

**MINUTES of the Southern Health-Santé Sud  
Governing Board Meeting held  
Wednesday January 27, 2016  
Southport Regional Office, Southport, MB**

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Present:	Board:	Staff:	Guests:
	Guy Lévesque, Board Chair Bronwen Bugden Paul Cenerini Elin Czeranko (by phone) Roy Enns Guy Gagnon Susan Hart-Kulbaba (by phone) Diane Heather (by phone) Debbie Iverson Ted Klassen Don Kuhl Line Leclerc Cheryl McKitrick Daren Van Den Bussche Leo Van Den Bussche	Martin Montanti, Acting CEO Jane Curtis Marie Lacey René Ouellette	Dianna Meseyton-Neufeld, Healthy Living Facilitator - Public Health- Healthy Living
<b>Regrets:</b>			

**Sacred Moment:** *At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Ms. Susan Hart-Kulbaba, shared the following thoughts based on the quote: *“Opinion is really the lowest form of human knowledge. It requires no accountability, no understanding. The highest form of knowledge is empathy, for it requires us to suspend our egos and live in another’s world. It requires profound purpose larger than the self kind of understanding.”* Bill Bullard.

If we are to be successful there is a responsibility to set aside the prejudices that we each carry and consider ‘truth’ i.e. suspend our own egos and look beyond. Events through history have resulted in a somewhat paternal attitude towards certain groups of the world’s populous that offers little opportunity for those groups to exercise self-determination. Given Southern Health-Santé Sud’s goal: *‘To support people and communities in achieving optimal health...’* and its desire to achieve health equity for the many distinct groups within its boundaries, we need to remain open to listen and, to the best of our ability, continue providing services in a manner that recognizes and respects differences.

**Action**

1. Call to Order                      Due to the inclement weather, the Chair called the meeting to order at 12:35 p.m. and welcomed everyone to the table.
  
2. Approval of proposed Agenda                      The agenda was approved as amended:  
Agenda Item: 6.2 Disaster Management – presentation: defer to future meeting.

MOTION:

THAT the Southern Health-Santé Sud Board of Directors approves the agenda as amended.

MOVED BY: Debbie Iverson

SECONDED BY: Line Leclerc CARRIED

3. Approval of Minutes of Board Meeting

The Board approved the minutes of the meeting held ~~January 27, 2016~~ December 16, 2015 as presented.

MOTION:

THAT the Southern Health-Santé Sud Board of Directors approves the minutes of the meeting held ~~January 27, 2016~~ December 16, 2015 as presented.

MOVED BY: Cheryl McKitrick

SECONDED BY: Leo Van Den Bussche CARRIED

4. In-Camera - Report  
5. Board Committees

No report.

5.1. Finance Committee of the Whole – Report

MOTION:

THAT the Southern Health-Santé Sud Board of Directors approves the report of Statement of Operations and Financial Position, as presented by the Southern Health-Santé Sud Acting CEO/Chief Financial Officer, for the period to December 31, 2015, which indicates a Year-to-Date Operating Funding surplus of \$887,817.

MOVED BY: Ted Klassen

SECONDED BY: Cheryl McKitrick CARRIED

5.2. Quality & Patient Safety Committee of the Whole – Report

No report.

5.3. Community Engagement Planning Committee

Ms. Line Leclerc led the Board in a review of the Annual Public Meeting Evaluation Summary; noting that almost all the comments reflected good/very good. Many comments also highlighted appreciation of the 'Patient Experience' theme and hearing the patient perspective.

5.4. Policy Review Committee

Board Members were reminded to update their Policy Manuals with the revised policies approved at the December 16, 2015 Board meeting.

Mr. Guy Gagnon shared that although the policy: Governance Process (GP-12) Board Committee Structure, had also been approved by the Board, as some inconsistencies were noted prior to posting, this policy was again being presented for Board approval.

MOTION

THAT the Southern Health-Santé Sud Board of Directors approves Governance Process (GP-12) Board Committee Structure, reviewed January 4, 2016, as presented.

MOVED BY: Guy Gagnon  
SECONDED BY: Cheryl McKittrick CARRIED

6. Board Education

6.1. Healthy Communities Conference – Thursday April 14, 2016  
<http://www.southernhealth.ca/news.php?id=223>

Ms. Dianna Meseyton-Neufeld was welcomed to the table and led the Board in considering the impact of inequity and provided details regarding the focus of this year's Healthy Communities Conference: i.e. a poverty simulation exercise followed by a facilitated discussion. It was noted that the poverty simulation exercise is limited to 85 participants; registrants over this number will be able to observe and take part in the afternoon activities.

Board Members were asked to consider inviting key community members to attend and take part.

Send contact information to Dianna Meseyton-Neufeld via the Recording Secretary Board Members

6.2. Regional Disaster Management - *presentation*  
*Deferred.*

7. Board Monitoring

7.1. Summary of Board Meeting Evaluation – Report

Ms. Susan Hart-Kulbaba provided a review of the monthly Board Meeting Evaluation summary for December 16, 2015 and noted that participating via phone is difficult but none-the-less worthwhile.

7.2. Governance Process (GP-5) Role of the Board Chair

Ms. Susan Hart-Kulbaba provided a review of the monitoring report for Governance Process (GP-5) Role of the Board Chair and noted that the Board is in compliance.

7.3. Governance Dashboard

Ms. Jane Curtis provided a review of the Governance Dashboard and acknowledged the concern associated with pre-school waitlists, which are increasing in all areas due to scarce resources and recruitment challenges associated with Audiologists and Speech Language Pathologists. Recognizing that competition with school divisions and private practice will always impact our ability to recruit, staff continue to review processes and look for ways to improve our services.

MOTION

THAT the Southern Health-Santé Sud Board of Directors approves the Governance Dashboard against Board END Access and Executive Limitation (EL-2) Treatment of Clients, as presented.

MOVED BY Elin Czeranko  
SECONDED BY Line Leclerc CARRIED

8. Other Board Work 8.1. Governance Process (GP-16) Board Education and Self Evaluation  
Board Members each received a Self-Evaluation package and reminded that completed documents are to be sent/given to the Recording Secretary before or at the February 24, 2016 Board meeting. Board Members

8.2. Board-CEO Linage (BC-5) CEO Performance Appraisal - package  
CEO Performance Appraisal package to be mailed directly to individual Board Members early next week.  
Board Members to complete their individual documents and bring to February 24, 2016 meeting for compiling final Board document. Board Members

9. Information 9.1. Chair's Report  
Mr. Guy Lévesque provided a written report and shared that Board Members are invited to attend Rest Haven Foundation Inc. fundraising event.  
Board Members to advise the recording secretary of their intention to attend. Board Members

9.2. Leadership Report  
The Acting CEO highlighted items from the CEO's Leadership Report including:  
– 11<sup>th</sup> Annual Camp Bridges – May 27-29, 2016. This camp is open to any child in Manitoba, aged 7-17 years, who is grieving the death of someone significant in their lives: further information can be found at: <http://www.southernhealth.ca/news.php?id=199>  
– Immigrant Settlement: Public Health-Healthy Living and Mental Health & Spiritual Care programs are currently working with three (3) immigrant settlement agencies and a provincial working group, providing support, services and assistance with planning.  
– Boundary Trails Health Centre Surgical Services: two (2) new specialists are scheduled to join in 2016.  
– Colonoscopy Project – the Team has been accepted to present a 90min workshop at the 2016 National Health Leadership Conference in Ottawa (June 6-7): Theme: *How to make a project such as the Colonoscopy Project successful.*  
– Mobile Clinic: dialogue is currently underway with one of our First Nation communities looking at the possibility of providing services on-reserve.

#### MOTION

THAT the Southern Health-Santé Sud Board of Directors accepts the CEO's Leadership Report as presented.

MOVED BY: Roy Enns

SECONDED BY: Don Kuhl

CARRIED

#### 9.2.1. Staff Newsletter #s 33 and 34

Board Members each received a copy of staff newsletter #33 (hard copy) and #34 (electronic).

Future staff newsletters will be emailed to the Board and hard copies provided as requested.

It was noted that the Vita & District brochure has been well received by the community.

9.2.2. Manitoba Centre for Health Policy Summary Report: Cancer Data Linkage in Manitoba: *Expanding the Infrastructure for Research*

A copy of the Manitoba Centre for Health Policy Summary Report: Cancer Data Linkage in Manitoba: *Expanding the Infrastructure for Research*, was shared for information.

A copy of both the summary and full report can be found at:

[http://umanitoba.ca/faculties/health\\_sciences/medicine/units/community\\_health\\_sciences/departamental\\_units/mchp/candata.html](http://umanitoba.ca/faculties/health_sciences/medicine/units/community_health_sciences/departamental_units/mchp/candata.html)

In-Sixty – Update: Now in year five of a \$40M investment by government and beginning to see the benefits of the past four years of working together on specific cancer related projects. Next steps: looking at transitioning after the In-Sixty project finishes in 2016.

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|-----|------------------------------------|---|
| 10. | Information Requested by the Board | No report.  |
| 11. | Board Monthly Meeting Evaluation   | Board members each completed a Board Meeting Evaluation Form.   |
| 12. | Correspondence                     | – Santé en français: Board communication supporting Bill-6 – <i>The Francophone Community Enhancement and Support Act</i> and response.<br>– Minister of Health: Crown Corporations Council's 2016 Training schedule. |
| 13. | Date/Location of Next Meeting:     | Wednesday February 24, 2016, La Broquerie Regional Office.  |
| 14. | Adjournment                        | MOTION:<br>THAT the Southern Health-Santé Sud Board of Directors meeting be adjourned at 2:20 p.m.<br>MOVED BY: Daren Van Den Bussche<br>SECONDED BY: Cheryl McKitrick CARRIED  |

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Chairperson