

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held
Tuesday October 29, 2019
Salem Home Inc.**

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Present	Board:	Staff:	Guests:
	Abe Bergen, Chair Terrie Porter, Vice Chair Pat Brennan Debbie Iverson Bill Osachuk Debbi Bergner Fortier Konrad Narth Adam Monteith Ramona Coey Justin Bohemier	SLT: Jane Curtis, CEO Marie Lacey René Ouelette Noreen Shirliff Cheryl Harrison Marianne Woods Ken Klassen Dr. Denis Fortier Martin Montanti Other: Ales Morga, Regional Director – Planning & Evaluation Lyndsay Olson, Recording Secretary	
Regrets:	Dr. Desmond Leen		

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 territory and the traditional territory of Anishinaabeg, Ojibway, Cree, Oji-Cree, Assiniboine, Dakota, and Dene peoples, and the homeland of the Métis Nation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

Sacred Moment: *At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Ms. Debbi Bergner Fortier shared a video from Algonquin College describing the significance of the “Seven Generations.” All seven figures are connected to symbolize inter-dependency. Each generation transfers knowledge, teachings and stories to the next generation. The impacts of our choices and mistakes are also passed down from generation to generation.

Mr. Abe Bergen invited interested Board members to join him in attending an upcoming event hosted by the Institute of Corporate Directors (Manitoba Chapter) titled Economic Reconciliation: For All Canadians featuring JP Gladu, President and CEO of Canadian Council for Aboriginal Business. JP will talk to current opportunities and challenges facing Canada’s Indigenous entrepreneurs. The event will take place on November 20 in Winnipeg.

Dr. Desmond Leen was permitted to be absent at today’s Board meeting.

- Tour of Salem Home Inc. The Board participated in a tour of Salem Home Inc. from 1:00-2:00 p.m.
1. Welcome & Call to Order The Chair called the meeting to order at 2:05 p.m.
 2. Approval of proposed Agenda

MOTION THAT
The Southern Health-Santé Sud Board of Directors approves the agenda as presented:
MOVED BY: Bill Osachuk
SECONDED BY: Justin Bohemier CARRIED
 3. Approval of Minutes of Board Meeting

MOTION THAT
The Southern Health-Santé Sud Board of Directors approves the minutes of meeting held September 24, 2019 as presented.
MOVED BY: Terrie Porter
SECONDED BY: Debbi Bergner Fortier CARRIED
 4. Board Committees

5.1 Finance Committee of the Whole – Report
The September 2019 financial report was presented indicating a year-to-date surplus of \$2.6 million. No issues reported with the Board budget.

The Capital Planning – Project Status report was also presented. All current projects are on track.

MOTION THAT
The Southern Health-Santé Sud Board of Directors approve the September Financial Report.

MOVED BY: Terrie Porter
SECONDED BY: Pat Brennan CARRIED

4.2 Quality & Patient Safety Committee of the Whole - Report

– No report

4.3 Community Engagement Planning Committee (CEPC) – Report

– No Report

4.4 Policy Review Committee – Report

Minutes from the October 11 meeting were circulated for information.

Ms. Pat Brennan reported that the Policy Review Committee considered the Board's suggestion to use a feedback report for all events, meetings and education attended by Board members. It was decided that the feedback report will continue to be used for stakeholder meetings only and Board members will provide verbal reports of events and education as per usual process.

The committee also agreed to hold off on meeting again until the spring as the policy review projections for 2020 are minimal.

5. Board
Education

5.1 Power to Change Gathering

Ms. Debbie Iverson and Ms. Debbi Bergner Fortier attended the Power to Change Gathering on September 30 in Portage la Prairie. They reported that it was a powerful experience. The event was focused on honoring residential school survivors, their families and communities.

5.2 Boundary Trails Health Centre (BTHC) Staff Appreciation & Awards

Ms. Debbie Iverson and Mr. Adam Monteith attended the BTHC Staff Appreciation & Awards on October 3 in Winkler. They both helped with serving food and felt that this opportunity was a tangible way to show appreciation and personally thank staff.

5.3 Portage District General Hospital (PDGH) Foundation Gala

Ms. Terrie Porter attended the PDGH Foundation Gala on October 18. The event was sold out with over 400 people in attendance. The Foundation did a beautiful job organizing the event. Terrie noted that she has been attending this event for seventeen years. The first one she attended had about 50 people in attendance.

5.4 BTHC Foundation Banquet

Mr. Abe Bergen attended the BTHC Foundation Banquet on October 25. He provided greetings on behalf of Southern Health-Santé Sud and the Board of Directors. The event had about 400 people in attendance and featured guest speaker Michael Landsberg who spoke about his own personal journey with depression.

5.5 Other Events

Ms. Debbie Iverson attended the Financial Essentials course. She felt that she had a good foundation going into the course thanks to Ken Klassen, VP-Finance & Planning and his staff.

Mr. Abe Bergen attended the East Borderland AGM on October 28. Ms. Jane Curtis and Ms. Marie Lacey were also in attendance and both provided greetings and updates.

5.6 Stakeholder Group Meetings

Ms. Debbi Bergner Fortier attended the Altona Stakeholder meeting on October 28. She noted that the group was happy to have a Board member present. Ms. Jane Curtis was also in attendance and answered many questions on Health Transformation.

Mr. William Osachuk attended the Vita Stakeholder meeting on October 28. Ms. Jane Curtis was also in attendance and provided an update on Health Transformation.

5.6.1 Crown Services Secretariat

A list of current courses was circulated for information.

6. Board Monitoring

6.1 Summary of Board Evaluation

Ms. Debbi Bergner Fortier provided a brief summary of the report. Some of the comments noted: Very constructive meeting, appreciated thought and challenges shared in Chair's Report, well detailed financial presentation. She also highlighted some of the responses to last month's challenge question (What are today's strategic opportunities?): what might our region do to support community grass roots initiatives to address poverty and mental health? Greater integration of Indigenous Health. Consider effects of economic downturn and climate change.

Challenge question: speak to one other person of a diverse background to try and convince them that their voice is heard. Come back next month and tell the group who you spoke to.

6.2 GP-2 Governing Style

Ms. Debbi Bergner Fortier found the Board to be compliant with all points noted in GP-2.

6.3 Governance Dashboard

Ms. Ales Morga presented the Governance Dashboard Report for October 2019. She reminded the Board that this dashboard is presented quarterly. The indicators in this report address safe, people-centred, quality health care. Southern Health-Santé Sud continues to have the highest patient survey response rate in the province. In an effort to focus on improving infection rates, ongoing education around hand hygiene compliance is underway.

7. Other Board Work

7.1 BC-5 Chief Executive Officer (CEO) Performance Appraisal

Mr. Abe Bergen reviewed the CEO Performance Appraisal process and timeline. Board members were asked to review the EL-11 Chief Executive Officer Leadership Competency Monitoring Tool and bring any questions to the next Board meeting.

8. Information

8.1 Chair's Report

Mr. Abe Bergen met with Maplewood Manor (Primary Care Home) CEO, Director of Nursing, Board Chair and Board member in Steinbach on September 25. He noted the value of this ongoing relationship.

Abe attended the Rest Haven sod turning event on October 3 with Ms. Jane Curtis. The expansion of Rest Haven will feature 143 new suites.

Abe attended and Intensive Care Unit luncheon and partook in a candid conversation around transition to a policy governance structure.

8.2 Leadership Report

Ms. Jane Curtis shared some highlights from her Leadership report:

- Flu clinics are underway. Flyers were distributed throughout the region and posted online.
- Healthcare Insurance Reciprocal of Canada (HIROC) Connection featured an article about the award that Boundary Trails Health Centre received in recognition of their new process for twin deliveries.
- Personal Care Home standards were reviewed this fall. Follow up reports will be required for all homes.
- Eden is now at full capacity thanks to security being put in place. Positive feedback noted on this.

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| 10. | Information Requested by Board | No Report |
| 11. | Move into In-Camera | MOTION THAT
The Southern Health-Santé Sud Board of Directors move into In-Camera.

Waived |
| 12. | Move out of In-Camera | MOTION THAT
The Southern Health-Santé Sud Board of Directors move out of In-Camera.

Not required |
| 13 | Board Monthly Meeting Evaluation | Board Members each completed a Board Meeting Evaluation form. |
| 14 | Date/Location of Next Meeting | Tuesday, November 26, 2019 : Boundary Trails Health Centre |
| 15 | Adjournment | 3:33 p.m. |