

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held  
Tuesday, October 18, 2022  
Ian N. Morrison Research Farm (U of M Carman facility)**

<b>Present</b>	<b>Board:</b>	<b>Staff:</b>	<b>Guests:</b>
	Adam Monteith, Chair Edward Grenier Vice Chair Peter Veldhuis Dawn Coubrough Quinton Didyk Talbot Bergsma Arlene Cole Cynthia Rempel Patrick	SLT: Jane Curtis, CEO Ken Klassen Dana Human Lorraine Cassan Dr. Denis Fortier  Other: Ales Morga, Director – Regional Lead – Quality, Performance & Planning Trish Braun - Board Governance Advisor (joined virtually) Debbie Iverson – Board Coach Kyla McCallum, Recording Secretary	
<b>Regrets:</b>	Larry Driedger Liz Merrick	René Ouellette	

*The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 and Treaty 3 territory, and the homeland of the Métis Nation. We respect the treaties that were made on these territories and acknowledge the harms and mistakes of the past. We dedicate ourselves to move forward collaboratively in partnership with First Nations, Metis and Inuit peoples in the spirit of reconciliation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.*

**Sacred Moment:** Mr. Quinton Didyk shared a Remembrance Day Video <https://youtu.be/E7ESRBMk36E>

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| <b>1. Welcome &amp; Call to Order</b>           | The Chair called the meeting to order at 2:40 p.m.   |
| <b>2. Approval of proposed Agenda</b>           | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the proposed Board agenda by consensus.  |
| <b>3.. Approval of Minutes of Board Meeting</b> | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held on <a href="#">September 20, 2022</a> .<br>MOVED: Edward Grenier    SECONDED: Cynthia Rempel Patrick   |
| <b>4. In-Camera Report</b>                      | Mr. Edward Grenier shared we reviewed the 2023-2028 5- year strategic plan.<br>MOTION: The Southern Health-Santé Sud Board of Directors approves for submission the 2023-2028 5-year strategic plan in accordance with the Health System Governance and Accountability Act and directions provided by the Minister of Health.<br><b>MOVED:</b> Peter Veldhuis <b>SECONDED:</b> Arlene Cole |

- 5. Board Committees**
- 5.1 Finance Committee of the Whole – Report
- Mr. Peter Veldhuis reported that Ken Klassen presented a statement of operations for September 30 2022, indicating a \$1.842 million year to date surplus.
- 5.2 Quality Patient Safety Committee of the Whole - Report
- Ms. Cynthia reported that the Critical Incident/Critical Occurrence and Suspension of Services reports were shared for information. Ms. Jane Curtis highlighted from her Quality and Patient Safety Leadership Report and provided an overview of the Sustainability quadrant of the Provincial Performance Measurement Dashboard. Ms. Debbie Iverson lead an insightful discussion on Accreditation.
- 6. Board Education & Events**
- PDGH - Blessing Ceremony – September 21,2022
- Ms. Jane Curtis shared that Elder Del Assiniboine of Long Plain First Nation led the blessing.
- BTHC – Blessing Ceremony – October 6, 2022
- Mr. Adam Monteith shared that Elder McKinley from Swan Lake First Nation led the blessing.
- Buffalo Point First Nation & Southern Health-Santé Sud Health Services Integration Fund (HSIF) Project Annual Meeting & Education Day – Sept 29 2022
- Cynthia Rempel Patrick shared a ([Photo](#)) of the group that participated in the day. She expressed the importance of cultural training on Truth and Reconciliation for the board. Ms. Jane Curtis has arranged for the Director – Indigenous Health to join and share at a future meeting.
- 7. Leadership Report**
- Ms. Jane Curtis shared the following from her [Leadership Report](#):
- The public website featured a total of 15 social media posts in September. Examples include:
    - Recruitment post for Public Health-Healthy Living positions
    - Accessing Health Care Services in Swan Lake & Area
    - Annual Public Meeting Invite
    - National Day for Truth & Reconciliation
  - The Family Doctor Finder (FDF) program fell short of target to match clients with a family doctor within 30 days. MB Health is requesting SDO’s to submit a briefing note with regional information related to this issue. SHSS had the lowest match rates. SH-SS has highest rate of population growth in the province at 20% between 2011-2021.
- 8. Chair’s Report**
- Mr. Adam Monteith shared that he attended a provincial CPSP meeting with CEOs, senior leadership and other board chairs from other SDOs on September 20<sup>th</sup>. All SDOs shared the staffing challenges in all areas. Reminder of the virtual APM on October 19<sup>th</sup> from 5-6pm.

- 9. BC5 - CEO Appraisal Process** Mr. Adam Monteith reviewed the process for the CEO Appraisal - [Attached](#).  
We will review the tool at the next board meeting.
- 10. Meeting Evaluation** Board members were asked to complete the electronic meeting evaluation following the meeting.
- 11. Date of Next Meeting** November 15, 2022, Virtual via Microsoft Teams
- 12. Adjournment** MOTION THAT: The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 3:01pm.