

**MINUTES of the Southern Health-Santé Sud  
Governing Board Meeting held  
Wednesday November 25, 2015  
Southport Regional Office, Southport, MB**

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Present:	Board:	Staff:	Guests:
	Guy Lévesque, Board Chair Bronwen Bugden Paul Cenerini Elin Czeranko Roy Enns Guy Gagnon Diane Heather Debbie Iverson Ted Klassen Don Kuhl Line Leclerc (by phone) Cheryl McKitrick Daren Van Den Bussche Leo Van Den Bussche	Kathy McPhail, CEO Jane Curtis Paulette Goossen Ken Klassen Marie Lacey Claudette Lahaie Martin Montanti René Ouellette Marianne Woods  <i>Jane Saunders, Recording Secretary</i>	Aboriginal Portfolios: Ms. Doretta Harris, Regional Director Aboriginal Health Services Ms. Holly Leost, Regional Director Aboriginal Recruitment & Retention
<b>Regrets:</b>	Susan Hart-Kulbaba		

**Sacred Moment:** At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.

At the beginning of the Board meeting day, Mr. Del Assiniboine and the Thunder Horse Singers, families and friends, were introduced by Ms. Doretta Harris and welcomed by the Board.

Mr. Assiniboine, explained some of the Aboriginal traditions and ceremonies and introduced the Thunder Horse Singers who sang two songs: a Flag Song and a Journey Song.

The Board of Directors and staff were encouraged by Mr. Assiniboine's words and the example of the young drummers/singers who showed great commitment and courage through their willingness to perform and interact with those gathered for the presentation. It is only by recognizing and accepting our differences [languages/songs/ceremonies] that we can come together to learn, share and grow.

**Action**

1. Call to Order            The Chair called the meeting to order at 1:55 p.m. and welcomed everyone to the table.

2. Approval of proposed Agenda            The agenda was approved as presented.

**MOTION:**

THAT the Southern Health-Santé Sud Board of Directors approves the agenda as presented.

MOVED BY:            Guy Gagnon

SECONDED BY:        Leo Van Den Bussche

CARRIED

3. Approval of Minutes of Board Meeting  
The Board approved the minutes of the meeting held October 28, 2015 as presented.
- MOTION:  
THAT the Southern Health-Santé Sud Board of Directors approves the minutes of the meeting held October 28, 2015 as presented.
- MOVED BY: Roy Enns  
SECONDED BY: Diane Heather CARRIED
4. In-Camera - Report No report.
5. Board Committees
- 5.1. Finance Committee of the Whole – Report
- MOTION:  
THAT the Southern Health-Santé Sud Board of Directors approves the report of Statement of Operations and Financial Position, as presented by the Southern Health-Santé Sud CEO/Chief Financial Officer, for the period to October 31, 2015, which indicates a Year-to-Date Operating Funding surplus of \$1,140,982.
- MOVED BY: Leo Van Den Bussche  
SECONDED BY: Daren Van Den Bussche CARRIED
- 5.2. Quality & Patient Safety Committee of the Whole – Report  
Dr. Judith Kulig, RN, PhD, Professor and Ms. Ling Ling Fan, MA, PhD(student), Research Coordinator, both from the University of Lethbridge, shared findings from their recent research study looking at Mental Health for Low German-Speaking Mennonites and provided insight into the difficulties associated with balancing 'faith/religious' principles and 'mental health' issues. It was understood that many Low German-Speaking Mennonites are often very desperate before they ask for help.  
Ms. Kathy McPhail shared that, over many years now, Dr. Kulig's work has brought a greater understanding of the challenges that exist and this information has been extremely helpful for our staff as they interact with clients from these communities. . Earlier in the month Dr. Kulig and Ms Ling Ling Fan presented similarly to regional staff.  
Further information is available online at: [www.mennonitehealth.com](http://www.mennonitehealth.com)
- 5.3. Community Engagement Planning Committee  
No report.
- 5.4. Policy Review Committee  
No report.
6. Board Education
- 6.1. Aboriginal Portfolios: Health Services / Recruitment & Retention  
Ms. Doretta Harris, Regional Director Aboriginal Health was welcomed to the table and shared the work that is happening across the region to embed culturally safe services and practices into our health care system and how the work relates to many of the Truth and Reconciliation Commission's

'Calls to Action' e.g. Blurring the Lines: this project.

The Board thanked Ms. Harris for her work and that of her Team and also extended thanks to the many Directors of Health Services whose courage to keep moving forward is resulting in barriers being removed.

Ms. Holly Leost, Regional Director Recruitment & Aboriginal Employment was welcomed to the table and shared the work that is happening across the region to address the challenges of current and future vacancies e.g. Aboriginal Health High School and Adult Internship Programs. Utilizing our Aboriginal population as a valued 'untapped' resource is an opportunity for Southern Health-Santé Sud to ensure it has employees whilst achieving our long term strategy of creating a workforce that is representative of the population that we serve.

In addressing the Truth and Reconciliation Commission's 'Calls to Action', Aboriginal Cultural Awareness Workshops are provided to all staff to help understand and realize the impact of Indian policies, practices, and residential school on today's workplace and society, which will build better relationships between Aboriginal and non-Aboriginal people.

*Additional Resources/information available on-line:*

- Truth and Reconciliation Commission:  
<http://www.trc.ca/websites/trcinstitution/index.php?p=3>
  - Justice Murray Sinclair's opening remarks: <https://vimeo.com/25389165>
- National Centre for Truth and Reconciliation, University of Manitoba, Fort Garry Campus:  
<http://www.themanitoban.com/2015/11/national-centre-for-truth-and-reconciliation-holds-grand-opening-at-u-of-m/25763/>
- Health Council of Canada: Canada's Most Vulnerable:  
[http://healthcouncilcanada.ca/content\\_ab.php?mnu=2&mnu1=48&mnu2=30&mnu3=55](http://healthcouncilcanada.ca/content_ab.php?mnu=2&mnu1=48&mnu2=30&mnu3=55)
- Manitoba Aboriginal Health Careers: Become a Healer:  
<http://www.manitobaaboriginalhealthcareers.ca/#1>

## 6.2. National Health Leadership Conference – June 6-7, 2016

The Board was apprised that, in accordance with Board policy, the following two Board Members' names had been drawn to attend the 2016 National Health Leadership Conference:

- Mr. Ted Klassen
- Mr. Leo Van Den Bussche

A third Board Member, Ms. Diane Heather, will be the 'standby' in the event that, prior to flights being booked, Mr. Klassen or Mr. Van Den Bussche advise they are unable to attend.

The Board was apprised that Southern Health-Santé Sud is currently waiting to hear if a project it submitted for consideration has been chosen as a presentation at the conference.

## 7. Board Monitoring

### 7.1. Summary of Board Meeting Evaluation – Report

Mr. Roy Enns provided a review of the monthly Board Meeting Evaluation summary for October 28, 2015 and noted that ratings continue to be strong

with appreciation being expressed for the presentations.

#### 7.2. Governance Process (GP-3) Board Governance Accountability

Mr. Roy Enns provided a review of the monitoring report for Governance Process (GP-3) Board Governance Accountability, noted that the policy had recently been revised and found the Board to be in compliance.

#### 8. Other Board Work

##### 8.1. Board-CEO Linkage (BC-5) CEO Performance Appraisal

In accordance with Board-CEO Linkage (BC-5) CEO Performance Appraisal policy, the Board was given the opportunity to clarify questions and request additional information.

#### 9. Information

##### 9.1. Chair's Report

Mr. Guy Lévesque provided a written report and shared highlights from the Council of Chairs meeting held November 5, 2015, which included the presentation of the 2015 Judge J.M. George Award to Ms. Jean Brewer (full details of the 2015 award can be found at: <http://www.rham.mb.ca/news.html>).

##### 9.2. Leadership Report

The CEO highlighted items from the CEO's Leadership Report including:

- *Disabilities Issues Office*: Legislation passed earlier this year requires organizations to address disability access.
  - *Board to advise Recording Secretary if it would like a presentation arranged for a future Board meeting.*
- *Event*: 2015 International Day of Persons with Disabilities Celebration 25<sup>th</sup> Anniversary of *The Americans with Disabilities Act*: Lessons Learned for Manitoba: Wed Dec 9, 2015: 9:30-11:30 am (Reg. 9:00am) Viscount Gort Hotel, Winnipeg.
- *Santé en français* 2014-2015 Annual Report highlights Southern Health-Santé Sud many times.
- *Capital projects*: Recent photographs taken of both Tabor Home and Notre Dame's new buildings illustrate the progress of each project; work is underway for the renovation for Boundary Trails Health Centre's ambulance drop-off area; regular meetings with the architect to address the access to Bethesda Regional Health Centre continue with the aim of moving to tender in April 2016 and renovations to the second floor at Bethesda Regional Health Centre is nearing completion with a re-opening date of December 1, 2015 for the OR.
- *Dr. Harvey Chochinov*, a Winnipeg Physician, has received the Order of Canada for his work in Palliative Care.
- *Prairie View Lodge*: the newly opened alternative care unit is proving to be very successful.

##### 9.2.1. Staff Newsletter #32

The staff newsletter #32 was shared for information.

#### 10. Information Requested by the

##### 10.1. French Language Services Legislation

Ms. Claudette Lahaie shared that, further to the Premier's announcement at

Board the Société franco-manitobaine (SFM) Annual Public Meeting new legislation to preserve and protect the history and rights of the francophone community, i.e. language equality vs policy, was to be presented for approval, Bill-6 – *The Francophone Community Enhancement and Support Act* – was introduced on November 24, 2015 for its first reading.

It is felt that this new legislation, once passed, will not impact Southern Health-Santé Sud greatly because RHAs are already covered by legislation in regards to French language services; however, the new legislation will protect the work that has already been/being done.

The Board encouraged Ms. Lahaie to connect with SFM and have them include Southern Health-Santé Sud in their presentation i.e. acknowledge that consultation with Southern Health-Santé Sud had occurred.

11. Board Monthly Meeting Evaluation

Board members each completed a Board Meeting Evaluation Form.

12. Correspondence

– Letters from the Minister of Health congratulating Ms. Jane Curtis, Vice President Planning, Innovation, Quality, Safety & Risk and Dr. Denis Fortier, Vice President Medical Services, on receiving the 2015 Health Innovation Conference / LEAN Congress Health Innovation Award in the LEAN Quality Improvement category for the project: *'Southern Health-Santé Sud Gastrointestinal Endoscopy Central Referral Project'*

The Board added its congratulations to Ms. Curtis and Dr. Fortier and also to the many staff and Physicians whose commitment contributed to this award.

– Letter from Accreditation Canada confirming a re-scheduled date of May 2019 for Southern Health-Santé Sud's next accreditation survey and a respective extension to the current accreditation status.

MOTION:

THAT the Southern Health-Santé Sud Board of Directors accepts the CEO's Leadership Report.

MOVED BY: Elin Czeranko

SECONDED BY: Cheryl McKittrick CARRIED

MOTION:

THAT the Southern Health-Santé Sud Board of Directors approves the 2015 Xmas message as amended: *correction to grammar/format of French script.*

MOVED BY: Elin Czeranko

SECONDED BY: Cheryl McKittrick CARRIED

13. Date/Location of Next Meeting:

Date/Location of next meeting:  
Wednesday December 16, 2015, La Broquerie Regional Office

14. Adjournment

MOTION:

THAT the Southern Health-Santé Sud Board of Directors meeting be adjourned at 4:55 p.m.

MOVED BY: Guy Gagnon

SECONDED BY: Daren Van Den Bussche CARRIED

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Chairperson