



Algorithm for Screening Manitoba Health Care Workers (Physicians and Staff) Who Are Asymptomatic and Have Traveled Outside of Manitoba in the Last 14 days - Latest Updates will appear in BLUE

This algorithm is to be used as a companion to the COVID-19 Guidelines for Screening of Manitoba Health Care Workers (Physicians and Staff)

Note: Occupational Health will be denoted as OH in these Algorithms.

This guideline has been reviewed and adjusted to reflect Southern Health-Santé Sud protocols and policies.

Unvaccinated Health Care Worker - Asymptomatic and has traveled within Canada in the last 14 days.

1. Health care worker (HCW) contacts manager or designate by phone.



2. Manager or designate to determine if the employee is an "operationally required" candidate as per guidelines.



3. If a manager or designate believes that there is need for an "exception request", the manager must receive approval from their director.



The manager/ designate and director may deem the HCW as not "operationally required". The manager will inform employee to selfisolate for 14 days.

On day 14, the HCW contacts OH for screening and direction about returning to work.

HCWs that develop

symptoms must immediately remove

themselves from workplace, selfisolate & contact



4. Manager consults site infection prevention & control (IPC) or designate.



5. Site IPC or designate does full risk assessment on HCW.



6. Site IPC or designate contacts manager regarding the decision.



7. Manager to contact employee of decision.



8. If their position is 'operationally required', AND OH clears the employee to return to work, the manager instructs employee to attend work and wear a mask as directed in guidelines.



Then step 5 will be followed.

OH for screening.



If their position is 'operationally required', AND OH does not clear the employee to return to work, the manager instructs HCW to self- isolate and call OH on day 14 for screening and direction about returning to work.





**Fully vaccinated individuals are those who have received both doses (any combination) of an approved two dose COVID-19 vaccine (AstraZeneca, Pfizer, Moderna), OR a single dose of an approved single dose COVID-19 vaccine (Janssen/Johnson & Johnson) with more than 14 days having passed since receiving the second dose.

Fully vaccinated health care workers who have travelled and who are exempt from the requirement to self-isolate must pass self-screening for symptoms and exposures. Health care workers who meet all of these criteria, and who are asymptomatic, are not required to contact their site Infection Prevention & Control Practitioner or designate for occupational health screening prior to returning to their workplace.

Change tracker:

- July 19, 2021: Updated with information for vaccinated health-care workers.
- Jan. 27, 2021: Updated travel screening with requirement to self-isolate for 14 days following travel to anywhere outside Manitoba.