

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held  
Tuesday, January 25, 2022 via Microsoft Teams**

Present	Board:	Staff:	Guests:
	Terrie Porter, Vice Chair Peter Veldhuis Bill Osachuk Justin Bohemier Pam Plaster Adam Monteith Dawn Coubrough Todd Nichols	SLT: Jane Curtis, CEO Ken Klassen Dr. Denis Fortier Dana Human  Other: Ales Morga, Director – Performance and Planning Lyndsay Olson, Recording Secretary Trish Braun, Planning, Engagement & Board Governance Advisor	
Regrets:		René Ouellette Noreen Shirliff	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 and Treaty 3 territory, and the homeland of the Métis Nation. We respect the treaties that were made on these territories and acknowledge the harms and mistakes of the past. We dedicate ourselves to move forward collaboratively in partnership with First Nations, Metis and Inuit peoples in the spirit of reconciliation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

***Sacred Moment:** At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Board member Peter Veldhuis shared about his reason for serving on the Board. He summarized his experience growing up as a hearing impaired individual noting some of the trials and tribulations he has encountered and overcome along the way. In Peter's own words - his reason for choosing to serve as a Board member "I want the opportunity to learn – and you learn the most when you give"

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| 1. | Welcome & Call to Order     | The Acting Chair called the meeting to order at 11:40 a.m.   |
| 2. | Approval of proposed Agenda | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the December Board agenda as distributed.<br><br>MOVED BY: Terrie Porter    SECONDED BY: Peter Veldhuis    CARRIED |

- 3.. Approval of Minutes of Board Meeting  
MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held December 14, 2021.  
MOVED BY: Peter Veldhuis      SECONDED BY: Dawn Coubrough      CARRIED
4. In-Camera Report  
Mr. Peter Veldhuis brought forward motions from the in-camera meeting.
5. Board Committees  
5.1 Finance Committee of the Whole – Report  
Mr. Adam Monteith indicated Mr. Ken Klassen presented a Statement of Operations ending December 31, 2021 showing a strong financial position with a total current operations surplus of \$4.3 million with an expectation for that to diminish due to timing of revenues and expenses. MNU retroactive wage settlements over \$11 million were distributed across our region in December 2021.
- 5.2 Quality Patient Safety Committee of the Whole - Report  
Mr. Peter Veldhuis reported that Critical Incident/Critical Occurrence and Suspension of Services reports were shared as well as an overview of the Provincial Performance Measurement Dashboard.
- 5.3 Policy Review Committee - Report  
Ms. Dawn Coubrough reported that the Policy Review Committee met on November 29, 2021. Minutes from this meeting were circulated and policy revisions were approved by the Board.
- MOTION THAT: The Southern Health-Santé Sud Board of Directors approve policy changes as presented.  
MOVED BY: Terrie Porter      SECONDED BY: Bill Osachuk      CARRIED
6. Board Education  
6.1 Board Virtual Workshop – Next Steps  
Ms. Ales Morga reported that the Board met virtually on January 21, 2022 to begin their journey towards the next 5 Year Strategic Plan. This was the first of three virtual workshops which will focus on establishing the organizational core values, vision and mission.
- 6.2 Foundation Meetings  
Bethesda Regional Health Centre
- Ms. Terrie Porter attended the January 11, 2022 meeting with the Bethesda Foundation. She noted that an MOU was circulated for review. As well, a list of enhanced services and a schematic plan was shared for review and input.

## Boundary Trails Health Centre (BTHC)

- Mr. Adam Monteith attended the January 19, 2022 meeting with the BTHC Foundation. He shared the main components of the meeting which included the review of an MOU, preliminary schematic, cost discussion, next steps and collaborations.

## 7. Board Monitoring

### Board Monitoring

#### 7.1 GP-5 Role of Board Chair

Mr. Peter Veldhuis reviewed the policy and found the Board to be in compliance with GP-5 Role of the Board Chair.

#### 7.2 Summary of Board Evaluation

Mr. Peter Veldhuis summarized the meeting evaluation from the December 14, 2021 Board meeting. He noted that only four directors responded and therefore requested that the meeting evaluation be immediately distributed post meeting.

#### 7.3 Governance Dashboard - Access

Ms. Jane Curtis presented the Access Governance Dashboard noting that current occupancy rate is approximately 85%. Daily patient flow meetings are now taking place seven days a week. A recovery plan is in progress to address provincial surgery backlog and wait times. Recruiting bilingual services continues to be a top priority.

The Board discussed the need to trigger insightful discussions when reviewing dashboards.

## 8. Leadership Report

Ms. Jane Curtis shared some highlights from the January 2021 Leadership Report:

- Palliative Care team met with First Nation Community Health provider teams from Roseau River, Dakota Tipi, Long Plains and Swan Lake in December 2021. The team is looking to gain a better understanding of how they can better support the First Nations health teams and work towards blurring the lines in the delivery of palliative care. The team will meet with additional communities in the new year.
- Two full-time public health nurses were returned to the region in December from their redeployment to the Virtual Call Centre where they have been since early 2021.
- The Lead at Eastview Place Personal Care Home shared a letter about Internationally Trained Nurses working at the home. The letter outlined the positive impact these nurses have had in the care home and their willingness to embrace all challenges with grace and compassion. They have shown kindness, concern and empathy towards all residents. They have become a part of the Eastview Place family and will be dearly missed when the Shared Health program comes to an end.

- Leadership initiative is ongoing. Working groups continue to work on the following projects: video interviews with current leaders, developing resource guides such as succession planning and creating a resource hub for leadership on the Health Providers Site.

9. Chair's Report  
Mr. Adam Monteith accepted the appointment of Board Chair for the Southern Health-Santé Sud Board of Directors effective December 15, 2021. He shared that he participated in a transformation meeting noting that a lot is happening around pandemic recovery and ongoing transformation work.
10. BC-5 CEO Appraisal Process  
Mr. Adam Monteith confirmed receipt of the 2021 CEO Appraisal package. A working group will be assembled to review the appraisal package.
11. Meeting Evaluation  
Board members asked to complete the electronic meeting evaluation following the meeting.
12. Date of Next Meeting  
February 15, 2021 via Microsoft Teams.
13. Adjournment  
MOTION THAT: The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 12:15 pm.