

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held  
Tuesday, October 26, 2021 via Microsoft Teams**

Present	Board:	Staff:	Guests:
	Terrie Porter, Acting Board Chair Peter Veldhuis, Acting Vice Chair Dawn Coubrough Bill Osachuk Justin Bohemier Pam Plaster Adam Monteith	SLT: Jane Curtis, CEO Ken Klassen René Ouellette Dr. Denis Fortier  Other: Ales Morga, Director – Performance and Planning Kyla McCallum, Recording Secretary	
<b>Regrets:</b>	Todd Nichols Desmond Leen	Noreen Shirliff Cheryl Harrison	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 and Treaty 3 territory, and the homeland of the Métis Nation. We respect the treaties that were made on these territories and acknowledge the harms and mistakes of the past. We dedicate ourselves to move forward collaboratively in partnership with First Nations, Metis and Inuit peoples in the spirit of reconciliation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

***Sacred Moment:** At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Board member Ms. Pam Plaster shared personal reasons on why she serves on the board. It was a powerful message that provided all Board Members an opportunity to reflect on what brings them to the table as individuals, while collectively work together for a common purpose.

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| 1.  | Welcome &<br>Call to Order                 | The Acting Chair called the meeting to order at 9:00 a.m.   |
| 2.  | Approval of<br>proposed Agenda             | The Southern Health-Santé Sud Board of Directors approved the agenda as distributed.<br><br>MOVED BY: Adam Monteith SECONDED BY: Peter Veldhuis CARRIED                                     |
| 3.. | Approval of<br>Minutes of Board<br>Meeting | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held September 28, 2021.<br><br>MOVED BY: Peter Veldhuis SECONDED BY: Bill Osachuk CARRIED |

4. In-Camera Report Board members have appointed Mr. Peter Veldhuis as Acting Vice Chair. Ms. Ramona Coey shared with Acting Board Chair that she will not be extending her term.  
APM was held virtually on October 6, 2021 with 38 computers joining. Since then, the video has been viewed 42 additional times.

5. Board Committees 5.1 Finance Committee of the Whole – Report  
Mr. Adam Monteith indicated that Mr. Ken Klassen provided an update on mid-year financials showing a year to date surplus of \$3.4 M. The Financial Committee of the Whole approved the operating budget for the 2021/2022 fiscal year.

MOTION THAT: The Finance Committee of the Whole approve the September Financial Report by consensus.

MOTION THAT: The board approves the 2021/22 operating budget as presented.

MOVED BY: Pam Plaster SECONDED BY: Bill Osachuk CARRIED

5.2 Audit Committee of the Whole

Mr. Peter Veldhuis indicated that we reviewed the proposed audit service request for proposal process.

MOTION THAT: That the board approve the financial Audit services request for proposal process as presented.

MOVED BY: Dawn Coubrough SECONDED BY: Pam Plaster CARRIED

6. Board Education 6.1 Provincial Capital Announcements  
Ms. Terrie Porter shared that on August 23, she attended the announcement of the New Hospital build in Portage la Prairie. On October 1, Board Member Bill Osachuk attended the Bethesda expansion announcement in Steinbach and on October 15, Board Members, Adam Monteith and Peter Veldhuis attended the announcement of the expansion of Boundary Trails Health Centre.

7. Board Monitoring Board Monitoring

7.1 GP-1 Global Governance Commitment

Ms. Terrie Porter shared the attached and noted compliance by the board.

7.2 GP-2 Governing Style

Ms. Pam Plaster shared the attached and noted compliance by the board. Skills Matrix and annual evaluation was noted further discussion. Education on Complaint process and Ethical Framework will be arranged for a future board meeting.

### 7.3 Summary of Board Evaluation

Ms. Pam Plaster summarized the meeting evaluation from the September 28, 2021 Board meeting. A low response rate was noted and members were reminded of the importance of completing the evaluation.

### 7.4 Governance Dashboard – Care

Ms. Jane Curtis reviewed the attached referencing Board Ends –Care (Safe, people-centred, quality health care) and Strategic Directions: Transform and improve the patient experience and Achieve excellence in patient safety.

8. Leadership Report EL-9 Communication & Support to the Board  
Ms. Jane Curtis shared some highlights from her Leadership Report:
- Patient Safety Week was October 25-29, 2021. Shared Health's Quality and Learning Team highlighted the theme of *patient partnerships* and collaborated with Service Delivery Organizations (SDOs) across Manitoba to host a contest to recognize the great work of health care teams across Manitoba. The contest "Engaging Patients and Families to Improve Care and Patient Safety" winning entry from Southern Health-Santé Sud was: ***Walk-in Counselling Services - Community Mental Health***. Healthcare Excellence Canada, a national organization, has additional information about this week on their public website at: <https://www.healthcareexcellence.ca/en/what-we-do/what-we-do-together/canadian-patient-safety-week>
  - At the beginning of October, Princess Auto will be supplying 100 meals at lunch and 100 meals at 5pm for 3 weeks to staff at BTHC. They connected with local restaurants, who provided meals on certain dates.
9. Chair's Report Ms. Terrie Porter shared that she attended the PDGH Gala evening. As acting chair, she has been invited to join other SDO board chairs on a CPSP steering committee. Provincial Board Orientation planning is proposed for in person at the end of February 2022. Subcommittee membership and future meetings will be discussed.
- 10 BC-5 CEO Appraisal Process Ms. Terrie Porter reviewed the CEO Performance Appraisal process and timeline. Board members asked to review the EL-11- Chief Executive Officer Leadership Competency Monitoring Tool and bring any questions to the next Board meeting.
10. Meeting Evaluation Board members asked to complete the electronic meeting evaluation following the meeting.

11. Date of Next Meeting November 23, 2021 via Microsoft Teams.
13. Adjournment MOTION THAT: The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 12:43pm.