

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held
Tuesday, April 28, 2020**

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Present	Board:	Staff:	Guests:
	Abe Bergen, Chair Terrie Porter, Vice Chair Bill Osachuk Adam Monteith Dr. Desmond Leen Pat Brennan Justin Bohemier Ramona Coey	SLT: Jane Curtis, CEO Ken Klassen Dr. Denis Fortier René Ouelette Other: Trish Braun, Regional Manager – Planning & Engagement Lyndsay Olson, Recording Secretary	
Regrets:		Marianne Woods Marie Lacey Cheryl Harrison Noreen Shirliff	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 territory and the traditional territory of Anishinaabeg, Ojibway, Cree, Oji-Cree, Assiniboine, Dakota, and Dene peoples, and the homeland of the Métis Nation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

***Sacred Moment:** At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Mr. Abe Bergen shared a recent Google search “How to respond during a crisis?” The first few entries suggested praying, however he did come across an article that outlined some very useful tips for leading during a crisis. The article summarized that leaders often feel like they don’t have control when there is so much uncertainty. The key points to remember are to stop feeling so helpless and realize you have more control than you think. Take charge of your thoughts and emotions. Remain positive to remain productive. And, do not take things personally. Mr. Bergen left us with a quote from Winson Churchill “If you’re going through hell, keep going.”

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| 1. Welcome & Call to Order | The Chair called the meeting to order at 9:00 a.m. |
| 2. Approval of proposed Agenda | The Southern Health-Santé Sud Board of Directors approved the agenda by consensus. |
| 3. Approval of Minutes of Board Meeting | MOTION THAT |

The Southern Health-Santé Sud Board of Directors approved by consensus the minutes of the meeting held March 31, 2020.

4. MOTION THAT

The Southern Health-Santé Sud Board of Directors approves the list of board development objectives with changes...

MOVED BY: Terrie Porter
SECONDED BY: Bill Osachuk CARRIED

5. In-Camera Report

The Strategic and Operational Plan is in progress. The Board reviewed the objectives and a draft is anticipated to be reviewed at the May board meeting.

Audit Service Plan was presented by Deloitte. The final report will be provided at the June board meeting.

6. Governance Dashboard: Sustainable, Accountable & Responsive Health Organization

Ms. Ales Morga presented the Governance Dashboard for Board ENDS: Sustainable, Accountable & Responsive Health Organization

Vacancy rates continue to be above target. Mr. René Ouellette provided an update on the action plan to address nursing vacancies noting that a recruitment bus tour was planned in partnership with Red River College for the fall of 2020 targeting Carman, Altona and Winkler/Morden. The tour has been deferred due to COVID-19. The Assiniboine Community College has 16-18 students that are on track to complete final practicums and graduate this year. Six of the students have secured positions with Southern Health-Santé Sud and nine are pending.

6. Chair's Report

Mr. Abe Bergen shared that we will have four new board members joining the Board with orientation and onboarding taking place between now and the next board meeting.

Mr. Bergen continues to participate in provincial presentations interviewing international organizations with two other board chairs. He further noted that the transformation team is still quite active and continues to gear up for the next wave.

A meeting has been set for May 5 with Ms. Jane Curtis, Mr. Bergen, Ms. Terrie Porter and Ms. Pat Brennan to provide feedback on the recent CEO Appraisal.

7. Board members were reminded to complete the monthly board evaluation and submit to Lyndsay Olson by email.

8. Date/Location of Next Meeting

Tuesday, May 26, 2020: WebEx

9. Adjournment

MOTION THAT

The Southern Health-Santé Sud Board of Directors adjourn by consensus.

11:00a.m.

MOVED BY: Dr. Desmond Leen
SECONDED BY: Ramona Coey CARRIED