



POLICY NUMBER:	EL- 9
ISSUING AUTHORITY:	Board of Directors
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ISSUE DATE:	July 19, 2012
REVIEW DATE:	December 11, 2015
REVISE DATE:	December 16, 2015

**SUBJECT: Executive Limitation
COMMUNICATION AND SUPPORT TO THE BOARD**

REFERENCE BOARD END:
Sustainable, accountable and responsive health organization

POLICY:

With respect to providing information and support to the Board, the CEO shall not permit the Board to be uninformed or unsupported in its work and shall not fail to evaluate and minimize potential risks in accordance with Executive Limitation (EL-1) Global Executive Restraint & Risk Management.

Accordingly, the CEO shall not:

1. Neglect to submit monitoring data and information required by the Board in a timely, accurate and understandable fashion directly addressing provisions of Board policies being monitored.
2. Let the Board be unaware of:
 - trends and/or issues that impact the Board and/or its work
 - ethical and/or legal issues that impact the Board and/or its work (*specified in Executive Limitation (EL-1) Global Executive Restraint & Risk Management*)
 - anticipated adverse media coverage
 - significant external and internal changes such as significant program changes and the hiring, promotion, demotion, or firing of executive personnel
 - changes that would invalidate current Board policy and/or necessitate the creation of new Board policy.
3. Fail to align decision-making processes with Southern Health-Santé Sud's core values: Integrity, Compassion, Excellence and Respect.
4. Fail to advise the Board if, in the CEO's opinion, the Board is not in compliance with its own policies on Governance Process and Board-CEO Relationship, particularly in the case of Board behavior that is detrimental to the work relationship between the Board and the CEO.
5. Fail to provide staff, external points of view and options for informed Board decision-making.
6. Fail to provide a timely and secure mechanism for official Board communications.

7. Fail to deal with the Board as a whole except for responding to officers or committees duly charged by the Board.
8. Fail to provide administrative support for Board activities.
9. Fail to report actual or anticipated non-compliance with the CEO's reasonable interpretation of any policy of the Board and when non-compliant, the CEO shall not fail to identify a process to achieve compliance of his/her reasonable interpretation of the Board's ENDS and/or Executive Limitation policies.
10. Fail to supply for the consent agenda all items delegated to the CEO yet required by law or contract to be Board-approved, along with the monitoring assurance pertaining thereto.
11. Present information in unnecessarily complex or lengthy form.