

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held
Tuesday, February 21, 2023
Microsoft Teams**

| Present | Board: | Staff: | Guests: |
|-----------------|---|---|----------------|
| | Adam Monteith, Chair Edward Grenier Vice Chair Peter Veldhuis Talbot Bergsma Cynthia Rempel Patrick Liz Merrick Arlene Cole | SLT: Dr. Denis Fortier- Acting CEO Dana Human Jennifer Frey Other: Trish Braun – Board Coach Kyla McCallum, Recording Secretary | |
| Regrets: | Larry Driedger | Jane Curtis, CEO Lorraine Cassan Ken Klassen | |

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 and Treaty 3 territory, and the homeland of the Métis Nation. We respect the treaties that were made on these territories and acknowledge the harms and mistakes of the past. We dedicate ourselves to move forward collaboratively in partnership with First Nations, Metis and Inuit peoples in the spirit of reconciliation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

Sacred Moment: Mr. Edward Grenier shared a personal story of the importance of being able to gathering again.

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1. **Welcome & Call to Order** The Chair called the meeting to order at 2:20pm

 2. **Approval of proposed Agenda** **MOTION THAT:** The Southern Health-Santé Sud Board of Directors approve the proposed Board agenda.
MOVED: Peter Veldhuis **SECONDED:** Cynthia Rempel Patrick

 3. **Approval of Minutes of Board Meeting** MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held on [January 17, 2023](#).
MOVED: Peter Veldhuis **SECONDED:** Edward Grenier

 4. **In-Camera Report** No report

 5. **Board Committees** **5.1 Finance Committee of the Whole – Report**
Mr. Peter Veldhuis reported that Ms. Danielle Dupuis presented a statement of operations for January 31, 2023, indicating a \$4,392,000 year to date surplus. Projections for year end March 31, 2023 are to balance. Year end items expected to clear in March.

5.2 Quality Patient Safety Committee of the Whole - Report

Ms. Cynthia reported that the Critical Incident/Critical Occurrence report, Suspension of Services monthly report/trends analysis were shared for information. Mr. Denis Fortier provided highlights from the leadership report and reviewed the provincial dashboards. Ms. Trish Braun lead an insightful discussion on creating an Accreditation Quality Improvement plan. Presentation were shared by Santé n Français and the Director- French Language services.

5.3 Policy Committee Chair Appointment

Will discuss further in camera.

6. **Board Education & Events** Board members encouraged to watch the 20 min [Safety Event Reporting Presentation](#)
7. **Leadership Report** Mr. Denis Fortier highlighted the following from the CEO [Leadership Report](#):
- Thirty representatives from various SDOs left on February 17, 2023 on a recruitment mission to the Philippines: Build your Future in Manitoba. Regional Lead – Acute Care & Chief Nursing Officer and Manager - Recruitment & Retention will represent SH-SS. Recruitment for the region includes 9 RNs, 7 LPNs and 28 HCAs.
 - The Strategic Plan - French Language Services 2023-2028 for SH-SS was presented to the stakeholders/members of the Table de concertation rurale du Sud, and was approved unanimously.
 - Effective April 1, 2023, Manager – Supply Chain Services will report to Shared Health. The transition does not include the staff at this time.
 - Manitoba Indigenous Cultural Safety Training education continues to be offered. One hundred SH-SS staff have registered for this fiscal year, with a wait list started for registration into the next fiscal year.
 - The Personal Care Home Regional Medical Lead position is approved. Working on final details related to the job description and then expression of interest will go out to all physicians in the region.
 - Grand Opening of the Children and Youth Rehabilitation space at Community Health Services Building in Steinbach – which will improve the family and child experience in rehab services and provide a much-improved workspace for staff.
 - [Staff Communique](#) referenced.
8. **Chair's Report** Mr. Adam Monteith shared we have two new directors joining us in March. Board members will discuss email from Deputy Minister Karen Herd regarding proposed changes to the bylaws.

9. **BC5 - CEO Appraisal Process** Mr. Adam Monteith asks board members to provide feedback on the CEO appraisal and return as soon as possible.
10. **Meeting Evaluation** Board members were asked to complete the paper copy meeting evaluation. electronic versions were sent to members who joined virtually.
11. **Date of Next Meeting** March 21, 2023 - Location TBD
12. **Adjournment** MOTION THAT: The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 2:43pm.