



POLICY NUMBER	GP – 3
ISSUING AUTHORITY	Board of Directors
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ISSUE DATE:	December 19, 2012
REVIEW DATE:	June 21, 2019
REVISE DATE:	June 21, 2019

**SUBJECT:** Governance Process  
**BOARD GOVERNANCE ACCOUNTABILITY**

**POLICY:**

Appointed by the Minister of Health Seniors and Active Living and in accordance with *The Regional Health Authorities Act*, the 12-member Board of Directors is accountable for the administration and delivery of health services to meet the needs of Southern Health-Santé Sud. In addition to its fundamental governance role in the oversight of quality and safety, the Board is responsible for the sustainable performance of Southern Health-Santé Sud while ensuring that the organization complies with applicable legislation, regulations, provincial policies and Ministerial directives.

In the pursuit of its mandate, the Board recognizes its accountability to its legal and moral ownership as defined in the current mandate letter.

1. Hiring / Rehiring of a Chief Executive Officer and Designated Senior Officers:
  - 1.1. As per section 22, the establishment of terms and conditions of employment (hiring, compensation, contracts) of the chief executive officer and designated senior officers of a regional health authority *The Regional Health Authorities Act* states:

*22.1 The terms and conditions of employment of the chief executive officer of a regional health authority, and of any senior officer of the authority designated for the purpose of Division 5.1 of Part 4, must be set out in a written employment contract between the authority and the officer.*
  - 1.2. As per section 51, the establishment of restrictions within the regional health authorities on the rehiring of the chief executive officer and designated senior officers and, in the case of health corporations, the chief executive officer *The Regional Health Authorities Act* states:

*51.4(1) Except with the minister's approval, no regional health authority shall enter into an employment contract with, or provide compensation or make a payment under any contract or other arrangement to, a person who was formerly a chief executive officer or designated senior officer of the authority, within one year after the person's employment terminated.*