez, Denise	Registered Nurse	83,791
Lank-Wiebe, Wilma	Inservice Coordinator	158,700
Lapointe, Christy	Public Health Nurse	89,229
Lavallee, Melanie	Licensed Practical Nurse	94,039
Leclerc, Christine	Registered Nurse	93,618
Leduc, Rachelle	Senior Respiratory Therapist	85,921
Lee, David	Pharmacist	82,718
Leeman, Hannah	Registered Nurse	81,138
Legaspi, Joel	Licensed Practical Nurse	122,785
Legaspi, Karleen	Registered Nurse	87,977
Legault, Bernice Anne	Registered Nurse	109,025
Leost, Holly	Regional Director	90,194
Lernowicz, Dawn	Registered Nurse	143,385
Lessard, Jacqueline	Nurse Practitioner	116,345

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Lester, Nancy	Inservice Coordinator	115,764
Lischynski, Stacy	Licensed Practical Nurse	84,783
Loewen, Ann	Salaried Physician	131,391
Loewen, Terrence	Regional Program Manager	90,194
Longmuir, Cheryl	Registered Nurse	86,277
Lopez, Ralph	Registered Nurse	80,145
Lovell, Elizabeth	Discharge Coordinator	88,328
Luchka, Karlene	Physician Assistant	100,745
Lyon, Brenda	Inservice Coordinator	104,507
Mabon, Ryan	Inservice Coordinator	77,981
Macbeth, Amanda	Community Mental Health Worker	84,501
Macdonald-Sommer, Amelia	Clinical Resource Nurse	99,220
Maclean, Marie	Registered Nurse	88,399
Macnair, Kyle	Director Health Services	120,635
Maendel, Irene	Social Worker	83,268
Magaji, Saratuh	Licensed Practical Nurse	105,574
Major, Grant	Client Services Manager	98,856
Manaire, Chelsea	Public Health Nurse	89,904
Mangin, Kathy	Clinical Resource Nurse	89,000
Mangin, Kimberley	Registered Nurse	97,272
Mangin, Roxanne	Public Health Nurse	90,559
Manns, Janelle	Public Health Nurse	99,242
Mardli, Eugenia	Registered Nurse	192,975
Marion, Jeanne	Public Health Nurse	84,008
Marion, Jo-Anne	Director Health Services	121,119
Marion, Joelle	Public Health Nurse	105,603
Martel, Michele	Public Health Nurse	103,139
Martens, Jennifer	Licensed Practical Nurse	75,410
Martens, Tena	Registered Nurse	88,832
Maryniuk, Allison	Client Services Manager	105,136
Maryniuk, Lindsay	Licensed Practical Nurse	79,653
Masse, Enid	Clinical Resource Nurse	93,955
Maurer-Stewart, Marlene	Registered Nurse	86,277
May, Doris	Health Care Aide	96,645
Mcarthur, Melissa	Client Services Manager	105,147
Mccarthy, Kathleen	Registered Nurse	87,550
Mcdonald, Cara	Midwife	113,839
Mcgowan, Renate	Registered Nurse	78,534
Mcintyre, Lisa	Registered Nurse	92,819
Mckitrick Bazin, Kristal	Director Health Services	116,669
Mclaughlin, Valdine	Case Coordinator	86,411
Mclean, Justina	Registered Nurse	85,149
Mcmillan, Angela	Registered Nurse	106,062

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Mcnamara, Erin	Registered Nurse	107,934
Mcvannel, Taylor	Pharmacist	86,806
Mellor, Jacqueline	Speech Pathologist	85,198
Melvin, Meghan	Case Coordinator	82,521
Merilles, Dannel	Registered Nurse	150,587
Meseyton-Neufeld, Dianna	Community Mental Health Worker	84,696
Miedema, Bonita	Registered Nurse	76,563
Miller-Cudmore, Faye	Clinical Resource Nurse	92,475
Mitchell, Laurel	Case Coordinator	82,260
Monkman, Rosalie	Community Mental Health Worker	84,946
Morga Haskiewicz, Ales	Regional Program Manager	90,872
Morgan, Ginette	Case Coordinator	87,595
Morrice, Ronald	Director Health Services	121,110
Morse, Michelle	Registered Nurse	98,393
Mulaire, Sarah	Speech Pathologist	91,984
Mulavarickal, Joicy	Registered Nurse	108,284
Munoz, Maria Sheryll	Case Coordinator	113,029
Munoz, Michael	Licensed Practical Nurse	77,396
Myers, Natalia	Registered Nurse	107,052
Nadal, Stephan	Licensed Practical Nurse	136,727
Naig, Noelle	Licensed Practical Nurse	97,375
Nario, Rigil	Registered Nurse	125,173
Nasirimahalati, Leila	Salaried Physician	231,378
Navrotska, Maryna	Public Health Nurse	84,832
Nedohin, Andrea	Registered Nurse	76,004
Nelson, Joel	Client Services Manager	95,169
Neufeld, Janice	Pharmacist	94,130
Neufeld, Nancy	Occupational Therapist	78,661
Neufeld, Stephanie	Client Services Manager	82,618
Neufeldt, Shaun	Physiotherapist	79,955
Nikkel, Maria	Registered Nurse	75,047
Nissen, Nicole	Registered Nurse	101,102
Normandeau, Jennifer	Regional Program Manager	90,189
Norris, Mathew	Client Services Manager	90,227
O Byrne, Martin	Client Services Manager	101,929
O'brien, Jamie	Clinical Resource Nurse	90,135
Olford, Melanie	Public Health Nurse	103,062
Olson, Malinda	Licensed Practical Nurse	87,710
Olusola, Carla	Nurse Supervisor	88,255
Orton, Christa	Discharge Coordinator	99,606
Ouellette, Rene	Vice President	139,191
Painter, Kristi	Clinical Resource Nurse	92,454
Parkinson, Janine	Registered Nurse	75,772

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<b>Name</b>	<b>Classification</b>	<b>Compensation</b> <b>\$</b>
Pasowisty, Dorothy	Licensed Practical Nurse	97,678
Patrick, Corey	Registered Nurse	115,545
Peckover, Norma	Pharmacist	113,407
Pelletier, Jamie	Public Health Nurse	102,774
Penner, Christina	Registered Nurse	77,093
Penner, Claudia	Case Coordinator	86,530
Penner, Kathryn	Chronic Disease Clinician	76,873
Penner, Rhonda	Registered Nurse	84,212
Penner, Terance	Community Mental Health Worker	82,344
Peters, Diane	Registered Nurse	87,749
Peters, Dorothy	Registered Nurse	92,418
Peters, Kathy	Registered Nurse	85,652
Peters, Lorelee	Speech Pathologist	89,061
Peters, Marjorie	Registered Nurse	107,578
Peters, Reynold	Regional Program Manager	106,395
Pettit, Ashley	Case Coordinator	80,647
Plett, Cameron	Shared Care Counsellor	88,201
Plett, Heather	Registered Nurse	78,759
Plett, Justin	Registered Nurse	81,167
Plett, Laura	Inservice Coordinator	84,229
Plett, Sherry	Clinical Resource Nurse	94,618
Preteau, Jasmine	Licensed Practical Nurse	81,470
Preteau, Stephanie	Inservice Coordinator	77,401
Pulak D Aoust, Tracy	Client Services Manager	102,623
Radke, Kristy	Director Support Services	121,119
Raymack, Shannon	Client Services Manager	105,779
Raynaud, Francine	Registered Nurse	98,039
Regalado, Otto	Clinical Assistant	108,522
Reger, Julia	Registered Nurse	81,561
Reid, Robin	Client Services Manager	104,634
Reimer, Amberlie	Registered Nurse	75,114
Reimer, Angela	Registered Nurse	75,363
Reimer, Diane	Client Services Manager	94,776
Reimer, GERALYN	Midwife	114,910
Reimer, Veronica	Midwife	111,668
Remillard, Brigitte	Inservice Coordinator	98,699
Rempel, Bethany	Midwife	95,441
Rempel, Brianne	Public Health Nurse	107,558
Rempel, Janice	Registered Nurse	119,174
Rempel, Kimberlee	Clinical Resource Nurse	94,292
Rempel, Mark	Registered Nurse	85,593
Rempel, Shelly	Inservice Coordinator	110,244
Resus, Rekka	Registered Nurse	87,745

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Richardson, Jackie	Health Care Aide	79,626
Rigaux, Deborah	Clinical Manager	105,144
Rivera, Mira	Registered Nurse	119,120
Roa, Racine	Registered Nurse	104,279
Roberts, Julie	Inservice Coordinator	98,573
Robinson, Beth	Public Health Nurse	91,682
Robitaille, Nathalie	Nurse Practitioner	90,751
Rondeau, Christopher	Nurse Practitioner	88,900
Rondeau, Phyllis	Registered Nurse	90,049
Roos, Katryna	Registered Nurse	91,983
Rouire, Danica	Registered Nurse	75,567
Rous, Melanie	Registered Nurse	93,811
Roy, Brenda	Case Coordinator	75,765
Rozsa, Stephanie	Client Services Manager	99,474
Sager, Jennifer	Client Services Manager	105,140
Sahulka, Jeffery	Registered Nurse	81,582
Sainsbury, Amanda	Registered Nurse	94,826
Salvanera, Ethelberg	Registered Nurse	108,141
Sanderson, Shauna	Client Services Manager	113,006
Santos, Mary Charmaine	Registered Nurse	106,607
Saunders, Alyssa	Licensed Practical Nurse	87,212
Scarrow, Irene	Audiologist	91,341
Schaefer, Johann	Clinical Resource Nurse	100,558
Schellenberg, Rhonda	Registered Nurse	84,898
Schmidt, Breanna	Registered Nurse	127,717
Schmidtke, Jonathan	Client Services Manager	92,668
Schneider, Brenda	Community Mental Health Worker	86,565
Schoenborn, Brenda	Nurse Practitioner	93,322
Schroeder, Debi	Licensed Practical Nurse	76,522
Schroeder, Shawna	Registered Nurse	88,795
Schultz, Diana	Case Coordinator	86,754
Schwartz, Kenneth	Clinical Resource Nurse	96,063
Semchyshyn, Emma	Licensed Practical Nurse	91,130
Seniuk, Christy	Nurse Practitioner	100,260
Seper-Boily, Terry	Nurse Practitioner	112,261
Shaw, Glenda-Lynn	Licensed Practical Nurse	76,492
Shaw, Greg	Licensed Practical Nurse	100,215
Shepherd, Mark	Registered Nurse	98,655
Shirliff, Noreen	Executive Director	134,054
Siemens, Vanessa	Client Services Manager	106,807
Sigurdson, Julie	Client Services Manager	84,036
Sinclair, Robert	Occupational Therapist	77,117
Singleton, Margo	Clinical Resource Nurse	91,039

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Sloane, Roberta	Inservice Coordinator	99,301
Smith, Sheila	Licensed Practical Nurse	77,845
Sofillas, Wendi	Case Coordinator	86,396
Sokolosky, Shirley	Health Care Aide	76,446
Spellen, Janice	Registered Nurse	92,650
Spencer, Mona	Director Health Services	118,205
St Godard, Terri	Registered Nurse	76,574
Steffan, Carol	Registered Nurse	126,313
Stewart, Carmen	Registered Nurse	89,983
Stewart, Marni	Licensed Practical Nurse	76,356
Stewart, Tara	Inservice Coordinator	99,939
Stiff, Rebecca	Registered Nurse	82,628
Strecker, Laura	Registered Nurse	83,340
Street, Brad	Disability Case Coordinator	82,097
Suebzon, Lora Mae	Case Coordinator	86,029
Suller, Winnie	Registered Nurse	134,983
Sweeney, Kelsey	Registered Nurse	84,304
Szucki, Nadina	Registered Nurse	88,480
Szulc, Arthur	Community Mental Health Worker	83,289
Talampas, Alex	Licensed Practical Nurse	102,956
Talampas, Roxanne M	Registered Nurse	119,535
Tan, Chelsea	Registered Nurse	84,407
Taylor, Aileen	Licensed Practical Nurse	87,851
Therrien, Jocelyn	Registered Nurse	86,860
Thiessen, Karla	Inservice Coordinator	82,657
Thiessen, Lisa	Public Health Nurse	92,607
Thompson, Janis	Discharge Coordinator	96,576
Thompson, Jo-Anne	Program Coordinator	105,147
Thompson, Laurie	Secondment	100,887
Thunder, Tiffany	Registered Nurse	107,074
Tindall, Darren	Financial Analyst	81,308
Titchkosky, Fabiola	Clinical Resource Nurse	82,347
Toews, Audrey	Registered Nurse	76,191
Toews, Maria	Community Mental Health Worker	78,314
Toledo, Karen	Licensed Practical Nurse	78,124
Tolentino, Kristofferson	Licensed Practical Nurse	80,556
Tremblay, Rebecca	Registered Nurse	101,209
Trimble, Laurel	Registered Nurse	88,735
Trudel, Paulette	Case Coordinator	84,377
Tully, Ursula	Registered Nurse	85,720
Turko, Shelley	Registered Nurse	87,053
Turnbull, Christine	Registered Nurse	117,955
Turner, Tina	Clinical Resource Nurse	82,258

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Tyler, Jonathan	Shared Care Counsellor	88,201
Unger, Beverly	Regional Program Manager	101,330
Unger, Carol	Registered Nurse	79,110
Unger, Christine	Clinical Resource Nurse	91,470
Unger, Jodi	Public Health Nurse	104,299
Unger, Naomi	Registered Nurse	101,036
Unrau, Jerry	Licensed Practical Nurse	85,595
Unrau, Melissa	Registered Nurse	77,911
Unrau, Patricia Donna	Case Coordinator	86,534
Van Deynze, Brittany	Registered Nurse	82,962
Van Niekerk, Carol	Registered Nurse	94,971
Vandekerckhove, Meaghan	Registered Nurse	87,807
Vandavelde, Marjorie	Registered Nurse	99,731
Verhoeven, Stephanie	Regional Director	119,209
Verrier, Corry	Registered Nurse	76,615
Viens, Gisele	Salaried Physician	171,329
Vodden, Eileen	Regional Director	89,041
Vodden, Kaeleigh	Registered Nurse	84,708
Waldner, Tina	Registered Nurse	83,723
Walker, Tanis	Registered Nurse	89,432
Wall, Melissa	Clinical Dietician	79,616
Walters, Geraldine	Inservice Coordinator	83,532
Warner, Margaret	Social Worker	79,433
Watermulder, Heidi	Public Health Nurse	99,775
Weber Janzen, Kathryn	Registered Nurse	82,250
Werbiski, Kenneth	Client Services Manager	99,616
Werner, Alyssa	Registered Nurse	84,538
Whenham, Aleasha	Nurse Supervisor	96,398
White, Diana	Clinical Resource Nurse	96,114
Whiteway, Erin	Public Health Nurse	100,271
Wichenko, Samantha	Registered Nurse	77,977
Wicklund, Dorothea	Registered Nurse	100,467
Wiebe, Ainsley	Regional Program Manager	90,180
Wiebe, Aleshea	Registered Nurse	107,468
Wiebe, Benjamin	Nurse Practitioner	114,071
Wiebe, Caitlin	Registered Nurse	88,785
Wiebe, Hailey	Midwife	94,681
Wiebe, Kimberly	Registered Nurse	92,019
Wiebe, Laura	Midwife	94,906
Wiebe, Leanne	Regional Program Manager	90,194
Wiebe, Lynne	Registered Nurse	99,170
Wiebe, Marge	Licensed Practical Nurse	106,559
Wiebe, Monica	Client Services Manager	76,298

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<b>Name</b>	<b>Classification</b>	<b>Compensation \$</b>
Wiebe, Rachel	Community Mental Health Worker	78,589
Wiebe-Skouta, Rachel	Nurse Practitioner	112,841
Wiens, Daniela	Registered Nurse	81,626
Willsey, Jamey	Pharmacist	116,959
Wilson, Elizabeth	Community Mental Health Worker	78,089
Wilson, Heidi	Physician Assistant	118,800
Wilton, Christa	Registered Nurse	94,194
Winter, Kathy Jo	Case Coordinator	89,311
Wishart, Cheryl	Clinical Resource Nurse	112,308
Wolfe, Rhonda	Community Mental Health Worker	86,396
Woods, Marianne	Executive Director	133,400
Woodward, Candice	Physiotherapist	78,097
Wuerch, Tammy	Regional Program Manager	89,216
Wychofen, Lori	Client Services Manager	103,131
Yanchycki, Karen	Director Health Services	121,105
Yaworski, Jennifer	Licensed Practical Nurse	82,888
Yousefzadeh, Amir	Salaried Physician	254,894
Zamora, Perla	Registered Nurse	139,606