

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held
Tuesday, February 15, 2022 via Microsoft Teams**

Present	Board:	Staff:	Guests:
	Adam Monteith, Chair Peter Veldhuis, Vice Chair Terrie Porter Bill Osachuk Justin Bohemier Pam Plaster Dawn Coubrough	SLT: Jane Curtis, CEO Ken Klassen Dr. Denis Fortier Dana Human René Ouellette Other: Ales Morga, Director – Performance and Planning Lyndsay Olson, Recording Secretary	
Regrets:	Todd Nichols Arlene Cole	Noreen Shirliff	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 and Treaty 3 territory, and the homeland of the Métis Nation. We respect the treaties that were made on these territories and acknowledge the harms and mistakes of the past. We dedicate ourselves to move forward collaboratively in partnership with First Nations, Metis and Inuit peoples in the spirit of reconciliation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

Sacred Moment: *At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Board member Terrie Porter reflected on the hard decisions we face when elder parents can no longer care for themselves or each other. She shared a personal story about her own parents and some lessons learned that have forced her family to think about how they could have done things differently.

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| 1. | Welcome &
Call to Order | The Acting Chair called the meeting to order at 2:25 p.m. |
| 2. | Approval of
proposed
Agenda | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the March Board agenda as distributed.

MOVED BY: Terrie Porter SECONDED BY: Pam Plaster CARRIED |
| 3.. | Approval of
Minutes of
Board
Meeting | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held February 15, 2022.

MOVED BY: Bill Osachuk SECONDED BY: Peter Veldhuis CARRIED |

4. In-Camera Report Mr. Peter Veldhuis reported a productive meeting with no motions to bring forward.
5. Board Committees
- 5.1 Finance Committee of the Whole – Report
- Mr. Adam Monteith reported that a financial statement of operations was presented showing a minor budget surplus as of February 28, 2022, as well as a healthy statement of financial position.
- 5.2 Quality Patient Safety Committee of the Whole - Report
- Mr. Peter Veldhuis reported that Critical Incident/Critical Occurrence and Suspension of Services reports were shared as well as the Improve Safety quadrant of the Provincial Performance Measurement Dashboard.
6. Board Events Meetings/Events Attended
- Mr. Adam Monteith attended capital planning meetings for the Boundary Trails Health Centre and the Bethesda Regional Health Centre. Both projects are moving quickly.
7. Leadership Report
- Ms. Jane Curtis shared the following from her Leadership Report:
- As part of the developing Stepped Care model, a Family Therapy Service has been added to the Mental Health Program. As of February, the service opened for referrals from the Child and Adolescent Community Mental Health Program, Enhanced School Based Mental Health and Addictions Teams, and Child and Adolescent Shared Care Clinicians with the hopes to expand to all SH-SS Mental Health Programs in the future. The goal of the service is to provide short term, solution focused intervention (1-6 sessions) focusing on the family system as a whole with goals of improving communication and resolving conflict.
 - Recruitment work continues on the Homefield marketing campaign which includes a series of videos with a focus on SH-SS regional centres and health sites. These videos will be shared on social media platforms.
 - A photo of staff in front of the welcome banner at the Carman Memorial Hospital was included in the report.
 - What Matters to You initiative is starting to gain momentum. Staff are engaging with Palliative Care patients and their families in discussions about What Matters to You. Information collected is
 - Menno Home has volunteered as a test site for What Matters to You. The initiative will be rolled out as soon as staffing levels improve. Consideration is also being given to conducting a staff What Matters to You to address morale and burnout.

8. Chair's Report
- Mr. Adam Monteith recognized the significant amount of work happening in the region in support of transformation and specifically the three capital projects. A new chapter is beginning with the refresh of our vision, mission and values. The Board will continue this work with the strategic planning workshop in May.
- Ms. Terrie Porter and Mr. Bill Osachuk will be officially retiring from the Southern Health-Santé Sud Board of Directors on March 31, 2022. The Board and Senior Leadership Team thanked them for their time and dedication on the Board and wished them well with their next endeavors.
- Ms. Terrie Porter shared that her time on the Board has been an incredible journey. The last two years especially have seen many ups and downs with the COVID-19 pandemic. She thanked the Senior Leadership Team for their unwavering support and leadership throughout the pandemic and highlighted the fact that transformation did not come to a halt. It carried on full speed ahead.
- Mr. Bill Osachuk thanked Jane and the Southern Health-Santé Sud staff for their ongoing dedication throughout the pandemic. He felt that his term was ending on a very positive note considering the success of the vision, mission and values workshops.
9. BC-5 CEO Appraisal Process
- Mr. Adam Monteith reported that the appraisal is 80% complete and that a meeting will be scheduled with Jane to complete the process.
10. Meeting Evaluation
- Board members were asked to complete the electronic meeting evaluation following the meeting.
11. Date of Next Meeting
- April 26, 2022 via Microsoft Teams.
12. Adjournment
- MOTION THAT: The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 2:56 pm.