

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held
Tuesday, February 23, 2021 via Microsoft Teams**

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Present	Board:	Staff:	Guests:
	Abe Bergen, Chair Terrie Porter, Vice Chair Pat Brennan Peter Veldhuis Dawn Coubrough Bill Osachuk Justin Bohemier Pam Plaster Todd Nichols Desmond Leen	SLT: Jane Curtis, CEO Ken Klassen Other: Trish Braun, Regional Manager- Planning & Engagement Ales Morga – Regional Director- Planning and Evaluation Kyla McCallum, Recording Secretary	
Regrets:	Ramona Coey Adam Monteith	Noreen Shirliff Cheryl Harrison René Ouellette Dr. Denis Fortier	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 territory and the traditional territory of Anishinaabeg, Ojibway, Cree, Oji-Cree, Assiniboine, Dakota, and Dene peoples, and the homeland of the Métis Nation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

Sacred Moment: *At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Board member Vice-Chair Terrie Porter shared a personal patient story to bring to focus the purpose of board members. The additional strain on individuals due to the pandemic in relation to health and health care services is deeply personal and its impacts will be long-lasting.

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| 1. | Welcome &
Call to Order | The Chair called the meeting to order at 9:00 a.m. |
| 2. | Approval of
proposed Agenda | The Southern Health-Santé Sud Board of Directors approved the agenda by consensus. |
| 3.. | Approval of Minutes
of Board Meeting | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held January 26, 2021.

MOVED BY: Peter Veldhuis SECONDED BY: Terrie Porter CARRIED |
| 4. | In-Camera Report | No report |

5. Board Committees
 - 5.1 Finance Committee of the Whole – Report

Mr. Abe Bergen reported the December 2020 financial report was presented indicating a year-to-date surplus of \$1.3M with an expectation for this to reduce leading to the fiscal year-end. COVID-19-related costs are nearly \$5 million year-to-date.

MOTION THAT: The Finance Committee of the Whole approve the January Financial Report by consensus.
 - 5.2 Quality & Patient Safety Committee of the Whole - Report

Mr. Abe Bergen reported that the Quality & Patient Safety report was shared noting that Patient Safety Champions have been acknowledged throughout the region.

A Suspension of Services report for January 17, 2021 – February 15, 2021 was circulated for information.
 - 5.3 Community Engagement Committee

The committee has agreed to a virtual APM again this year. The date is October 6, 2021. It was suggested that we revisit the option of in-person.

Committee members asked to provide top 2-3 stakeholder groups they would be willing to join.
 - 5.4 Policy Review Committee

A report from the February 18, 2021 meeting will be shared next month.
6. Board Education
 - 6.1 Regional Medical Advisory Committee (RMAC)

Board members sat on this committee as physician privileges were approved here. This is no longer the process. We will discuss board participation on this committee at a future board meeting.
 - 6.2 Provincial Board Education

Ms. Pat Brennan and Ms. Terrie Porter shared an education piece on Policy and Governance related to GP13- Code of Conduct & GP15 - Conflict of Interest.
7. Board Monitoring

Board Monitoring

 - 7.1 Ms. Terrie Porter reviewed GP-13 Board Committee Structure and Committee Terms of Reference indicated we are compliant. Board monitoring was deferred in the spring. We will continue with reporting as indicated on the board monitoring schedule.

7.2 Summary of Board Evaluation

Ms. Terrie Porter summarized the meeting evaluations from the January 26, 2021 Board meeting, reporting positive feedback.

8. Leadership Report EL-9 Communication & Support to the Board
Ms. Jane Curtis shared some highlights from her Leadership Report:
 - A Public Health Nurse worked together with Buffalo Point First Nation to deliver the COVID-19 vaccine to their eligible elders living on-reserve. This community is not funded for Public Health services nor do they have a vaccine fridge in the community. It is a measure of the strength of our partnership that we were quickly able to support their COVID coordinator in her vaccine competency requirements, arrange for delivery and storage of the vaccine and together deliver their first immunization clinic.
 - Manitoba Indigenous Cultural online Training for identified board members, employees and physicians will begin soon.
 - We have received 18 responses to our expression of interest for our Leadership Initiative.

9. Chair's Report Abe will be forwarding an email to the Minister asking about Board Committee appointments as Pat Brennan, Ramona Coey and Abe Bergen terms scheduled to end September 2021.
Acknowledgment of the new board chair for Santé en Francais – Ms. Diane Poiron-Toupin who lives in our region.
Abe will continue to have individual discussion regarding board self-evaluations. Five have been completed.

10. BC-5 CEO Appraisal Process Mr. Abe Bergen indicated that the board will meet in early March to review the compiled appraisal. The appraisal group will consist of Mr. Abe Bergen, Mr. Adam Monteith and Ms. Terrie Porter will meet with Ms. Jane Curtis, CEO following this meeting.

11. Meeting Feedback Board members asked to complete the electronic meeting evaluation following the meeting.

12. Date of Next Meeting March 30,2021 via Microsoft Teams

13. Adjournment MOTION THAT The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 1:13pm.