

**MINUTES of the Southern Health-Santé Sud Governing Board Meeting held  
Tuesday, April 27, 2021 via Microsoft Teams**

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Present	Board:	Staff:	Guests:
	Abe Bergen, Chair Terrie Porter, Vice Chair Pat Brennan Peter Veldhuis Dawn Coubrough Bill Osachuk Justin Bohemier Pam Plaster Desmond Leen Ramona Coey Adam Monteith	SLT: Jane Curtis, CEO Ken Klassen René Ouellette  Other: Trish Braun, Regional Manager- Planning & Engagement Ales Morga – Regional Director- Planning and Evaluation Kyla McCallum, Recording Secretary	
<b>Regrets:</b>	Todd Nichols	Noreen Shirliff Cheryl Harrison Dr. Denis Fortier	

The Southern Health-Santé Sud Board of Directors (the Board) acknowledges that the land on which it gathers is Treaty 1 territory and the traditional territory of Anishinaabeg, Ojibway, Cree, Oji-Cree, Assiniboine, Dakota, and Dene peoples, and the homeland of the Métis Nation. The Board also acknowledges that Southern Health-Santé Sud has multiple cultures and is a designated bilingual region.

**Sacred Moment:** *At a Board workshop on People Centeredness, it was decided that, at the start of each regular day of Board meetings, the Board would take a moment to pause and reflect on its mission and on the people it serves throughout the region - to stop and look at the consequences whenever changes or decisions are made about services or programs, and be aware of how it affects the people whom that service or program was made for in the first place.*

Board member Ramona Coey shared a quote to highlight a critical character trait required especially at this point in history: perseverance. "Perseverance is not a long race; it is many short races one after the other." ~Walter Elliot

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| 1.  | Welcome & Call to Order              | The Chair called the meeting to order at 9:00 a.m.  |
| 2.  | Approval of proposed Agenda          | The Southern Health-Santé Sud Board of Directors approved the agenda by consensus.  |
| 3.. | Approval of Minutes of Board Meeting | MOTION THAT: The Southern Health-Santé Sud Board of Directors approve the minutes of the meeting held March 30, 2021.<br>MOVED BY: Pat Brennan SECONDED BY: Peter Veldhuis      CARRIED |
| 4.  | In-Camera Report                     | Discussion was held regarding the extension of our 5 Year Strategic Plan<br>Motion: In keeping with the letter from the province, due to health   |

transformation and the current pandemic, we have reviewed our existing 5-year strategic plan (2016-21) and will extend it for an additional fiscal year.

MOVED BY: Dr. Desmond Leen SECONDED BY: Pam Plaster CARRIED

5. Board Committees
  - 5.1 Audit Committee of the Whole – Report  
Ms. Pam Plaster indicated the Audit Service Plan was presented by Deloitte . The final report will be provided at the June board meeting.
  
  - 5.2 Finance Committee of the Whole – Report  
Mr. Adam Monteith indicated the Finance department is working through year-end activities and has projected an operating deficit of \$2.5MM, offset by proposed COVID funding bringing the organization back to a balanced budget. The year-end capital budget is projected to have a significant surplus of over \$6MM.  
MOTION THAT: The Finance Committee of the Whole approve the March Financial Report by consensus.
  
6. Board Education
  - 6.1 Healthy Communities Conference – “Wired for Connection: The Pathway to Resilience” The virtual conference is scheduled for April 28.
  
7. Board Monitoring
  - Board Monitoring
  
  - 7.1 Ms. Ramona Coey reviewed GP 19 Quality, Patient Safety and Risk Management. The policy has been forwarded to the Quality Patient Safety Committee to review and provide recommendation including the option of patient stories being shared at board table.
  
  - 7.2 Summary of Board Evaluation  
Ms. Ramona Coey summarized the meeting evaluations from the March 30, 2021 Board meeting.
  
  - 7.3 Governance Dashboard – System  
Ms. Ales Morga reviewed the System Governance Dashboard. Several indicators related to a skilled and engaged workforce, in particular around vacancies, were trending negatively warranting action plans. The Board requested additional details related to human resources strategies.

8. Leadership Report EL-9 Communication & Support to the Board  
Ms. Jane Curtis shared some highlights from her Leadership Report:
- Many acknowledgments regarding the amazing work of Southern Health-Santé Sud healthcare workers throughout the pandemic, including letters from Grade 5 students in the region. Public recognition of our Public Health-Healthy Living team is being highlighted by the Winnipeg Jets.
  - Indigenous Health High School Internship Program 2021 has been cancelled. Schools have contacted Southern Health-Santé Sud to advise that due to the COVID-19 pandemic, they are not able to participate in the program this year but do hope to be able to participate in 2022 when the pandemic is under control.
  - Human Resources has been approved for a grant for a summer student in videography. The student will take videos of our sites and communities as part of our recruitment strategy.
9. Chair's Report
- Abe received an acknowledgment of his email regarding Board Appointments however no response. Pat Brennan, Ramona Coey and Abe Bergen terms scheduled to end September 2021.
  - Board Orientation to the Clinical and Preventive Services Plan was well received earlier this month.
  - Continue to participate in regular call with a group of Altona leaders and it was encouraging to hear what is already happening at the hospital and in the community.
  - Board objectives discussion for the Annual Health Plan went well.
  - Low Vaccine uptake in the region is a concern. Jane to connect with the Vaccine Task Force and province to develop strategies that can assist in addressing vaccine hesitancy in the region.
10. Meeting Evaluation Board members asked to complete the electronic meeting evaluation following the meeting.
12. Date of Next Meeting May 25<sup>th</sup>, 2021 via Microsoft Teams
13. Adjournment MOTION THAT : The Southern Health-Santé Sud Board of Directors adjourn the meeting and move to in-camera (without staff) by consensus at 2:30pm.