

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held  
Tuesday November 26, 2019  
Boundary Trails Health Centre**

Present	Board:	Staff:	Guests:
	Abe Bergen, Chair Terrie Porter, Vice Chair Pat Brennan Debbie Iverson Bill Osachuk Debbi Bergner Fortier Adam Monteith Ramona Coey Dr. Desmond Leen	SLT: Jane Curtis, CEO Marianne Woods Ken Klassen Dr. Denis Fortier Noreen Shirliff Cheryl Harrison  Other: Ales Morga, Regional Director – Planning & Evaluation Lyndsay Olson, Recording Secretary	
<b>Regrets:</b>	Konrad Narth Justin Bohemier	René Ouelette Marie Lacey	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 territory and the traditional territory of Anishinaabeg, Ojibway, Cree, Oji-Cree, Assiniboine, Dakota, and Dene peoples, and the homeland of the Métis Nation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

***Sacred Moment:** At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Mr. William Osachuk shared a [YouTube video](#) from Swami Mukundananda, Yogi Philosopher about the trap of 99. The video illustrates that although a person may have ninety nine things, they may still be unhappy because they continue to seek that one additional thing that may make them truly happy. The lesson that Swami Mukundananda is portraying is that happiness is a choice. We can chose to live in the moment and be happy with what we already have.

Ms. Pat Brennan joined the meeting by teleconference. Mr. Konrad Narth and Mr. Justin Bohemier were required to attend the Association of Manitoba Municipalities meeting and were thefore excused from the meeting.



The Board tasked the Community Engagement Planning Committee with generating some ideas around how the Board can set the tone and provide leadership on PCC.

#### 6.2 Patient Safety Champions

Ms. Debbi Bergner Fortier shared her feedback from the Patient Safety Award ceremony she attended on October 30. She shared the small change the award recipient made that had a big impact on the organization.

#### 6.3 Other Events

Ms. Debbie Iverson attended the Carman Poverty Reduction Committee – Community Roundtable on November 7 noting that it was a very successful event. The full day event had close to 100 participants with 20% of the participants sharing personal stories. Eight key areas were identified for the community to address.

#### 6.4 Stakeholder Group Meetings

Mr. Adam Monteith and Ms. Debbie Iverson attended the Carman Community Stakeholder group meeting on October 31. Adam shared his three takeaways: interconnectivity with stakeholders, critical function of bringing resources together and the opportunity to share transformation experience with the Prairie Rose School Division as they begin a similar journey.

#### 6.5 Crown Services Secretariat

A list of current courses was circulated for information.

### 7. Board Monitoring

#### 7.1 Summary of Board Evaluation

Mr. William Osachuk noted that three Board members did not answer question five and highlighted a discrepancy with the average evaluation score, which should be 3.95. The trending comment was an appreciation for the Salem Home tour. A further comment about some of the in-camera items possibly being out of place was also shared.

#### 7.2 GP-3 Board Governance and Accountability

Mr. William Osachuk found the Board to be compliant with all points noted in GP-3.

### 8. Other Board Work

#### 8.1 BC-5 Chief Executive Officer (CEO) Performance Appraisal

Mr. Abe Bergen asked the Board to table any questions they may have about the CEO Performance Appraisal process. None were shared at the time. Ms. Terrie Porter and Ms. Pat Brennan were invited to join Abe in forming a sub-committee to carry out the task of conducting the CEO Performance Appraisal. Both Terrie and Pat verbally accepted the invitation.

9. Information
- 9.1 Chair's Report
- Mr. Abe Bergen highlighted the success of the Regional Workshop. He also shared that he continues to receive calls from community members and that he works collaboratively with Jane to address any noted issues or concerns.
- 9.2 Leadership Report
- Ms. Jane Curtis shared some highlights from her Leadership report:
- Regional Coordinators presented on the topic “Putting Patients and Families First during the Disclosure Process” for HIROC on November 14. This is a good example of a people-centred care initiative.
  - Every year Physician Leadership endeavors to bring a high-level conference to the region. This year the workshop was held in Carman and focused on the topic “Emotional Intelligence”. Feedback from the workshop was very positive.
  - All Indigenous Support Worker (ISW) positions are filled. New rotations allow for enhanced coverage of ISW services at Portage District General Hospital starting on December 8.
  - Sexually Transmitted Blood Borne Infections Outbreak Response Committee developed four main goals that will be reported on provincially.
- 9.2.1 November Staff Communiqué
- A link to the November Communiqué was provided for information.
- 9.3 Laptops
- Board members were reminded to leave their laptops for necessary updating. Laptops will be returned to the nearest regional office for pickup no later than December 11.
10. Information Requested by Board
- No Report
11. Move into In-Camera
- MOTION THAT
- The Southern Health-Santé Sud Board of Directors move into In-Camera.
- Waived
12. Move out of In-Camera
- MOTION THAT
- The Southern Health-Santé Sud Board of Directors move out of In-Camera.
- Not required
- 13 Board Monthly Meeting Evaluation
- Board Members each completed a Board Meeting Evaluation form.
- Challenge Question:
- Do you think that Shared Health will improve the delivery of the healthcare of Manitoba. And, why?

14 Date/Location of Next Meeting Monday, December 16, 2019 : La Broquerie Regional Office

15 Adjournment MOTION THAT  
The Southern Health-Santé Sud Board of Directors moves to adjourn.

2.31 p.m.

MOVED BY: Dr. Desmond Leen  
SECONDED BY: Bill Osachuk CARRIED