

*Statement of Public Sector Compensation Disclosure of*

**SOUTHERN HEALTH-SANTÉ SUD**

*December 31, 2018*

## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Southern Health-Santé Sud

### Opinion

We have audited the Statement of Public Sector Compensation Disclosure of Southern Health-Santé Sud (the "Region" or "SH-SS") for the year ended December 31, 2018 (the "statement"). This statement has been prepared by management based on the provisions of The Public Sector Compensation Disclosure Act.

In our opinion, the financial information in the statement of SH-SS for the year ended December 31, 2018, is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the Region in accordance with the ethical requirements that are relevant to our audit of the statement in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting

We draw attention to the notes of the statement, which describes the basis of accounting. The statement is prepared to assist the Region to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Other Matters

The statement was prepared to comply with Section 2 of *The Public Sector Compensation Disclosure Act* as in effect as at December 31, 2018.

### Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of this statement in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

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**Auditor's Responsibilities for the Audit of the Statement**

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants

June 25, 2019  
Winnipeg, Manitoba

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It is the requirement of *The Public Sector Compensation Disclosure Act* as in effect as at December 31, 2018, that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$50,000 annually to any officer or employee of the Southern Health-Santé Sud. For the year ended December 31, 2018:

1. compensation paid to members of the Board of Directors amounted to \$26,745 in aggregate;
2. there were no members of the Board of Directors receiving compensation in excess of \$50,000 individually, and;
3. the following officers or employees received compensation (compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, taxable benefits, retroactive pay, and bursaries) in excess of \$50,000:

<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Abejuela, Mark	Technician Paramedic	\$ 84,076
Acuna, Divrose	Registered Nurse	79,633
Adams, Serina	Registered Nurse	71,899
Adegunju, Olabisi	Midwife	68,686
Aerssens Young, Sandra	Regional Program Manager	89,181
Afuang, Olivan	Registered Nurse	105,263
Al-Biaty, Mohamad	Pharmacist	61,692
Alderson, Johanne	Registered Nurse	92,980
Aldred, Melonee	Community Mental Health Worker	86,307
Alfaro, Marietta	Registered Nurse	99,482
Alksnis, Andy	Regional Program Manager	90,189
Allen, Jaymie	Physician Assistant	56,873
Alsaadi, Hazem	Clinical Assistant	78,205
Alton, Liana	Registered Nurse	72,471
Anderson, Mackenzie	Licensed Practical Nurse	66,718
Anderson, Pam	Community Mental Health Worker	74,583
Anderson, Peggy	Licensed Practical Nurse	56,477
Anderson, Quinton	Technician Paramedic	62,603
Andrew-Peers, Daphne	Community Mental Health Worker	55,508
Angus-Wood, Jane	Registered Nurse	69,999
Aniekwe, Angus	Licensed Practical Nurse	54,415
Ardiles, Leonardo	Materials Manager	65,898
Armishaw, Nicholas	Licensed Practical Nurse	72,204
Arnaud, Julie	Recruitment and Retention Officer	81,809
Arsenitch, Galina	Licensed Practical Nurse	93,976
Asham, Catherine	Program Coordinator	105,144
Asham, Tracey	Client Services Manager	76,926
Askin, Valerie	Clinical Systems Analyst	65,897
Audet, Jeanne	Financial Analyst	79,788
Audette, Michael	Technician Paramedic	78,317
Austria, Evelyn	Health Care Aide	60,857

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Austria, Glyzil	Registered Nurse	70,752
Authier, Richard	Maintenance	58,486
Avecilla, Ophelia	Registered Nurse	97,208
Aymont, Bev	Clinical Resource Nurse	114,093
Aymont, Christine	Regional Program Manager	90,191
Ayotte, Natalie	Registered Nurse	71,541
Babalola-Griffin, Kaleigh	Case Coordinator	78,004
Babinsky, Jenna	Public Health Nurse	55,285
Baerg, Jennifer	Musculoskeletal Educator	82,713
Baker, Jennifer	Regional Program Manager	103,657
Ballard, Monica	Community Mental Health Worker	84,695
Baltazar, Cecile	Registered Nurse	84,088
Bannister, Stacy	Licensed Practical Nurse	73,456
Banzouzi, Lambert	Licensed Practical Nurse	62,961
Barkman, Brenda	Case Coordinator	85,893
Barkman, Charleen	Inservice Coordinator	97,327
Barnett, Melanie	Public Health Nurse	83,621
Bartel, Evelyn	Community Mental Health Worker	86,504
Bartley, Heather	Occupational Therapist	52,433
Bassett, Lee	Regional Privacy and Access Officer	71,518
Bazin, Dan	Maintenance	53,368
Beam, Kimberly	Registered Nurse	61,906
Beam-Michaud, Tanis	Executive Assistant	55,607
Beaudette, Kevin	Discharge Coordinator	114,804
Beaudoin, Pamela	Licensed Practical Nurse	81,353
Beaulieu, Diana	Licensed Practical Nurse	74,820
Bedard, Marcel	Construction Officer	67,263
Beeman, Jade	Licensed Practical Nurse	51,322
Belcourt, Kristen	Health Care Aide	51,922
Belcourt, Samantha	Case Coordinator	65,636
Belhumeur, Joseph	Health Care Aide	54,467
Bell, Darren	Intermediate Paramedic	89,622
Bencharski, Sandra	Registered Nurse	65,337
Benson, Mary	Case Coordinator	84,173
Berard, Frances	Salaried Physician	194,187
Berard, Sharon	Resource Coordinator	57,570
Bergen, Bethany	Licensed Practical Nurse	70,063
Bergen, Mandy	Licensed Practical Nurse	55,605
Bernard, Aline	Licensed Practical Nurse	72,948
Bernardin, Keri	Registered Nurse	57,692
Bilun-Major, Luba	Community Mental Health Worker	86,211
Birnie, Christine	Licensed Practical Nurse	72,360

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Birnie, Sara	Nurse Practitioner	89,080
Bisht, Shweta	Licensed Practical Nurse	61,922
Bitton, Caroline	Nurse Practitioner	91,369
Bjarnarson, Debbie	Community Mental Health Worker	86,392
Blatz, Gwen	Clinical Manager	83,519
Blatz, Tanya	Clinical Resource Nurse	90,278
Bloodworth, Taryn	Registered Nurse	72,018
Boddy, Darcy	Technician Paramedic	74,534
Bogue, Crystal	Clinical Resource Nurse	55,510
Boily, Linda	Executive Assistant	54,801
Boiteau, Erin	Technician Paramedic	98,699
Boklaschuk, Regan	Public Health Nurse	86,068
Bolton, Jenna	Pharmacist	94,583
Bonekamp, Daniel	Technician Paramedic	102,015
Boothe, Kimberley	Nurse Practitioner	112,948
Boschman, Louise	Licensed Practical Nurse	80,592
Boschman, Tim	Engineer	64,350
Botha, Hermina	Registered Nurse	96,085
Botterill, Janelle	Regional Program Manager	89,872
Botterill, Maggy	Clinical Resource Nurse	92,166
Bouchard, Dan	Intermediate Paramedic	101,732
Bouchard, Jacqueline	Inservice Coordinator	79,477
Bourke, Randi	Health Promotion Coordinator	56,740
Boutet-Lahaye, Rosemarie	Case Coordinator	74,449
Bouvette, Dayna	Licensed Practical Nurse	68,177
Bowen, Lisa	Licensed Practical Nurse	60,703
Boychuk, Janet	Regional Program Manager	81,083
Boyd, Doreen	Intermediate Paramedic	89,482
Boyle, Kathleen	Licensed Practical Nurse	51,665
Bragdon, Tina	Registered Nurse	58,926
Brambilla, Armando	Services Lead	84,036
Brandt, Jacqueline	Public Health Nurse	88,700
Braun, Chelsea	Registered Nurse	78,894
Braun, Jennifer	Registered Nurse	50,001
Braun, Jolene	Registered Nurse	60,918
Braun, Leah	Superintendent	129,086
Braun, Olga	Registered Nurse	90,716
Braun, Rhonda	Licensed Practical Nurse	55,600
Braun, Trish	Regional Manager Planning and Engagment	77,612
Breer, Kurtis	Technician Paramedic	92,871
Brenzen, Lindsey	Licensed Practical Nurse	68,874
Brewer, Shannon	Case Coordinator	53,001

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Brewis, Gail	Client Services Manager	95,417
Brink, Marilyn	Registered Nurse	60,894
Brinton, Carrie	Registered Nurse	82,586
Britton, Jonathan	Registered Nurse	120,373
Broesky, Christine	Resource Coordinator	60,750
Broitman, Mark	Project Manager	85,677
Brown, Brenda	Client Services Manager	109,304
Brown, Cheryl	Licensed Practical Nurse	53,007
Bruce, Talisa	Technician Paramedic	100,491
Brunotte, Jennifer	Public Health Nurse	59,198
Bryer, Gladys	Registered Nurse	54,241
Buchanan, Deborah	Registered Nurse	62,742
Bucholz, Holly	Registered Nurse	81,885
Bueckert, Kevin	Intermediate Paramedic	107,895
Bueckert, Tina	Client Services Manager	105,128
Buhler, Colleen	Registered Nurse	79,946
Buhler, Dale	Client Services Manager	87,158
Buhler, Katelyn	Registered Nurse	59,259
Buhler, Melody	Registered Nurse	50,642
Buhler, Shelley	Labour Relations Officer	71,063
Buisson, Melanie	Registered Nurse	106,457
Buksak, Darren	Pharmacist	110,852
Burke, Cailin	Registered Nurse	65,132
Burkitt, Codi	Technician Paramedic	72,386
Burnham, Tamara	Clinical Manager	105,144
Butler, Marnie	Registered Nurse	98,632
Cabato, Carmen	Registered Nurse	119,691
Callbeck, Sarah	Licensed Practical Nurse	52,741
Campbell, Ashley	Licensed Practical Nurse	61,051
Caners, Marie	Community Mental Health Worker	64,963
Carolino, Kristine	Registered Nurse	102,907
Carolino, Primo Jr.	Registered Nurse	100,300
Carr, Jean	Community Mental Health Worker	86,577
Carritt, Tressa	Community Mental Health Worker	55,212
Carson, Valerie	Registered Nurse	90,580
Cassan, Lorraine	Inservice Coordinator	99,175
Castro, Eugene	Registered Nurse	77,735
Catagas, Lyall	Labour Relations Officer	78,912
Catagas, Maryse	Licensed Practical Nurse	52,819
Cellitti, Barbara	Registered Nurse	69,122
Chabot, Caroline	Audiologist	77,505
Chabot, Lee	Systems Technologist	62,119

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Champagne, Krystle	Registered Nurse	57,236
Champagne, Paul	Case Coordinator	86,103
Chan, Justin	Senior Respiratory Therapist	74,512
Chancy, Marlee	Community Mental Health Worker	84,611
Chanel, Jacqueline	Plant Operations Manager	55,858
Chapman, Kristy	Registered Nurse	75,575
Charban, Tiana	Technician Paramedic	79,274
Charriere, Denis	Refridgeration - Air Conditioner Technician	59,662
Cherry, Britany	Physiotherapist	68,445
Cheung, Kwong Fai	Nurse Practitioner	106,717
Cheverie, Kathleen	Manager of Environmental Services	65,898
Chobotar, Janet	Director Health Services	111,826
Chopp, Jennifer	Technician Paramedic	78,173
Christmas, Crystal	Licensed Practical Nurse	61,703
Chubaty, Darryl	Maintenance	59,813
Chubaty, Sharon	Licensed Practical Nurse	52,087
Chubbs, Melanie	Registered Nurse	87,772
Chuckrey, Natasha	Registered Nurse	75,609
Chung, Younji	Registered Nurse	88,629
Citulsky, Debbie	Licensed Practical Nurse	55,793
Citulsky, Stephanie	Registered Nurse	94,359
Claringbould, Helen	Licensed Practical Nurse	53,745
Clark, Kayla	Registered Nurse	69,750
Clavecillas, Sofia	Health Care Aide	52,793
Cleaver, Spencer	Engineer	70,182
Clement, Suzanne	Licensed Practical Nurse	63,818
Cloet, Aileen	Licensed Practical Nurse	75,076
Cockbill, Debra	Registered Nurse	54,696
Coles, Tina	Registered Nurse	50,241
Collet, Josee	Payroll Benefits Administrator	56,120
Coltart, Julie	Registered Nurse	81,009
Coltart-Lyons, Jocelyn	Social Worker	83,907
Colton, Roman	Technician Paramedic	63,019
Comte, Nicole	Case Coordinator	86,271
Cook, Darrin	Health Care Aide	84,467
Cook, Melissa	Licensed Practical Nurse	50,892
Cooper, Dustin	Pharmacist	115,453
Cote, Marilyn	Registered Nurse	70,985
Coudiere, Emilie	Salaried Physician	93,405
Coulombe, Maxine	Registered Nurse	74,819
Courcelles, Laurent	Registered Nurse	70,545
Courcelles, Theresa	Clinical Resource Nurse	97,521



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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Cousins, Christy	Licensed Practical Nurse	86,954
Cowan, Kerry-Lynn	Home Care Attendant	53,702
Cowan, Marlee	Registered Nurse	60,420
Crain, Lindsay	Registered Nurse	88,871
Crampton, Lauren	Registered Nurse	54,530
Crawford, Donna	Registered Nurse	91,226
Crawford, Shawn	Technician Paramedic	85,846
Creasy, Rhonda	Registered Nurse	80,468
Crispin, Johane	Registered Nurse	81,647
Crocker, Kristine	Communications Planning Coordinator	65,897
Cudmore, Brad	Construction Officer	77,758
Cunningham, Noelle	Services Business Assistant	51,015
Curry, Brent	Superintendent	120,826
Curtis, Jane	Chief Executive Officer	176,412
Cusack, Lana	Registered Nurse	66,081
Cusson, Angelique	Director Health Services	78,333
Cuvelier, Amanda	Registered Nurse	61,832
Cyr, Francois	Carpenter	62,359
Czubryt, Paul	Licensed Practical Nurse	60,151
Dacquay, Annette	Executive Assistant	66,831
Dalrymple, Myrna	Nurse Supervisor	99,303
D'Andreamatteo, Chantelle	Regional Program Manager	100,846
Darling, Janice	Registered Nurse	84,735
Darling, Karina	Registered Nurse	59,124
Davis, Kevin	Construction Officer	85,684
Davis, Lindy	Community Mental Health Worker	61,696
Day, Richard	Superintendent	126,529
Dayholos, Jolene	Executive Assistant	55,607
De Guzman, Ferlyn	Licensed Practical Nurse	52,640
De Guzman, Jan Henry	Registered Nurse	56,561
De Mendarozqueta, Patti	Client Services Manager	91,025
De Rocquigny, Tammy	Registered Nurse	79,677
Dearborn, Cindy	Community Mental Health Worker	86,548
Debreuil, Robert	Regional Disaster Management Officer	78,537
Debrouwere, Ashley	Speech Pathologist	72,928
Degraeve, Danielle	Physiotherapist	70,116
Degraeve, Teri	Food Service Manager	51,636
Deitzer, Brett	Community Mental Health Worker	85,943
Delaurier, D. Gayle	Registered Nurse	76,360
Deleurme, Brenda	Licensed Practical Nurse	81,667
Deleurme, Gerard	Technician Paramedic	95,887
Delorme, Sarah	Registered Nurse	71,509

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Demers, Courtney	Technician Paramedic	58,642
Demman, Samantha	Licensed Practical Nurse	53,031
Derksen, Barbara	Registered Nurse	97,447
Derksen, Blake	Registered Nurse	91,768
Derksen, Jackie	Regional Director	118,732
Derksen, Lori	Registered Nurse	66,657
Derocquigny, Paul	Technician Paramedic	82,337
Desautels, Anita	Registered Nurse	72,704
Desousa, Janet	Support Services Manager	71,554
Desrosiers, Robert	Public Health Nurse	98,706
Desserre, Kyrina	Health Care Aide	50,452
Devloo, Nikita	Registered Nurse	60,139
Dewitt, Teri	Registered Nurse	59,598
Dezeng, Doug	Engineer	68,710
Diaz, Farrell	Registered Nurse	75,542
Dick, Janice	Licensed Practical Nurse	81,171
Dick, Kayla	Registered Nurse	58,885
Dickey, Rachel	Registered Nurse	56,398
Didkowski, Lara	Licensed Practical Nurse	71,025
Dizon, Luther	Registered Nurse	93,171
Dizon, Roma	Registered Nurse	92,127
Dobush, Lori-Ann	Registered Nurse	66,437
Doell, Craig	Senior Respiratory Therapist	96,273
Doerksen, Lisa	Registered Nurse	53,231
Doherty, Melissa	Registered Nurse	92,919
Dolloff, Suzan	Registered Nurse	56,448
Dondo, Gilbert	Engineer	63,572
Dondon, Visa	Registered Nurse	71,326
Dong, Betty	Pharmacist	111,036
Donohoe, Heidi	Inservice Coordinator	100,977
Donohoe, Matthew	Plant Operations Manager	55,425
Dor, Arie	Registered Nurse	117,704
Dorion, Kimberley	Inservice Coordinator	51,164
Doty, Kaley	Registered Nurse	82,500
Douglas, Deanna	Licensed Practical Nurse	53,260
Douglas, Sheila	Unit Clerk	63,880
Douma, Eric	Technician Paramedic	84,089
Douma, Renalda	Registered Nurse	59,969
Dow, Brenda	Nurse Practitioner	113,783
Dowling, Heather	Public Health Nurse	98,865
Downs, Jacqueline	Registered Nurse	92,149
Doyle, Anita	Licensed Practical Nurse	69,175

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Driedger, Brittany	Registered Nurse	83,152
Driedger, Jennifer	Community Mental Health Worker	86,377
Driedger, Judith	Licensed Practical Nurse	68,909
Driedger, Tammy	Registered Nurse	68,824
Driedger, Wallace	Plant Manager	73,995
Drohmereski, Cynthia	Registered Nurse	102,589
Drummond, Brae	Case Coordinator	54,698
Drummond, Linda	Physiotherapist	63,399
Dubesty-Nolin, Ashley	Registered Nurse	71,246
Duchak, Jackie	Licensed Practical Nurse	72,991
Duchesne, Brandi	Registered Nurse	67,852
Dueck, Abe	Intermediate Paramedic	97,877
Dueck, Beverly	Registered Nurse	67,960
Dueck, Breanne	Inservice Coordinator	58,193
Dueck, Chelsy	Licensed Practical Nurse	68,718
Dueck, Christine	Public Health Nurse	82,968
Dueck, Larry	Engineer	53,852
Dumesnil, Cecile	Regional Program Manager	75,337
Duncan, Sheri Lynn	Registered Nurse	70,126
Dupasquier, Carolyn	Licensed Practical Nurse	79,931
Dupasquier, Claudette	Resource Coordinator	58,334
Dupasquier, Marcie	Client Services Manager	99,618
Dupasquier, Mary Kathryn	Registered Nurse	101,228
Dupuis, Danielle	Regional Program Manager	89,672
Dupuis, Lucette	Licensed Practical Nurse	53,418
Durand, Lise	Pharmacist	97,597
Dureault, Brittney	Registered Nurse	77,949
Durocher, Jo-Anne	Registered Nurse	99,541
Dyck, Brenda	Licensed Practical Nurse	69,435
Dyck, Cheryl	Community Mental Health Worker	88,045
Dyck, Dorothy	Registered Nurse	57,458
Dyck, Elva	Case Coordinator	84,162
Dyck, Karen	Client Services Manager	105,164
Dyck, Kari	Speech Pathologist	70,181
Dyck, Kimberley	Regional Director	119,066
Dyck, Kristin	Registered Nurse	50,951
Dyck, Mary	Registered Nurse	76,470
Ediger, Tiffany	Licensed Practical Nurse	66,605
Ediger, Tracy	Public Health Nurse	100,082
Edmonds, Emily	Registered Nurse	65,208
Edwards, Nancy	Licensed Practical Nurse	52,068
Egilson, Joann	Community Mental Health Worker	85,801

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Eisner Mooney, Karie	Community Mental Health Worker	84,606
Elias, Brenda	Licensed Practical Nurse	54,741
Elias, Jocelyn	Registered Nurse	66,062
Elimban, Eleanor	Public Health Nurse	82,506
Eliuk, Samuel	Technician Paramedic	57,558
Emberley, Lindsey	Technician Paramedic	61,142
Emerson, Shelley	Regional Program Manager	74,451
Enns, Don	Mobile Bus Driver	53,114
Enns, Henry	Plant Operations Manager	69,448
Enns, Jessica	Registered Nurse	58,821
Enns, Karen	Resource Coordinator	61,355
Enns, Lee	Licensed Practical Nurse	60,829
Enns, Paula	Inservice Coordinator	95,793
Enriquez, Angeli	Registered Nurse	130,498
Esau, Agatha	Resource Coordinator	53,477
Espenell, Jocelyn	Licensed Practical Nurse	73,033
Evans, Andrea	Licensed Practical Nurse	55,376
Eze, Agnes	Licensed Practical Nurse	69,517
Falk, Amy	Registered Nurse	77,700
Falk, Janelle	Licensed Practical Nurse	55,440
Falk, Timothy	Pharmacist	78,142
Falk, Wayne	Technician Paramedic	96,948
Fast, Don	Regional Program Manager	105,144
Fast, Lindsay	Community Mental Health Worker	69,442
Fast, Stephanie	Technician Paramedic	77,866
Fazekas, Mark	Technician Paramedic	64,086
Fedoruk, Kunegunda	Intermediate Paramedic	100,984
Fehr, Art	Engineer	56,562
Fehr, Cameron	Licensed Practical Nurse	73,391
Fehr, Cindy	Nurse Practitioner	101,775
Fehr, Darlene	Registered Nurse	71,849
Fehr, Donovan	Intermediate Paramedic	73,227
Fehr, Elma	Registered Nurse	65,571
Fehr, Elsie	Registered Nurse	65,315
Fehr, Gertrude	Registered Nurse	68,584
Fehr, Jenny	Pharmacist	93,917
Fehr, Joelle	Licensed Practical Nurse	53,218
Fehr, Loreley	Public Health Nurse	84,725
Fehr, Lori	Registered Nurse	50,429
Fehr, Michelle	Pharmacist	92,241
Fehrmoore, Glen	Financial Analyst	82,094
Feilberg, Kari	Registered Nurse	55,054

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Fenny, Carolyn	Home Care Resource Supervisor	82,073
Fenton, Christine	Registered Nurse	71,596
Ferguson, Robert	Maintenance	63,373
Fernandez, Ramon	Registered Nurse	121,203
Ferrer, Dominador Jr	Registered Nurse	69,511
Fillion, Alain	Intermediate Paramedic	106,109
Finney, Leigh	Health Promotion Coordinator	65,300
Fisher, Drew	Intermediate Paramedic	58,529
Fitzgerald, Ashley	Licensed Practical Nurse	72,203
Flaten, Sharon	Case Coordinator	85,928
Fletcher, Chancie	Inservice Coordinator	98,249
Fletcher, Memory	Licensed Practical Nurse	75,843
Fontaine, Kristin	Registered Nurse	86,843
Forest, Robert	Licensed Practical Nurse	57,566
Forget, Katrina	Community Mental Health Worker	66,751
Foronda, Caesar	Technician Paramedic	100,498
Forster, Dean	Regional Program Manager	73,921
Forster, Erin	Registered Nurse	61,368
Fortier, Chantal	Technician Paramedic	69,526
Fortier, Denis	Salaried Physician	135,037
Fortier-Turner, Brianne	Midwife	50,248
Foster, Darcelle	Client Services Manager	74,857
Fostey, Patrick	Maintenance	54,707
Fouasse, Andrea	Clinical Resource Nurse	86,361
Fouasse, Ginette	Licensed Practical Nurse	63,863
Fowler, Carolyn	Registered Nurse	68,438
Frampton, Joshua	Technician Paramedic	89,369
Frank, Susan	Midwife	51,162
Frankel, Grace	Pharmacist	113,517
Fransen, Esther	Public Health Nurse	67,731
French, Julie	Public Health Nurse	62,601
Frenzel, Viviane	Public Health Nurse	93,511
Freund, Shelby	Registered Nurse	68,272
Frey, Jennifer	Labour Relations Officer	74,745
Freyne, Tammy	Licensed Practical Nurse	92,981
Friesen, Alysha	Occupational Therapist	66,738
Friesen, Alyssa	Registered Nurse	65,236
Friesen, April	Clinical Resource Nurse	90,020
Friesen, Bev	Registered Nurse	70,358
Friesen, Bonnie	Licensed Practical Nurse	68,850
Friesen, Carter	Technician Paramedic	92,000
Friesen, Cheryl	Registered Nurse	94,928

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Friesen, Chrisie	Registered Nurse	54,683
Friesen, Corienna	Registered Nurse	65,915
Friesen, Eduard	Technician Paramedic	84,200
Friesen, Gerald	Resource Coordinator	59,297
Friesen, Jake	Electrician	72,520
Friesen, Joanna	Technician Paramedic	120,480
Friesen, Laurie	Registered Nurse	81,377
Friesen, Leona	Licensed Practical Nurse	60,370
Friesen, Lorraine	Regional Program Manager	91,442
Friesen, Margarita	Community Mental Health Worker	73,577
Friesen, Marlo	Director Health Services	110,340
Friesen, Quinn	Registered Nurse	65,005
Friesen, Stacy	Licensed Practical Nurse	51,882
Froese, Ken	Registered Nurse	79,667
Froese, Robert	Plant Operations Manager	65,898
Frost, Donna	Audiology Screener	51,947
Fruehauf, Lilli	Health Care Aide	51,549
Funk, Amy	Case Coordinator	84,577
Funk, Branden	Technician Paramedic	67,770
Funk, Candace	Community Mental Health Worker	64,317
Funk, Helena	Registered Nurse	90,042
Funk, Karla	Registered Nurse	98,715
Funk, Kimberley	Clinical Resource Nurse	91,248
Funk, Laura	Registered Nurse	60,089
Funk, Susan	Resource Coordinator	52,426
Gagaluk, Breanne	Licensed Practical Nurse	54,766
Gagne, Joel	Resource Coordinator	62,915
Gagnon, Daniel	Engineer	72,479
Gagnon, Dominique	Nurse Practitioner	96,427
Gagnon, Joanne	Registered Nurse	64,979
Gagnon, Melanie	Registered Nurse	75,160
Gall, Tamara	Licensed Practical Nurse	58,668
Gall, Theresa	Registered Nurse	79,087
Garand, Ruby-Ann	Regional Palliative Care Coordinator	85,534
Gardiner, Lee	Registered Nurse	68,107
Gareau, Andrea	Registered Nurse	100,571
Gareau, Kerri	Registered Nurse	80,277
Garman, Andrea	Registered Nurse	64,235
Garnham, Carol	Services Lead	81,414
Garrioch, Connie	Licensed Practical Nurse	53,916
Gatchalian, Levi	Registered Nurse	104,908
Gaudet, Lorraine	Registered Nurse	55,793

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Gauthier, Danielle	Nurse Practitioner	55,409
Gauthier, Lauren	Clinical Systems Analyst	62,153
Gauthier, Monique	Public Health Nurse	88,918
Gay, Francine	Cook	53,183
George, Makenzie	Registered Nurse	59,662
Gerbrandt, Auriel	Technician Paramedic	63,192
German, Tracey	Technician Paramedic	71,949
Gerschheimer, Lydie	Registered Nurse	71,537
Getty, Leia	Technician Paramedic	85,703
Gibbons, Rhodian	Registered Nurse	76,517
Gibson, Claire	Public Health Nurse	56,599
Gibson, Cyle	Registered Nurse	87,958
Giesbrecht, Amy	Midwife	80,663
Giesbrecht, Dorothy	Registered Nurse	57,190
Giesbrecht, Glenda	Occupational Therapist	63,509
Giesbrecht, Herta	Registered Nurse	85,345
Giesbrecht, Jeanette	Registered Nurse	86,105
Giesbrecht, Jennifer	Registered Nurse	83,837
Giesbrecht, Jennifer	Registered Nurse	57,907
Giesbrecht, Valerie	Licensed Practical Nurse	58,249
Gilbert, Steven	Disability Case Coordinator	82,094
Gillis, Christine	Community Mental Health Worker	69,782
Gillis, Christy	Registered Nurse	65,360
Gillis, Eryn	Licensed Practical Nurse	61,372
Gillis, Lisa	Case Coordinator	73,191
Gillis Mosek, Carmen	Licensed Practical Nurse	66,277
Ginter, Donna	Registered Nurse	67,433
Ginter, Margaret	Licensed Practical Nurse	53,648
Ginter, Steven	Technician Paramedic	90,428
Girouard, Joanne	Registered Nurse	59,026
Gitzel, Robyn	Registered Nurse	79,078
Gleyo, Renato	Licensed Practical Nurse	70,607
Glover, Joanne	Inservice Coordinator	98,413
Goertzen, Erika	Registered Nurse	60,030
Goertzen, Janessa	Registered Nurse	56,851
Goertzen, Jennifer	Licensed Practical Nurse	51,115
Goertzen, Monica	Community Mental Health Worker	85,076
Goertzen, Valerie	Public Health Nurse	85,179
Golke, David	Engineer	51,176
Goossen, Paulette	Executive Director	97,014
Goritz, Twyla	Nurse Practitioner	112,911
Gork, Lori	Case Coordinator	53,567

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Gosselin, Pauline	Clinical Resource Nurse	52,102
Gosselin, Timothy	Salaried Physician	192,278
Gouthro, Brent	Nurse Practitioner	117,123
Goyak, Jennifer	Technician Paramedic	79,663
Graham, Shannon	Registered Nurse	78,757
Graham, Tina	Resource Coordinator	59,625
Grant, Kelly	Disability Case Coordinator	82,089
Grant, Megan	Community Mental Health Worker	84,659
Gray, Emily	Registered Nurse	56,690
Greaves, Clint	Physiotherapist	78,069
Green, Evelyn	Intermediate Paramedic	103,091
Green, Ryan	Regional Director	133,174
Grenier, Lorraine	Regional Director	88,389
Grenier, Yves	Maintenance	57,458
Griffiths, Marla	Registered Nurse	80,730
Grift, Anita	Licensed Practical Nurse	80,973
Grimeau, Sacha	Community Mental Health Worker	83,988
Grimolfson, Raelene	Occupational Therapist	63,697
Groulx, Michelle	Inservice Coordinator	99,075
Gruninger, Josh	Client Services Manager	100,569
Guay, Madeleine	Technician Paramedic	75,632
Guenther, Shirley	Director Health Services	111,826
Guenther-Klassen, Sandra	Case Coordinator	87,924
Gulakow, Yvonne	Case Coordinator	86,106
Gullett, Monica	Clinical Resource Nurse	92,646
Guse, Tricia	Midwife	115,434
Hacault, Shelly	Financial Analyst	82,084
Haderer, Sherry	Registered Nurse	70,583
Hainsworth, Lindsay	Community Mental Health Worker	77,288
Hale, Lorelei	Regional Program Manager	101,605
Hamilton, Kevin	Pharmacist	105,348
Hamilton, Michelle	Registered Nurse	100,835
Hamm, Gord	Physiotherapist	61,468
Hamon, Sarah	Registered Nurse	85,697
Hanash, Sandra	Clinical Resource Nurse	82,323
Hancox, Joan	Licensed Practical Nurse	71,730
Hannah, Dawn	Licensed Practical Nurse	66,185
Hannah, Kaitlan	Licensed Practical Nurse	53,950
Hannah, Kristine	Regional Director	121,117
Hannan, Matthew	Audiologist	91,126
Hanneson, Jodi	Registered Nurse	89,303
Harakas, Patricia	Licensed Practical Nurse	80,638



**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Harcus, Lisa	Midwife	111,061
Harder, Heidi	Registered Nurse	65,223
Harder, Kim	Regional Program Manager	90,186
Harder, Lorie	Public Health Nurse	70,147
Harms, Debbie	Regional Director	121,117
Harnett, Gloria	Intermediate Paramedic	85,209
Harris, Doretta	Regional Director	82,094
Harrison, Cheryl	Executive Director	133,398
Hart, Nikki	Accountant	53,218
Harvey, Christopher	Maintenance	58,834
Hassan, Elaine	Registered Nurse	69,407
Hawthorn, Shaylene	Technician Paramedic	77,443
Heard, Anne Marie	Speech Pathologist	79,923
Heard, Mary	Program Coordinator	104,671
Hebel, Rae-Anne	Community Mental Health Worker	72,981
Hebert, Georges	Maintenance	60,169
Heckert, Adam	Systems Technologist	52,189
Hedrick, Pamela	HIS Manager	51,489
Heese-Wieler, Chantel	Registered Nurse	69,980
Helbrecht Vik, Lea	Community Mental Health Worker	70,646
Helliwell, Marilyne	Licensed Practical Nurse	69,173
Helliwell, Tom	Intermediate Paramedic	146,069
Helps, Derek	Intermediate Paramedic	83,522
Hems, Danielle	Registered Nurse	51,499
Henderson, Erin	Registered Nurse	81,175
Henderson, Tara	Resource Coordinator	61,104
Hennan, Joanne	Registered Nurse	99,958
Henry, Jennifer	Clerk	51,489
Heppner, Amanda	Intermediate Paramedic	84,210
Herlick, Colette	Registered Nurse	88,621
Hesketh, Julie	Public Health Nurse	97,230
Hickey, Angela	Technician Paramedic	79,629
Hiebert, Andee	Technician Paramedic	53,550
Hiebert, Isabel	Registered Nurse	75,793
Hiebert, Karen	Registered Nurse	73,663
Hiebert, Mary	Registered Nurse	79,534
Hiebert, Tina	Licensed Practical Nurse	62,781
Hiebert, Yvonne	Registered Nurse	65,595
Hildebrand, April	Public Health Nurse	94,229
Hildebrand, Corinne	Registered Nurse	60,297
Hildebrand, Jo-Anne	Registered Nurse	57,888
Hildebrand, Linda	Pharmacy Assistant	51,937

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Hildebrand, Lorinne	Registered Nurse	77,517
Hill, Garry	Intermediate Paramedic	50,727
Hill, Justine	Registered Nurse	71,789
Hill, Laine	Community Mental Health Worker	81,440
Hill, Laura	Nurse Practitioner	113,922
Hince, Charlotte	Registered Nurse	92,874
Hnatishin, Cassandra	Registered Nurse	63,833
Ho, Jimmy	Registered Nurse	87,810
Hochman, Janet	Licensed Practical Nurse	74,524
Hoepfner, Denise	Financial Analyst	73,978
Hoepfner, Erica	Occupational Therapist	69,679
Hoepfner, Helen	Director Health Services	107,965
Hoepfner, Trudi	Registered Nurse	64,637
Hofer, Emma	Licensed Practical Nurse	51,644
Hofman, Gerrit	Licensed Practical Nurse	58,892
Hogue, Kathy	Social Worker	81,502
Hoitink, Brent	Services Lead	78,347
Holek, Daniel	Licensed Practical Nurse	73,340
Holness, Tracey	Public Health Nurse	65,647
Hoogerdijk, Evelyn	Education Officer	92,191
Hornyak, Ellyn	Physiotherapist	61,672
Houston, Theresa	Community Mental Health Worker	86,182
Hovorka-Alcock, Dorissa-Jo	Licensed Practical Nurse	52,475
Howard, Alison	Licensed Practical Nurse	60,872
Howard, Darlene	Registered Nurse	56,385
Hueser, Melissa	Registered Nurse	60,163
Hughes, Mary-Lou	Resource Coordinator	53,171
Hulme, Heather	Resource Coordinator	55,405
Hummelt, Jocelyn	Technician Paramedic	64,711
Hunt, Crystal	Client Services Manager	105,140
Hunter, Cynthia	Registered Nurse	106,724
Hunter, Jeff	Client Services Manager	101,041
Hutchinson, Maureen	Clinical Resource Nurse	67,753
Hyra, Sheri	Client Services Manager	67,422
Ilchyna, Karen	Regional Director	117,043
Jack, Michelle	Licensed Practical Nurse	82,691
Jacques, Jenica	Registered Nurse	52,386
Jamault, Vanessa	Nurse Practitioner	111,684
James, Kim	Licensed Practical Nurse	78,616
Janzen, Elizabeth	Accounts Payable Supervisor	57,255
Janzen, Greg	Technician Paramedic	89,952
Jardine, Joanne	Clinical Resource Nurse	93,335

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
**For the year ended December 31, 2018**

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Jeanson, Carol	Licensed Practical Nurse	73,542
Jeffrey, Giselle	Registered Nurse	51,297
Jeffrey, Stephanie	Clinical Resource Nurse	69,992
Joaquico, Enrique	Health Care Aide	51,560
Jochum, Michaela	Public Health Nurse	78,522
Johnson, Cynthia	Registered Nurse	56,224
Johnston, Lucille	Licensed Practical Nurse	84,560
Joseph, Jincy	Registered Nurse	110,179
Joyal, Guylaine	Registered Nurse	99,741
Kachur, Pamela	Clinical Resource Nurse	73,755
Kampen, Bruno	Physiotherapist	84,660
Kanhai, Charles	Clinical Resource Nurse	82,501
Kantomer, Deborah	Payroll Benefits Administrator	64,590
Kasdorf, Matthew	Technician Paramedic	53,229
Kasijan, Bryan	Licensed Practical Nurse	82,667
Kawa, Hannah	Registered Nurse	64,614
Kearley, Michele	Public Health Nurse	99,338
Keenan, Lisa	Registered Nurse	83,528
Kehler, Cheryl	Registered Nurse	68,136
Kehler, Cindy	Licensed Practical Nurse	76,308
Kehler, Gary	Technician Paramedic	99,099
Kehler, Jacqueline	Community Mental Health Worker	52,766
Kehler, Leanne	Registered Nurse	58,803
Kendall, Daniele	Licensed Practical Nurse	75,181
Kenemy, Kris	Community Mental Health Worker	75,545
Kerr, Fern	Resource Coordinator	59,320
Khandan, Laleh	Clinical Assistant	51,496
Killam, Lisa	Health Care Aide	57,706
Kingshott, Jocelyn	Public Health Nurse	95,972
Kinsman, Helen	Resource Coordinator	63,151
Kippen, Lauren	Licensed Practical Nurse	56,731
Kirouac, John	Intermediate Paramedic	84,060
Kitson, Maureen	Nurse	76,351
Klaassen, Michelle	Executive Assistant	55,318
Klassen, Anatol	Technician Paramedic	63,166
Klassen, Anne	Registered Nurse	67,019
Klassen, Barbara	Clinical Resource Nurse	76,648
Klassen, Brenda	Public Health Nurse	98,117
Klassen, Carrie	Resource Coordinator	60,459
Klassen, Charlene	Clinical Systems Analyst	63,058
Klassen, Isaac	Regional Program Manager	86,281
Klassen, Jennifer	Registered Nurse	76,815

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Klassen, Ken	Vice President	139,190
Klassen, Laura	Licensed Practical Nurse	53,966
Klassen, Margo	Inservice Coordinator	74,855
Klassen, Mary	Registered Nurse	63,952
Klassen, Megan	Registered Nurse	76,738
Klassen, Nancy	Client Services Manager	105,137
Klassen, Rex	Maintenance	54,980
Klassen, Ruth	Registered Nurse	72,990
Klassen, Shannon	Registered Nurse	64,919
Klassen, Tamara	Client Services Manager	105,144
Klassen, Valerie	Technician Paramedic	79,982
Klippenstein, Jennifer	Clinical Resource Nurse	90,946
Klippenstein, Jill	Public Health Nurse	69,132
Knight, Thomas	Technician Paramedic	110,083
Knowles, Patricia	Licensed Practical Nurse	76,693
Koehler, Loren	Systems Technologist	62,033
Kohut, Alina	Licensed Practical Nurse	50,838
Konrad, Jennifer	Registered Nurse	85,022
Kontzie, Carly	Intermediate Paramedic	78,144
Kooistra, Gail	Licensed Practical Nurse	59,957
Koscielny, Michelle	Registered Nurse	71,485
Kowalchuk, Kathy	Regional Privacy and Access Officer	65,881
Kozarchuk, Daniel	Electrician	71,558
Krahn, Justin	Technician Paramedic	83,306
Krahn, Karyn	Registered Nurse	84,859
Krahn, Ken	Community Mental Health Worker	84,679
Krahn, Kristi	Registered Nurse	65,461
Krahn, Melany	Occupational Therapist	59,507
Krahn, Melissa	Registered Nurse	56,188
Krahn, Pearl	Client Services Manager	88,526
Krause, Kelli	Occupational Therapist	65,062
Kreitz, Mildred	Licensed Practical Nurse	59,803
Krentz, Maria	Regional Program Manager	105,144
Kroeker, Phyllis	Public Health Nurse	51,351
Krohn, Ambre	Licensed Practical Nurse	58,749
Krzuk, Danalee	Technician Paramedic	89,221
Kucharsky, Sheri	Home Care Attendant	53,583
Kuhl, Steven	Systems Technologist	51,021
Kuizenga, Karla	Registered Nurse	94,982
Kulkarni, Vijay	Pharmacist	118,930
Kulpa, Jennifer	Community Mental Health Worker	71,500
Lacey, Marie	Executive Director	132,162

**SOUTHERN HEALTH-SANTÉ SUD**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Lachance, Kaitlyn	Physiotherapist	61,509
Lafreniere, Brigitte	Occupational Therapist	55,453
Lafreniere, Ginette	Inservice Coordinator	82,186
Lamarche, Beverly	Registered Nurse	68,793
Lamblez, Denise	Registered Nurse	80,211
Lampertz, Catherine	Public Health Nurse	86,648
Langtry, Taylor	Food Service Manager	60,521
Lank-Wiebe, Wilma	Inservice Coordinator	136,512
Lanouette, Carole	Technician Paramedic	125,057
Lansard-Champagne, Lise	Resource Coordinator	54,291
Lapointe, Christy	Public Health Nurse	72,176
Lariviere, Joelle	Licensed Practical Nurse	50,244
Larson, Andrea	Registered Nurse	84,764
Latimer, Kim	Licensed Practical Nurse	63,061
Lauzon, Sabrina	Technician Paramedic	88,850
Lavallee, Melanie	Licensed Practical Nurse	70,146
Lavoie, Iris	Health Care Aide	54,311
Lavoie, Michelle	Registered Nurse	80,643
Le, Hoang	Technician Paramedic	78,550
Le Moullec, Gerald	Technician Paramedic	107,966
Leclair, Jason	Maintenance	50,502
Leduc, Rachelle	Senior Respiratory Therapist	85,779
Lee, Changku	Registered Nurse	79,604
Lee, David	Pharmacist	51,071
Lee, Dominique	Licensed Practical Nurse	69,759
Legary, Sherry	Registered Nurse	61,811
Legaspi, Joel	Licensed Practical Nurse	99,164
Legaspi, Karleen	Registered Nurse	87,250
Legault, Bernice	Registered Nurse	76,598
Legault, Ray	Maintenance	52,983
Lehmann, Lisa	Public Health Nurse	52,130
Lehtonen-Cordell, Tiina	Regional Director	121,105
Lenton, Tracey	Home Care Attendant	56,224
Lenton-Unrau, Peggy	Licensed Practical Nurse	68,878
Leost, Holly	Regional Director	89,672
Lepage, Paul	Licensed Practical Nurse	53,248
Lepp, Rose	Case Coordinator	59,135
Lernowicz, Dawn	Registered Nurse	140,099
Lesage, Stephanie	Registered Nurse	57,476
Lessard, Jacqueline	Nurse Practitioner	131,812
Lester, Nancy	Registered Nurse	107,521
Lindwall, Gordon	Systems Technologist	61,633

**SOUTHERN HEALTH-SANTÉ SUD**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Lischynski, Stacy	Licensed Practical Nurse	67,477
Liska, Martha	Resource Coordinator	51,496
Loeppky, Margaret	Occupational Therapist	77,652
Loewen, Ann	Salaried Physician	130,177
Loewen, Elizabeth	Inservice Coordinator	89,111
Loewen, Erna	Registered Nurse	61,542
Loewen, Marcia	Licensed Practical Nurse	65,810
Loewen, Shirley	Public Health Nurse	99,673
Loewen, Terrence	Regional Program Manager	90,191
Loewen, Wilhelm	Licensed Practical Nurse	61,384
Longford, Christine	Community Mental Health Worker	84,788
Longmuir, Cheryl	Registered Nurse	78,565
Lorca, John Paul	Licensed Practical Nurse	52,668
Lovell, Elizabeth	Discharge Coordinator	96,123
Lumgair, Freda	Clinical Resource Nurse	93,270
Lundy, Roxane	Intermediate Paramedic	94,268
Luptak, Jenna-Lee	Occupational Therapist	58,946
Lussier, Ruth	Registered Nurse	84,363
Lyle, Nathan	Technician Paramedic	109,448
Lyon, Brenda	Inservice Coordinator	100,106
Macbeth, Amanda	Community Mental Health Worker	77,460
Macdonald, James	Engineer	53,706
Macdonald, Joan	Resource Coordinator	52,713
Macdonald-Sommer, Amelia	Clinical Resource Nurse	104,741
Macintyre, Ann Marie	Community Mental Health Worker	92,818
Mackay, Elizabeth	Technician Paramedic	87,174
Maclean, Marie	Registered Nurse	87,541
Macnair, Kyle	Regional Director	149,349
Macphee, Jessica	Public Health Nurse	84,542
Maendel, Andrea	Registered Nurse	58,117
Maendel, Irene	Social Worker	75,023
Magne, Jessica	Registered Nurse	75,249
Magotiaux, Laurel	Registered Nurse	51,881
Mahamba, Sabrina	Midwife	60,356
Major, Grant	Client Services Manager	104,868
Makoweski, Christine	Clinical Resource Nurse	91,326
Maksimov, Anatoly	Technician Paramedic	146,723
Malli, Mike	Plant Operations Manager	55,074
Manaigre, Chelsea	Public Health Nurse	82,945
Mangin, Kathy	Clinical Resource Nurse	71,256
Mangin, Kimberley	Registered Nurse	88,223
Mangin, Marcel	Maintenance	51,130

**SOUTHERN HEALTH-SANTÉ SUD**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Mangin, Roxanne	Registered Nurse	97,014
Manness, Laura	Speech Pathologist	91,209
Manns, Janelle	Public Health Nurse	88,286
Mansell, Michelle	Occupational Therapist	72,796
Mardli, Eugenia	Registered Nurse	102,781
Marion, Jeanne	Public Health Nurse	80,621
Marion, Jo-Anne	Director Health Services	120,917
Marion, Joelle	Public Health Nurse	90,539
Martel, Michele	Public Health Nurse	98,143
Martens, Brent	Network Analyst	79,351
Martens, Candice	Registered Nurse	72,361
Martens, Jady	Technician Paramedic	63,154
Martens, Jennifer	Licensed Practical Nurse	76,924
Martens, Kristina	Technician Paramedic	79,257
Martens, Matthew	Systems Technologist	61,976
Martens, Sara	Licensed Practical Nurse	60,947
Martens, Sheri	Registered Nurse	68,972
Martens, Storie	Licensed Practical Nurse	59,279
Martens, Tena	Registered Nurse	90,074
Maryniuk, Allison	Client Services Manager	91,032
Maryniuk, Lindsay	Licensed Practical Nurse	73,251
Massinon, Josee	Registered Nurse	64,983
Mathew, Shijin	Health Care Aide	50,204
Maurer-Stewart, Marlene	Registered Nurse	88,546
May, Doris	Health Care Aide	68,798
Mayhew, Lisa	Registered Nurse	71,871
Maynard, Herve	Technician Paramedic	69,313
Maynard, Roxanne	Registered Nurse	74,732
Mazur, Mark	Technician Paramedic	84,251
Mcarthur, Melissa	Client Services Manager	105,144
Mccallum, Kyla	Executive Assistant	55,607
Mccarthy, Kathleen	Registered Nurse	80,280
Mccutcheon, Meghan	Physiotherapist	65,106
Mccutcheon, Nicole	Intermediate Paramedic	52,713
Mcdonald, Cara	Midwife	110,873
Mcdougald, Krista	Registered Nurse	70,350
Mcelroy, Kevin	Registered Nurse	90,216
Mcewen, James	Technician Paramedic	100,420
Mcfarland, Lori	Food Service Manager	65,669
Mcfarlane, Allan	Maintenance	55,884
Mcgillivray, Barbara	Resource Coordinator	61,267
Mcgowan, Ian	Systems Technologist	62,595

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
**For the year ended December 31, 2018**

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Mcgowan, Renate	Registered Nurse	91,940
Mcgregor, Tanya	Support Services Manager	70,690
Mcintyre, Lisa	Registered Nurse	91,491
Mcintyre, Marlene	Registered Nurse	59,606
Mcivor, Melissa	Health Care Aide	52,905
Mckenzie, Donna	Clinical Resource Nurse	92,674
Mckerlie-Gabrielle, Leta	Client Services Manager	65,417
Mckinney, Alice	Licensed Practical Nurse	59,439
Mckinnon, Elizabeth	Licensed Practical Nurse	64,180
Mckitrick-Bazin, Kristal	Director Health Services	109,313
Mclaren, Lindsey	Clinical Resource Nurse	91,650
Mclaughlin, Sherrilyn	Case Coordinator	64,401
Mclaughlin, Valdine	Case Coordinator	86,974
Mclean, Jodi	Resource Coordinator	60,608
Mclean, Kaitlin	Licensed Practical Nurse	69,417
Mcleod, Kristin	Licensed Practical Nurse	70,423
Mcmillan, Angela	Registered Nurse	97,931
Mcmullan, Patrick	Technician Paramedic	65,530
Mcnamara, Erin	Registered Nurse	93,237
Mcneill, Jessie	Resource Coordinator	60,670
Mcquaid, Sarah	Audiologist	62,573
Mcvannel, Taylor	Pharmacist	89,162
Meleck, Toni	Licensed Practical Nurse	53,043
Mellor, Jacqueline	Speech Pathologist	78,804
Melvin, Meghan	Case Coordinator	77,834
Merilles, Dannel	Registered Nurse	140,208
Meseyton-Neufeld, Dianna	Community Mental Health Worker	74,192
Messner, Breanne	Registered Nurse	63,235
Mickelson, Caitlin	Registered Nurse	72,474
Miedema, Bonita	Registered Nurse	79,741
Miller-Cudmore, Faye	Clinical Resource Nurse	80,226
Millette, Jean-Pierre	Engineer	64,279
Milligan, Robert	Maintenance	57,483
Milne, Susan	Registered Nurse	60,244
Milner, Ann Marie	Technician Paramedic	78,289
Mitchell, Laurel	Case Coordinator	76,017
Moffatt, Shannon	Community Mental Health Worker	71,106
Monchamp, Megan	Technician Paramedic	55,944
Montanti, Martin	Vice President	139,190
Moodie, Shawna	Corporate Analyst	71,498
Moore, Candis	Physiotherapist	55,074
Moore, Roberta	Nurse	99,698



**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
**For the year ended December 31, 2018**

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Morga-Haskiewicz, Ales	Regional Program Manager	87,836
Morgan, Ginette	Case Coordinator	84,798
Morrice, Ronald	Director Health Services	111,826
Morrow, Kim	Registered Nurse	65,720
Muise, Brent	Intermediate Paramedic	69,030
Mulair, Sarah	Speech Pathologist	93,997
Mulavarickal, Joicy	Registered Nurse	95,398
Muller, Clasina	Registered Nurse	57,281
Munoz, Maria Sheryll	Case Coordinator	97,992
Munoz, Michael	Licensed Practical Nurse	75,755
Munro, Whitney	Physiotherapist	62,024
Mutch, Gwen	Health Care Aide	51,209
Myers, Natalia	Registered Nurse	111,419
Nadal, Joy	Registered Nurse	63,893
Nadal, Stephan	Licensed Practical Nurse	96,383
Naeem, Yasmeen	Licensed Practical Nurse	54,306
Naig, Noelle	Licensed Practical Nurse	92,093
Namba, Susan	Community Mental Health Worker	80,508
Nario, Rigil	Registered Nurse	105,927
Nault, Farrah	Registered Nurse	67,368
Navrotska, Maryna	Registered Nurse	67,765
Neil, Ken	Services Lead	81,711
Nelson, Brenda	Licensed Practical Nurse	51,001
Nelson, Joel	Registered Nurse	70,174
Nelson, Marion	Licensed Practical Nurse	76,217
Nery, James	Technician Paramedic	59,797
Neufeld, Bobbi-Jo	Licensed Practical Nurse	53,882
Neufeld, Erin	Registered Nurse	60,212
Neufeld, Janice	Pharmacist	88,875
Neufeld, Maria	Cook	50,659
Neufeld, Nancy	Occupational Therapist	76,473
Neufeld, Sarah	Registered Nurse	55,451
Neufeld, Stephanie	Registered Nurse	114,779
Neufeldt, Shaun	Physiotherapist	73,793
Neustaeter, Meagan	Pharmacist	68,883
Nguyen, Victor	Licensed Practical Nurse	54,859
Nickel, Barbara	Technician Paramedic	141,870
Nickel, Maria	Registered Nurse	53,677
Nickel, Tim	Technician Paramedic	87,125
Nicoll-Kehler, Kaley	Occupational Therapist	69,145
Nielsen, Gabrielle	Registered Nurse	74,033
Nikkel, Maria	Registered Nurse	66,305

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Nissen, Nicole	Public Health Nurse	84,369
Nnamchi, Caroline	Registered Nurse	80,058
Noble, Scott	Regional Director	121,117
Normandeau, Jennifer	Regional Program Manager	85,274
Norosky, Amanda	Licensed Practical Nurse	82,743
Norrie, Tracey	Licensed Practical Nurse	52,234
Norris, Benjamin	Technician Paramedic	84,453
O'Brien, Jamie	Registered Nurse	55,299
Olford, Melanie	Public Health Nurse	87,523
Oliver, Alexander	Technician Paramedic	69,733
Olson, Charlene	Intermediate Paramedic	118,803
Olson, Malinda	Licensed Practical Nurse	81,867
Olusola, Carla	Nurse Supervisor	81,216
Opperman, Breanna	Registered Nurse	108,784
Orchard, Chantal	Registered Nurse	64,610
Orton, Christa	Discharge Coordinator	95,462
Ostash, Kelly	Registered Nurse	77,137
Ouellette, Rene	Vice President	139,189
Owasi, Chelsea	Clinical Dietician	57,247
Owen, Dean	Maintenance	56,476
Owens, Maureen	Health Promotion Coordinator	50,571
Pacholuk, Evelyn	Health Care Aide	53,951
Paciorka, Gail	Manager of Environmental Services	63,031
Page, Cassandra	Technician Paramedic	81,832
Pahkala, Devin	Intermediate Paramedic	52,968
Pahl, Sydney	Speech Pathologist	73,594
Painchaud, Micheline	Intermediate Paramedic	148,022
Painter, Jennifer	Clinical Dietician	58,205
Painter, Kristi	Clinical Resource Nurse	91,993
Pancoe, Colette	Community Mental Health Worker	55,575
Panprommin, Wanruedee	Food Service Manager	51,971
Paradis, Margaret	Registered Nurse	57,028
Paris, German	Licensed Practical Nurse	78,614
Park, Jane	Community Mental Health Worker	85,282
Parkinson, Janine	Registered Nurse	58,470
Parmer, Leona	Public Health Nurse	54,800
Pasowisty, Dorothy	Licensed Practical Nurse	93,244
Patrick, Corey	Registered Nurse	133,663
Patterson, Tara	Licensed Practical Nurse	64,581
Patton, Kevin	Technician Paramedic	78,186
Pearson, Cheryl	Health Promotion Coordinator	73,043
Peckover, Norma	Pharmacist	113,109

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Pelletier, Jamie	Public Health Nurse	98,650
Pembroke, Jill	Registered Nurse	68,001
Penner, Bobbi-Jo	Licensed Practical Nurse	52,770
Penner, Cindy	Occupational Therapist	58,705
Penner, Claudia	Case Coordinator	87,890
Penner, Doris	Resource Coordinator	59,748
Penner, Kathryn	Chronic Disease Dietician	65,520
Penner, Kori	Licensed Practical Nurse	65,061
Penner, Lynessa	Registered Nurse	70,459
Penner, Rhonda	Registered Nurse	83,716
Penner, Stacey	Licensed Practical Nurse	84,539
Penner, Tanya	Licensed Practical Nurse	57,544
Penner, Terance	Community Mental Health Worker	86,499
Percy, Dalyce	Client Services Manager	105,144
Perreault, Maria	Licensed Practical Nurse	50,834
Peters, Carla	Physiotherapist	64,512
Peters, Carrie	Registered Nurse	57,575
Peters, Christine	Technician Paramedic	62,519
Peters, Diana	Pharmacist	72,241
Peters, Diane	Registered Nurse	85,702
Peters, Dorothy	Registered Nurse	83,598
Peters, Kathy	Registered Nurse	82,778
Peters, Loralee	Speech Pathologist	91,563
Peters, Margaret	Registered Nurse	87,318
Peters, Marjorie	Registered Nurse	104,417
Peters, Quentin	Systems Technologist	59,452
Peters, Reynold	Manager of Construction	106,391
Peters, Sherry	Health Care Aide	69,019
Peters-Wieler, Dallas	Registered Nurse	70,808
Petkau, Johanna	Community Mental Health Worker	52,676
Petkau, Lara	Midwife	55,358
Pettit, Ashley	Registered Nurse	64,956
Pettit, Jason	Intermediate Paramedic	129,341
Pettit, Karen	Intermediate Paramedic	119,076
Pharand-Joven, Heidi	Clinical Manager	54,790
Philippot, Gerald	Clinical Manager	88,481
Phillips, Linda	Registered Nurse	51,545
Phillips, Melissa	Licensed Practical Nurse	71,837
Phillips, Michael	Registered Nurse	120,942
Pickell, Jennifer	Licensed Practical Nurse	53,805
Picton, Joanne	Resource Coordinator	55,298
Pinkerton, Jennifer	Registered Nurse	59,334

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
**For the year ended December 31, 2018**

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Plett, Cameron	Shared Care Counsellor	88,196
Plett, Heather	Registered Nurse	78,960
Plett, Justin	Registered Nurse	74,442
Plett, Laura	Inservice Coordinator	77,241
Plett, Pearl	Registered Nurse	63,177
Plett-Vogan, Joyce	Licensed Practical Nurse	61,374
Post, Ian	Technician Paramedic	108,040
Powell, Geraldine	Inservice Coordinator	80,577
Prado, Gilbert	Technician Paramedic	121,062
Predinchuk, Matthew	Intermediate Paramedic	103,211
Prevost, Brittney	Registered Nurse	53,554
Pritchard, Ryan	Technician Paramedic	77,206
Proulx, Gilles	Intermediate Paramedic	99,603
Pulak-D'Aoust, Tracy	Client Services Manager	101,610
Quiring, Mark	Technician Paramedic	83,886
Radke, Kristy	Director Support Services	121,117
Raine, Richard	Intermediate Paramedic	113,488
Ramirez, Sheryl	Health Care Aide	62,737
Rasmussen, Jason	Intermediate Paramedic	88,073
Raymack, Shannon	Client Services Manager	105,248
Regalado, Otto	Clinical Assistant	92,290
Reger, Julia	Registered Nurse	70,963
Regio, Ryan	Health Care Aide	50,237
Reid, Robin	Client Services Manager	101,599
Reimer, Ainsley	Registered Nurse	50,311
Reimer, Angela	Registered Nurse	59,220
Reimer, Anna	Registered Nurse	70,517
Reimer, Diane	Client Services Manager	84,443
Reimer, Geralyn	Midwife	116,631
Reimer, Irma	Licensed Practical Nurse	59,973
Reimer, Janice	Case Coordinator	58,012
Reimer, Lindsay	Superintendent	175,947
Reimer, Veronica	Midwife	117,554
Reimer, Victoria	Technician Paramedic	66,282
Remillard, Brigitte	Inservice Coordinator	97,553
Remillard, Gilbert	Intermediate Paramedic	148,230
Rempel, Beverley	Licensed Practical Nurse	69,293
Rempel, Brianne	Public Health Nurse	97,383
Rempel, Janice	Registered Nurse	63,257
Rempel, Kimberlee	Clinical Resource Nurse	94,864
Rempel, Mark	Registered Nurse	78,046
Rempel, Rebecca	Chronic Disease Dietician	65,182

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Rempel, Shelly	Inservice Coordinator	99,365
Rempel, Tanya	Case Coordinator	61,081
Renner, Alex	Registered Nurse	98,586
Resus, Rekka	Registered Nurse	81,420
Reyes, Naville	Health Care Aide	50,416
Reynolds, Kristin	Technician Paramedic	101,287
Richardson, Jackie	Health Care Aide	63,187
Riddell, Jennifer	Registered Nurse	91,898
Riediger, Arlene	Resource Coordinator	61,455
Rietze, Lonnie	Regional Benefits Administrator	59,834
Rigaux, Deborah	Client Services Manager	102,615
Riley, Doris	Public Health Nurse	96,711
Riley, Lacey	Home Care Attendant	52,807
Ringer, Anthony Giles	Social Worker	59,927
Ritchot, Nicole	Registered Nurse	74,164
Rivard, Richard	Licensed Practical Nurse	63,475
Rivera, Mira	Registered Nurse	116,770
Rivera, Robert	Health Care Aide	57,044
Roa, Racine	Registered Nurse	121,596
Robak, Danielle	Technician Paramedic	71,992
Roberts, Darren	Plant Operations Manager	73,995
Roberts, Julie	Inservice Coordinator	102,755
Robitaille, Nathalie	Nurse Practitioner	88,420
Rogers, Paul	Intermediate Paramedic	119,967
Rolfe, Sorsha	Registered Nurse	59,611
Romanow, Lisa	Licensed Practical Nurse	66,963
Rondeau, Phyllis	Registered Nurse	89,887
Roos, Katryna	Registered Nurse	83,212
Ross, Brenda	Executive Assistant	55,607
Ross, Nicole	Licensed Practical Nurse	50,077
Rossier, Natalie	Registered Nurse	73,346
Rouire, Jeannette	Registered Nurse	76,391
Rous, Melanie	Registered Nurse	83,168
Roy, Brenda	Case Coordinator	83,733
Roy, Gayle	Technician Paramedic	84,636
Rozsa, Stephanie	Client Services Manager	90,042
Rudge, Richard	Registered Nurse	70,559
Russell, Heidi	Registered Nurse	53,729
Rutter, Shannon	Registered Nurse	76,476
Ryan, Josh	Technician Paramedic	84,721
Rzeszutek, Marek	Community Mental Health Worker	86,068
Sager, Jennifer	Client Services Manager	92,381

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Sager, Jennifer	Registered Nurse	63,217
Sahulka, Jeffrey	Registered Nurse	95,481
Saindon, Adele	Licensed Practical Nurse	51,918
Saini, Randeep	Speech Pathologist	65,348
Sainsbury, Amanda	Registered Nurse	91,326
Salvanera, Ethelberg	Registered Nurse	112,378
Samborski, Donna	HIS Manager	65,898
Sampang, Laurine	Licensed Practical Nurse	57,515
Sanderson, Mellissa	Licensed Practical Nurse	80,612
Santos, Mary Charmaine	Registered Nurse	74,680
Sarrasin, Ray	Clinical Systems Analyst	65,898
Sattler, Robert	Technician Paramedic	105,546
Saucier, Colleen	Technician Paramedic	87,898
Saunders, Alyssa	Licensed Practical Nurse	70,243
Saunders, Jane	Executive Assistant	65,898
Saunders, Wendy	Clinical Resource Nurse	90,619
Sauso, Lea	Licensed Practical Nurse	58,412
Sawadski, Tabea	Registered Nurse	58,052
Sawatsky, Kimberly Dawn	Clinical Resource Nurse	63,192
Sawatzky, Helene	Registered Nurse	85,865
Sawka, Justine	Registered Nurse	66,797
Scarrow, Irene	Audiologist	93,348
Schaak, Karen	Registered Nurse	50,737
Schaefer, Johann	Clinical Resource Nurse	92,946
Schedler, Ashleigh	Occupational Therapist	58,923
Schellenberg, Rheina	Food Service Manager	59,040
Schellenberg, Rhonda	Registered Nurse	80,416
Scherr, Laureen	Registered Nurse	54,248
Schmidt, Terry	Chronic Disease Dietician	59,093
Schneider, Brenda	Registered Nurse	77,090
Schoenborn, Brenda	Nurse Practitioner	94,770
Schortinghuis, Scott	Technician Paramedic	99,206
Schroeder, Debi	Licensed Practical Nurse	50,086
Schroeder, Shawna	Registered Nurse	58,722
Schultz, Diana	Case Coordinator	86,582
Schultz, Kristen	Registered Nurse	76,889
Schwartz, Kenneth	Registered Nurse	96,289
Scott, Jordan	Technician Paramedic	58,136
Seabrook, Jessica	Licensed Practical Nurse	67,646
Semchyshyn, Emma	Licensed Practical Nurse	73,061
Senior, Stefanie	Speech Pathologist	76,452
Seniuk, Christy	Nurse Practitioner	92,271

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Seniuk, Kirk	Intermediate Paramedic	84,960
Seper-Boily, Terry	Nurse Practitioner	100,047
Sharfaei, Maryam	Midwife	109,970
Shaw, Annie	Registered Nurse	55,012
Shaw, Glenda-Lynn	Licensed Practical Nurse	54,733
Shaw, Greg	Licensed Practical Nurse	78,925
Shepherd, Mark	Registered Nurse	95,447
Sheppard, Karma	Social Worker	57,702
Shirliff, Noreen	Executive Director	114,816
Shott, Jocelyn	Public Health Nurse	52,785
Siemens, Darlene	Community Mental Health Worker	52,465
Siemens, Kimberley	Registered Nurse	60,159
Siemens, Stephen	Pastoral Care Coordinator	55,489
Siemens, Tara	Registered Nurse	57,569
Siemens, Vanessa	Client Services Manager	105,139
Sigurdson, Julie	Client Services Manager	81,137
Simpson, Cari	Case Coordinator	62,441
Sinclair, Robert	Occupational Therapist	77,553
Singleton, Margo	Registered Nurse	79,289
Siran, Timothy	Materials Manager	65,133
Skoglund, Cody	Technician Paramedic	77,045
Skrypetz, Alison	Pharmacist	71,624
Sloan, Allison	Registered Nurse	61,368
Sloane, Roberta	Inservice Coordinator	95,825
Smith, Rachel	Registered Nurse	68,635
Smith, Sarah	Health Care Aide	71,134
Smith, Sheila	Licensed Practical Nurse	75,337
Snider, Steven	Intermediate Paramedic	88,758
Sobkowich, Lisa	Licensed Practical Nurse	55,392
Sofillas, Wendi	Case Coordinator	86,111
Sokolosky, Shirley	Health Care Aide	66,589
Sokolowski, Lisa	Registered Nurse	59,600
Solnes, Nicole	Client Services Manager	104,610
Sonnichsen, Samantha	Registered Nurse	68,755
Souliere, Genevieve	Licensed Practical Nurse	52,105
Speiss, Wendy	Resource Coordinator	60,483
Spek, Dirk	Maintenance	59,854
Spellen, Janice	Registered Nurse	79,683
Spencer, Mona	Director Health Services	111,437
Sproule, Tammy	Food Service Manager	57,801
St. Cyr, Dani	Health Care Aide	61,304
St. Cyr, Jamie	Technician Paramedic	81,006

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
St. Germain, Kayla	Registered Nurse	100,235
St. Goddard, Amber	Technician Paramedic	82,290
St. Lawrence, Eva	Occupational Therapist	63,411
Staib, Birgit	Registered Nurse	63,697
Stanwick, Chris	Intermediate Paramedic	108,478
Steeves, Sharon	Licensed Practical Nurse	61,319
Steffan, Carol	Registered Nurse	115,910
Stepler, Katie	Physiotherapist	52,274
Stewart, Marni	Licensed Practical Nurse	77,535
Stewart, Tara	Inservice Coordinator	92,896
Stiff, Rebecca	Registered Nurse	83,562
Stoesz, Kacee	Registered Nurse	72,863
Stone, Faye	Licensed Practical Nurse	67,148
Strecker, Laura	Registered Nurse	97,895
Street, Brad	Disability Case Coordinator	82,093
Strong, Chantelle	Nurse Immunization	60,558
Strong, Lisa	Resource Coordinator	61,067
Stuart-Edwards, Jill	Occupational Therapist	60,157
Suebzon, Lora Mae	Case Coordinator	85,005
Suller, Winnie	Registered Nurse	132,663
Suppes, Colleen	Licensed Practical Nurse	58,603
Swanink, Jolanda	Community Mental Health Worker	74,372
Sweeney, Enid	Clinical Resource Nurse	97,830
Sweeney, Kelsey	Registered Nurse	75,612
Swennen, Joel	Intermediate Paramedic	92,632
Swidnicki, Kara	Intermediate Paramedic	105,829
Switzer, Dianne	Licensed Practical Nurse	58,962
Syganiec, Natacha	Licensed Practical Nurse	70,552
Szeremley, Shari	Client Services Manager	105,141
Szucki, Nadina	Registered Nurse	88,208
Szulc, Arthur	Occupational Therapist	78,087
Talampas, Alex	Licensed Practical Nurse	71,145
Talampas, Roxanne M.	Registered Nurse	114,637
Talbot, Nina	Social Worker	58,762
Temmerman, Shelley	Registered Nurse	54,333
Terekoff, Bill	Intermediate Paramedic	92,440
Tessier, Joey	Technician Paramedic	81,578
Tetrault, Carrie Lynne	Executive Assistant	54,792
Tetrault, Kristina	Technician Paramedic	84,522
Tetreault, Michel	Intermediate Paramedic	64,825
Therrien, Barb	Registered Nurse	55,574
Therrien, Brittany	Registered Nurse	73,512



**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Therrien, Jocelyn	Registered Nurse	94,598
Therrien-St.Lawrence, Christa	Community Mental Health Worker	55,275
Thiessen, Anna	Registered Nurse	62,202
Thiessen, Jodi	Licensed Practical Nurse	60,001
Thiessen, Julia	Registered Nurse	64,267
Thiessen, Karla	Inservice Coordinator	72,825
Thiessen, Kathy	Home Care Attendant	51,268
Thiessen, Lisa	Registered Nurse	90,334
Thiessen, Melissa	Technician Paramedic	69,244
Thiessen, Rebecca	Pharmacist	71,976
Thiessen, Sarah	Home Care Attendant	52,708
Thompson, Janis	Case Coordinator	96,176
Thompson, Jo-Anne	Program Coordinator	105,144
Thompson, Laurie	Secondment	99,956
Thompson-Gonczy, Melanie	Registered Nurse	63,108
Thomson, Alma	Licensed Practical Nurse	52,035
Thunder, Tiffany	Registered Nurse	93,012
Timshel, Manon	Technician Paramedic	75,576
Tindall, Darren	Financial Analyst	81,402
Titchkosky, Fabiola	Clinical Resource Nurse	92,424
Todd, Linda	Registered Nurse	66,080
Toews, Audrey	Registered Nurse	90,109
Toews, Shannon	Occupational Therapist	57,836
Toledo, Karen	Licensed Practical Nurse	72,907
Tolentino, Kristofferson	Licensed Practical Nurse	77,892
Tomlin, Carley	Technician Paramedic	95,462
Tomm, Ryan	Technician Paramedic	72,806
Torresmalaga, Ernesto	Licensed Practical Nurse	73,677
Tremblay, Rebecca	Registered Nurse	86,031
Trimble, Laurel	Registered Nurse	82,599
Trudel, Paulette	Case Coordinator	62,336
Trumbla, Jesse	Technician Paramedic	89,484
Tucker, Angela	Clinical Dietician	64,492
Tunacao, Manolito	Health Care Aide	60,216
Turgeon, Sabrina	Health Promotion Coordinator	56,036
Turko, Shelley	Registered Nurse	78,862
Turnbull, Christine	Registered Nurse	113,593
Turner, Tina	Registered Nurse	75,354
Tuzzolino, Giuseppe	Technician Paramedic	52,173
Twiss, Glenda	Home Care Attendant	50,864
Twist, Shaun	Regional Director	121,117
Tyler, Jonathan	Shared Care Counsellor	88,195

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Unger, Beverly	Regional Program Manager	103,072
Unger, Carol	Registered Nurse	79,259
Unger, Christine	Clinical Resource Nurse	88,627
Unger, Jodi	Public Health Nurse	97,183
Unger, John	Maintenance	59,539
Unger, Naomi	Registered Nurse	94,970
Unrau, Angela	Licensed Practical Nurse	50,892
Unrau, Eldon	Technician Paramedic	89,753
Unrau, Jerry	Licensed Practical Nurse	78,109
Unrau, Lena	Registered Nurse	69,024
Unrau, Olga	Licensed Practical Nurse	64,412
Unrau, Patricia Donna	Case Coordinator	86,194
Unruh, Adina	Registered Nurse	73,382
Urwin, Scott	Technician Paramedic	84,240
Van Assen, Carol	Health Care Aide	71,047
Van Niekerk, Carol	Registered Nurse	92,215
Vandamme, Leslie	Licensed Practical Nurse	53,498
Vandekerckhove, Edna	Registered Nurse	57,911
Vandekerckhove, Meaghan	Registered Nurse	82,152
Vandenbosch, Sonia	Licensed Practical Nurse	54,445
Vandenbussche, Wayne	Licensed Practical Nurse	63,493
Vandespiegle, Monique	Licensed Practical Nurse	51,110
Vandevelde, Marjorie	Registered Nurse	80,197
Verhoeven, Stephanie	Regional Director	119,125
Vermette, Natalie	Registered Nurse	54,194
Vielfaure, Danielle	Registered Nurse	74,386
Viens, Gisele	Salaried Physician	200,158
Vigier, Norman	Director Health Services	111,826
Vigier-Clark, Danielle	Occupational Therapist	67,376
Vodden, Eileen	Regional Director	121,117
Vodden, Kaeleigh	Registered Nurse	67,503
Voesenek, Victoria	Licensed Practical Nurse	55,628
Vogt, Theresa	Registered Nurse	61,830
Vonderbank, Marijke	Diagnostic Coordinator	65,967
Vuignier, Jeannine	Licensed Practical Nurse	59,022
Waldner, Lyndsi	Registered Nurse	53,154
Waldner, Tina	Registered Nurse	76,786
Walker, Daren	Registered Nurse	56,114
Walker, Tanis	Registered Nurse	94,739
Wall, Hayley	Technician Paramedic	68,413
Wall, Helen	Registered Nurse	60,972
Wall, Jesse	Technician Paramedic	89,018

**SOUTHERN HEALTH-SANTÉ SUD**  
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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Wall, Maik	Technician Paramedic	73,921
Wall, Melissa	Clinical Dietician	65,320
Wall, Renata	Project Manager	82,804
Wall, Trudy	Registered Nurse	69,191
Wa-Mutombo, Jeaco	Social Worker	52,868
Warkentin, Melissa	Registered Nurse	88,731
Warner, Margaret	Social Worker	109,425
Warren, Michelle	Licensed Practical Nurse	56,300
Watermulder, Heidi	Public Health Nurse	89,279
Watson-Fagerstrom, Amy	Registered Nurse	57,667
Weber Janzen, Kathryn	Registered Nurse	55,215
Wege, Taryn	Occupational Therapist	58,129
Weir, Deb	Program Coordinator	70,780
Werbiski, Kenneth	Client Services Manager	68,097
Whenham, Aleasha	Nurse Supervisor	96,244
White, Cameron	Technician Paramedic	52,386
White, Diana	Clinical Resource Nurse	59,205
White, Jessica	Licensed Practical Nurse	54,817
Whiteway, Erin	Public Health Nurse	72,306
Wicklund, Dorothea	Registered Nurse	100,336
Widmeyer, Denise	Secondment	72,500
Wiebe, Ainsley	Regional Program Manager	81,266
Wiebe, Aleshea	Registered Nurse	88,996
Wiebe, Anita	Healthy Baby Coordinator	70,005
Wiebe, Benjamin	Nurse Practitioner	112,555
Wiebe, Heidi	Regional Director	121,117
Wiebe, Kimberly	Registered Nurse	81,782
Wiebe, Leanne	Regional Program Manager	108,402
Wiebe, Lynne	Registered Nurse	94,956
Wiebe, Marge	Licensed Practical Nurse	83,634
Wiebe, Marika	Technician Paramedic	63,549
Wiebe, Monica	Client Services Manager	103,382
Wiebe, Rachel	Community Mental Health Worker	72,958
Wiebe, Rosemary	Occupational Therapist	61,582
Wiebe-Skouta, Rachel	Nurse Practitioner	107,628
Wielor Sesiuk, Josie	Registered Nurse	64,629
Wiens, Daniela	Registered Nurse	80,783
Wiens, Helene	Public Health Nurse	63,040
Wiens, Tom	Technician Paramedic	86,400
Wiens, Vanessa	Registered Nurse	71,001
Wiklund, Wayne	Superintendent	138,580
Wilcox, Ariel	Registered Nurse	74,323

**SOUTHERN HEALTH-SANTÉ SUD**  
**Statement of Public Sector Compensation Disclosure**  
**For the year ended December 31, 2018**

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<b>Name</b>	<b>Classification</b>	<b>Earnings</b>
Wilkinson, Carmen	Clinical Resource Nurse	107,776
Williams, Caroll	Health Care Aide	56,153
Williment, Bev	Registered Nurse	66,444
Wilson, Elizabeth	Community Mental Health Worker	74,519
Wilson, Heidi	Physician Assistant	117,990
Wilson, Kerry	Superintendent	160,876
Wilson, Kristalee	Registered Nurse	57,413
Wilton, Christa	Registered Nurse	86,448
Winter, Kathy Jo	Case Coordinator	84,715
Winton, Valerie	Home Care Attendant	54,265
Wishart, Cheryl	Registered Nurse	100,211
Wlock, Michael	Materials Manager	63,997
Wohlgemuth, Charlene	Occupational Therapist	63,512
Wolfe, Kristen	Food Service Manager	57,840
Wolfe, Rhonda	Community Mental Health Worker	84,701
Wolfram, Bernd	Regional Program Manager	90,191
Wonnick, Janet	Technician Paramedic	73,798
Woodroffe, Melanie	Registered Nurse	70,105
Woods, Marianne	Executive Director	133,398
Woodward, Candice	Physiotherapist	78,091
Wuerch, Tammy	Regional Program Manager	59,513
Yanchycki, Ashley	Client Services Manager	99,891
Yanchycki, Karen	Director Health Services	107,237
Yaskiw, Linda	Health Care Aide	53,037
Yatsko, Ellen	Resource Coordinator	64,416
Yaworski, Jennifer	Licensed Practical Nurse	90,437
Yousefzadeh, Amir	Salaried Physician	73,154
Zabudney, Brittany	Technician Paramedic	52,494
Zabudny, Caralyn	Social Worker	51,177
Zamora, Perla	Registered Nurse	132,207
Zonneveld, Erica	Clinical Manager	84,327
Zonneveld, Patrick	Intermediate Paramedic	99,401