

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held  
Tuesday, December 15, 2020**

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Present	Board:	Staff:	Guests:
	Abe Bergen, Chair Terrie Porter, Vice Chair Dr. Desmond Leen Pat Brennan Peter Veldhuis Dawn Coubrough Adam Monteith Bill Osachuk Justin Bohemier Ramona Coey Pam Plaster	SLT: Jane Curtis, CEO Ken Klassen René Ouellette  Other: Trish Braun, Regional Manager – Planning & Engagement Ales Morga – Regional Director – Planning and Evaluation Kyla McCallum, Recording Secretary	
<b>Regrets:</b>	Todd Nichols	Marianne Woods Dr. Denis Fortier Noreen Shirliff Marie Lacey Cheryl Harrison	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 territory and the traditional territory of Anishinaabeg, Ojibway, Cree, Oji-Cree, Assiniboine, Dakota, and Dene peoples, and the homeland of the Métis Nation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

**Sacred Moment:** *At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Board member Bill Osachuk shared a quote from Pope Francis that holds special meaning, especially in the current state of the world: *“Nothing in nature lives for itself. The rivers do not drink their own water; the trees do not eat their own fruit; the sun does not shine on itself and flowers do not spread their fragrance for themselves. Life is good when you are happy; but much better when others are happy because of you...”*

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1. Welcome & Call to Order                      The Chair called the meeting to order at 10:57 a.m.
  
  2. Approval of proposed Agenda                      The Southern Health-Santé Sud Board of Directors approved the agenda by consensus.

- 3.. Approval of Minutes of Board Meeting MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held November 24, 2020.
- MOVED BY: Dr. Desmond Leen  
 SECONDED BY: Dawn Coubrough CARRIED
4. In-Camera Report MOTION THAT: the Board approve a request to the Minister of Health, Seniors and Active Living to transfer the parcel of land identified in the agreement to the Rural Municipality of Stanley to enable the construction of a water reservoir.
- MOVED BY: Dr. Desmond Leen  
 SECONDED BY: Peter Veldhuis CARRIED
5. Board Committees 5.1 Finance Committee of the Whole – Report
- The November 2020 financial report was presented indicating a year-to-date surplus of surplus of \$1.3M. There is an expectation for this to reduce leading to our fiscal year end. COVID-19 related costs are nearly \$4M Year to Date.
- MOTION THAT: The Finance Committee of the Whole approve the October Financial Report by consensus.
- 5.2 Quality & Patient Safety Committee of the Whole - Report  
 Ms. Ramona Coey reported that a verbal Leadership Quality & Patient Safety Report Highlighting an example of Patient centered care taking place at the Portage COVID testing site; a consumer provided positive feedback and commented on the responsiveness and teamwork displayed by the staff.
- A Suspension of Services report for November 18 – December 8, 2020 was circulated for information.
- 5.3 Community Engagement Committee – Report  
 The Community Engagement Committee continues to embark on a Staff Appreciation Initiative to show support to all our front-line workers. The Board acknowledges the tremendous generosity of our communities and residents during this time.
6. Board Education 6.1 Board Workshop Summary  
 Dr Alan Katz from the Manitoba Centre for Health Policy and Leona Star from the First Nations Health and Social Secretariat of Manitoba to present findings from a recent report released: [The Health Status & Access to Healthcare by Registered First Nation Peoples in Manitoba.](#)

A current overview of information within Southern Health-Santé Sud will be provided in the future.

A request for education on Commissioning & Accountability framework and update on Bill 10 has been noted.

7. Board Monitoring Board Monitoring  
7.1 Mr. Justin Bohemier reviewed GP-10 Monitoring of Board Policies noting compliance will all provisions.  
7.2 Mr. Bill Osachuk reviewed GP-11 Monitoring of Board Committee Principles noting compliance will all provisions. Mr. Abe Bergen suggested we review this policy in more detail.  
Ms. Pat Brennan, Chair of the Policy Committee will complete an audit of the policies posted online and in the binder.  
7.3 Summary of Board Evaluation  
Mr. Bill Osachuk summarized the meeting evaluations from the November 24, 2020 Board meeting, reporting that an average score of 3.5 was given for most categories. Positive feedback provided on the new online evaluation platform.
8. Chair's Report Mr. Abe Bergen extended thanks to board members and Senior leadership who have participated in the Staff Appreciation Initiative.
9. BC-5 CEO Appraisal Process Mr. Abe Bergen provided a brief overview of the CEO appraisal process, noting a new template, asking for feedback. The final version will be sent out for completion in the New Year. The appraisal group will consist of Mr. Abe Bergen, Mr. Adam Monteith and Ms. Terrie Porter.
10. Leadership Report EL-9 Communication & Support to the Board  
Ms. Jane Curtis indicated that a memo was shared with all staff regarding the first COVID-19 immunization clinic for the first priority group of health-care providers.  
We continue working with our First Nation communities to discuss vaccination plans.  
We have received many positive comments from front line staff regarding the Staff Appreciation Initiative.
11. Meeting Feedback Board members asked to complete the electronic meeting evaluation.
12. Date of Next Meeting January 26,2021 – Microsoft Teams
13. Adjournment MOTION THAT The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 1:32pm.

